

# HOUSE BILL 928

P4

6lr1748  
CF SB 818

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By: **Delegate Kramer**

Introduced and read first time: February 10, 2016

Assigned to: Appropriations

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## A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Individuals With Disabilities – Hiring Preferences**

3 FOR the purpose of requiring an appointing authority to apply a certain credit on a  
4 selection test for certain positions in the State Personnel Management System for  
5 an individual with a certain disability; requiring certain appointing authorities for  
6 certain positions in the Judicial, Legislative, and Executive branches of State  
7 government to develop a hiring preference for an individual with a certain disability  
8 that is equivalent to a certain credit applied on a certain selection test; repealing a  
9 requirement that a certain appointing authority apply a certain credit on a selection  
10 test for an eligible veteran with a service connected disability; and generally relating  
11 to hiring preferences for individuals with disabilities.

12 BY adding to  
13 Article – State Personnel and Pensions  
14 Section 2–310 and 7–207(g)  
15 Annotated Code of Maryland  
16 (2015 Replacement Volume)

17 BY repealing and reenacting, without amendments,  
18 Article – State Personnel and Pensions  
19 Section 7–207(a)  
20 Annotated Code of Maryland  
21 (2015 Replacement Volume)

22 BY repealing and reenacting, with amendments,  
23 Article – State Personnel and Pensions  
24 Section 7–207(c)(2)(ii)  
25 Annotated Code of Maryland  
26 (2015 Replacement Volume)

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
2 That the Laws of Maryland read as follows:

3 **Article – State Personnel and Pensions**

4 **2–310.**

5 (A) THIS SECTION APPLIES TO APPOINTING AUTHORITIES FOR POSITIONS  
6 IN THE JUDICIAL, LEGISLATIVE, AND EXECUTIVE BRANCHES OF STATE  
7 GOVERNMENT, EXCEPT A POSITION IN THE STATE PERSONNEL MANAGEMENT  
8 SYSTEM.

9 (B) AN APPOINTING AUTHORITY SUBJECT TO THIS SECTION SHALL  
10 DEVELOP A HIRING PREFERENCE FOR INDIVIDUALS WITH DISABILITIES, AS  
11 DEFINED BY THE FEDERAL AMERICANS WITH DISABILITIES ACT, THAT IS  
12 EQUIVALENT TO THE CREDIT APPLIED ON A SELECTION TEST UNDER § 7–207(G) OF  
13 THIS ARTICLE.

14 7–207.

15 (a) A credit under this section shall be applied to an applicant’s score on any  
16 selection test administered to establish placement on a list of eligible candidates for which  
17 the applicant otherwise is qualified and has at least the minimum passing score on a  
18 selection test.

19 (c) (2) (ii) An appointing authority shall apply a credit of two additional  
20 points on any selection test for[:

21 1. an eligible veteran who has a service connected disability;  
22 or

23 2.] a former prisoner of war.

24 (G) AN APPOINTING AUTHORITY SHALL APPLY A CREDIT OF FIVE POINTS ON  
25 A SELECTION TEST FOR AN INDIVIDUAL WITH A DISABILITY, AS DEFINED BY THE  
26 FEDERAL AMERICANS WITH DISABILITIES ACT.

27 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
28 October 1, 2016.