

SENATE BILL 191

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CF HB 217

By: **Senator Peters (Chair, Joint Committee on Pensions)**

Introduced and read first time: February 2, 2015

Assigned to: Budget and Taxation

A BILL ENTITLED

1 AN ACT concerning

2 **State Retirement and Pension System – Credit for Unused Sick Leave –**
3 **Clarification**

4 FOR the purpose of clarifying that a member of the State Retirement and Pension System
5 may not receive creditable service for unused sick leave at retirement unless the
6 leave was available to the member to be used as sick leave during employment;
7 clarifying the definition of “unused sick leave” to specify that the leave must have
8 been available to be used as sick leave during employment; and generally relating to
9 the clarification of unused sick leave that may be used to provide additional
10 creditable service at retirement for members of the State Retirement and Pension
11 System.

12 BY repealing and reenacting, with amendments,
13 Article – State Personnel and Pensions
14 Section 20–206
15 Annotated Code of Maryland
16 (2009 Replacement Volume and 2014 Supplement)

17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
18 That the Laws of Maryland read as follows:

19 **Article – State Personnel and Pensions**

20 20–206.

21 (a) In this section, “unused sick leave” means sick leave credit that:

22 **(1) has not been used before retirement; AND**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **(2) WAS AVAILABLE TO THE MEMBER TO BE USED AS SICK LEAVE**
2 **DURING EMPLOYMENT.**

3 (b) This section does not apply to:

4 (1) the Judges' Retirement System; or

5 (2) the Legislative Pension Plan.

6 (c) Except as provided in subsection (f) of this section, a member is entitled to
7 receive creditable service for unused sick leave if the member retires on or before 30 days
8 after the member is separated from employment with a participating employer or a
9 participating governmental unit that has withdrawn from one of the several systems under
10 Title 31 of this article.

11 (d) (1) At retirement, a member is entitled to receive creditable service for
12 unused sick leave, on verification of the unused sick leave to the Board of Trustees.

13 (2) (i) This subsection does not apply to the Local Fire and Police
14 System or the Law Enforcement Officers' Pension System.

15 (ii) A member who separates from employment for reasons other
16 than retirement on or before June 30, 1990, is entitled to receive creditable service for
17 unused sick leave that is reported by the member's employer at the member's separation
18 from employment if the member was entitled to a vested allowance at the time of
19 separation.

20 (e) (1) Subject to paragraphs (2) and (3) of this subsection, for 22 days of
21 unused sick leave a member is entitled to receive 1 month of creditable service.

22 (2) (i) If a member has at least 11 days but less than 22 days of unused
23 sick leave, the member is entitled to receive 1 month of creditable service.

24 (ii) If a member has at least 22 days of unused sick leave, and if
25 fractional days totaling 11 or more result from the application of the formula described in
26 paragraph (1) of this subsection, a member is entitled to receive 1 additional month of
27 creditable service.

28 (3) For the purposes of this section:

29 (i) a member may not accumulate more than 15 days of sick leave
30 per year;

31 (ii) unless sick leave credit is accepted and credited by the current
32 participating employer, a member may not receive credit for unused sick leave granted by
33 a former employer; and

1 (iii) in determining the amount of unused sick leave a member is
2 eligible to use as creditable service at retirement, the Board of Trustees shall use the lesser
3 of:

4 1. the member's number of years of creditable service, not
5 including credit for unused sick leave, multiplied by 15; or

6 2. the member's cumulative number of **UNUSED** sick leave
7 days reported by the participating employer.

8 (f) (1) This subsection applies to a member of the Employees' Pension System
9 who:

10 (i) was a member of the Correctional Officers' Retirement System
11 and was transferred from the Correctional Officers' Retirement System to the Employees'
12 Pension System as a result of a change in position with the same employer that rendered
13 the individual ineligible for membership in the Correctional Officers' Retirement System;
14 and

15 (ii) did not transfer service credit from the Correctional Officers'
16 Retirement System to the Employees' Pension System.

17 (2) Subject to paragraph (3) of this subsection, a member is entitled to
18 receive creditable service for the total amount of unused sick leave accrued by the member
19 at the time of retirement.

20 (3) The creditable service for unused sick leave shall be calculated for each
21 of the two State systems by multiplying the total amount of unused sick leave, calculated
22 in accordance with subsection (e) of this section, by a fraction:

23 (i) the numerator of which is the creditable service earned in the
24 State system, not including the creditable service for unused sick leave; and

25 (ii) the denominator of which is the total creditable service earned in
26 both State systems, not including the creditable service for unused sick leave.

27 (g) Credit for unused sick leave may not be used under this section:

28 (1) to determine years of eligibility service required for a benefit under this
29 Division II; or

30 (2) to compute average final compensation.

31 (h) A State employee who came into the State system while retaining sick leave
32 and annual leave benefits under a county system and who came under the provisions of
33 Chapter 423 of the Acts of 1971 shall be entitled to the same full credit toward retirement
34 as provided by this section.

1 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
2 1, 2015.