

HOUSE BILL 928

P4

6lr1748
CF SB 818

By: **Delegate Kramer**

Introduced and read first time: February 10, 2016

Assigned to: Appropriations

Committee Report: Favorable

House action: Adopted

Read second time: March 1, 2016

CHAPTER _____

1 AN ACT concerning

2 **State Personnel – Individuals With Disabilities – Hiring Preferences**

3 FOR the purpose of requiring an appointing authority to apply a certain credit on a
4 selection test for certain positions in the State Personnel Management System for
5 an individual with a certain disability; requiring certain appointing authorities for
6 certain positions in the Judicial, Legislative, and Executive branches of State
7 government to develop a hiring preference for an individual with a certain disability
8 that is equivalent to a certain credit applied on a certain selection test; repealing a
9 requirement that a certain appointing authority apply a certain credit on a selection
10 test for an eligible veteran with a service connected disability; and generally relating
11 to hiring preferences for individuals with disabilities.

12 BY adding to

13 Article – State Personnel and Pensions
14 Section 2–310 and 7–207(g)
15 Annotated Code of Maryland
16 (2015 Replacement Volume)

17 BY repealing and reenacting, without amendments,

18 Article – State Personnel and Pensions
19 Section 7–207(a)
20 Annotated Code of Maryland
21 (2015 Replacement Volume)

22 BY repealing and reenacting, with amendments,

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 Article – State Personnel and Pensions
2 Section 7–207(c)(2)(ii)
3 Annotated Code of Maryland
4 (2015 Replacement Volume)

5 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
6 That the Laws of Maryland read as follows:

7 **Article – State Personnel and Pensions**

8 **2–310.**

9 (A) THIS SECTION APPLIES TO APPOINTING AUTHORITIES FOR POSITIONS
10 IN THE JUDICIAL, LEGISLATIVE, AND EXECUTIVE BRANCHES OF STATE
11 GOVERNMENT, EXCEPT A POSITION IN THE STATE PERSONNEL MANAGEMENT
12 SYSTEM.

13 (B) AN APPOINTING AUTHORITY SUBJECT TO THIS SECTION SHALL
14 DEVELOP A HIRING PREFERENCE FOR INDIVIDUALS WITH DISABILITIES, AS
15 DEFINED BY THE FEDERAL AMERICANS WITH DISABILITIES ACT, THAT IS
16 EQUIVALENT TO THE CREDIT APPLIED ON A SELECTION TEST UNDER § 7–207(G) OF
17 THIS ARTICLE.

18 7–207.

19 (a) A credit under this section shall be applied to an applicant’s score on any
20 selection test administered to establish placement on a list of eligible candidates for which
21 the applicant otherwise is qualified and has at least the minimum passing score on a
22 selection test.

23 (c) (2) (ii) An appointing authority shall apply a credit of two additional
24 points on any selection test for[:

25 1. an eligible veteran who has a service connected disability;
26 or

27 2.] a former prisoner of war.

28 (G) AN APPOINTING AUTHORITY SHALL APPLY A CREDIT OF FIVE POINTS ON
29 A SELECTION TEST FOR AN INDIVIDUAL WITH A DISABILITY, AS DEFINED BY THE
30 FEDERAL AMERICANS WITH DISABILITIES ACT.

31 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
32 October 1, 2016.