HOUSE BILL 910

P4 6lr2267 HB 718/15 – APP

By: Delegates C. Wilson, Atterbeary, C. Howard, Patterson, Vaughn, and M. Washington

Introduced and read first time: February 10, 2016

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 State Personnel – Innovative Idea Awards Program – Additional Cash Awards

- FOR the purpose of requiring that a certain additional cash award provided to certain State employees under the Innovative Idea Awards Program for certain innovative ideas
- shall be equal to a certain percentage of the savings or gain to the State from the
- 6 innovative idea; repealing a certain limitation on the amount of a certain cash award;
- 7 prohibiting any member of the Governor Awards Panel from receiving certain
- 8 compensation; and generally relating to awards made under the State Innovative
- 9 Idea Awards Program.
- 10 BY repealing and reenacting, with amendments,
- 11 Article State Personnel and Pensions
- 12 Section 10–203
- 13 Annotated Code of Maryland
- 14 (2015 Replacement Volume)
- 15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 16 That the Laws of Maryland read as follows:

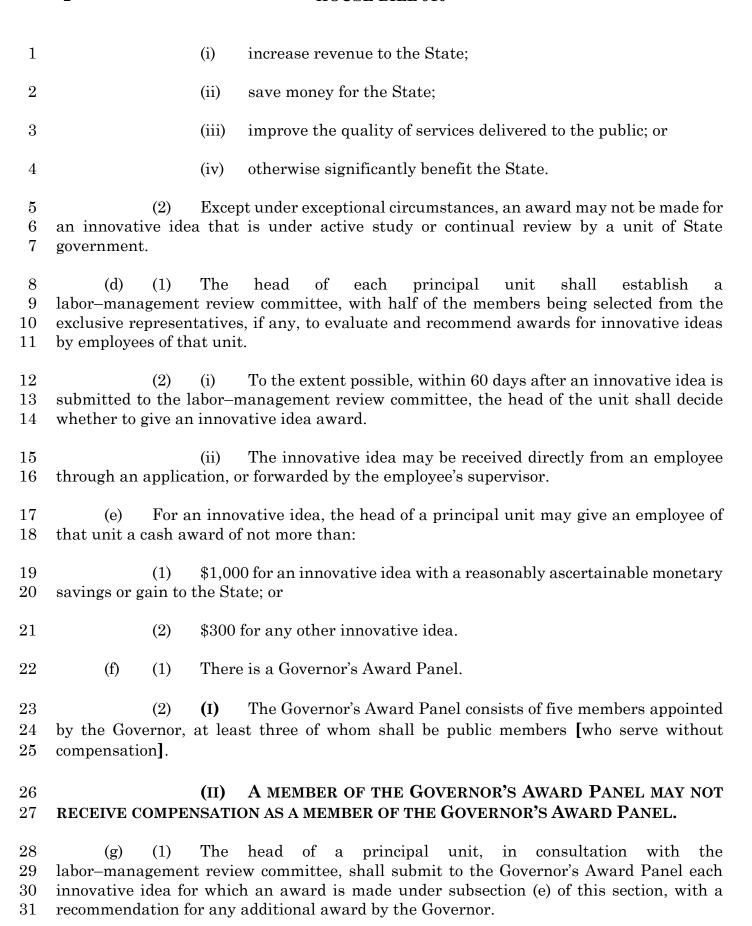
17 Article – State Personnel and Pensions

- 18 10-203.
- 19 (a) In this section, "innovative idea" means an invention, innovative suggestion, 20 or any other innovative idea.
- 21 (b) There is an Innovative Idea Awards Program for employees.
- 22 (c) (1) An innovative idea award may be awarded for an innovative idea that, 23 if implemented, would:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.





1	(2)	The Governor's Award Panel shall:
2		(i) review each innovative idea submitted to it;
3 4	about additional a	(ii) at least once a year, make a recommendation to the Governor awards for the innovative ideas; and
5 6	awards for the em	(iii) recommend to the Governor either monetary or nonmonetary aployees' innovative ideas.
7 8	(h) (1) idea.	The Governor may make an additional cash award for an innovative
9 10 11		The cash award [may not exceed \$20,000] FOR AN INNOVATIVE IDEA ABLY ASCERTAINABLE MONETARY SAVINGS OR GAIN TO THE STATE L TO 10% OF THE SAVINGS OR GAIN TO THE STATE.
12 13	(3) workdays.	The Governor may grant paid administrative leave, not exceeding 20
14	(i) The	State's use of an innovative idea:
15 16	(1) award under this	does not entitle the employee submitting the innovative idea to an section; and
17 18	(2) of the employee.	does not give rise to any claim by the employee or the heirs or assigns
19 20	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2016.	