HOUSE BILL 718

P4 5lr2081 HB 1336/12 - APP

By: Delegates C. Wilson, Atterbeary, Bromwell, Brooks, Carozza, Chang, Hayes, Knotts, Krimm, Lafferty, McConkey, McMillan, W. Miller, Moon, Morales, Oaks, Pena-Melnyk, and Walker

Introduced and read first time: February 12, 2015

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 State Personnel - Innovative Idea Awards Program - Additional Cash Awards

- 3 FOR the purpose of requiring that a certain additional cash award provided to certain State 4 employees under the Innovative Idea Awards Program for certain innovative ideas
- 5 shall be equal to a certain percentage of the savings or gain to the State from the
- 6 innovative idea; repealing a certain limitation on the amount of a certain cash award;
- 7 prohibiting any member of the Governor Awards Panel from receiving certain 8
- compensation; and generally relating to awards made under the State Innovative
- 9 Idea Awards Program.
- 10 BY repealing and reenacting, with amendments,
- Article State Personnel and Pensions 11
- Section 10-203 12
- 13 Annotated Code of Maryland
- 14 (2009 Replacement Volume and 2014 Supplement)
- SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, 15
- That the Laws of Maryland read as follows: 16

17 **Article - State Personnel and Pensions**

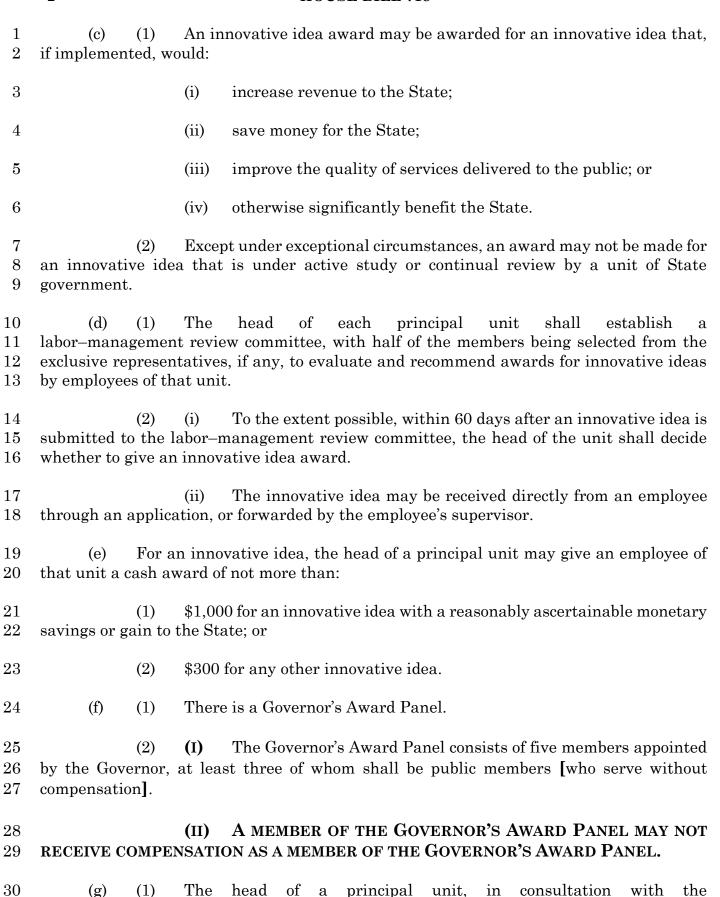
- 10 203.18
- In this section, "innovative idea" means an invention, innovative suggestion, 19 20 or any other innovative idea.
- 21 (b) There is an Innovative Idea Awards Program for employees.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



31



labor-management review committee, shall submit to the Governor's Award Panel each

innovative idea for which an award is made under subsection (e) of this section, with a 1 2 recommendation for any additional award by the Governor. 3 (2)The Governor's Award Panel shall: 4 (i) review each innovative idea submitted to it: 5 at least once a year, make a recommendation to the Governor 6 about additional awards for the innovative ideas; and 7 (iii) recommend to the Governor either monetary or nonmonetary 8 awards for the employees' innovative ideas. 9 (h) The Governor may make an additional cash award for an innovative (1) idea. 10 The cash award [may not exceed \$20,000] FOR AN INNOVATIVE IDEA 11 (2) 12 WITH A REASONABLY ASCERTAINABLE MONETARY SAVINGS OR GAIN TO THE STATE SHALL BE EQUAL TO 10% OF THE SAVINGS OR GAIN TO THE STATE. 13 14 The Governor may grant paid administrative leave, not exceeding 20 (3)workdays. 15 The State's use of an innovative idea: 16 (i) does not entitle the employee submitting the innovative idea to an 17 18 award under this section; and 19 (2) does not give rise to any claim by the employee or the heirs or assigns 20of the employee.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect

2122

October 1, 2015.