HOUSE BILL 1438

By: Delegates Sophocleus, Haynes, Jackson, Jones, and Reznik

Introduced and read first time: February 12, 2016

Assigned to: Appropriations

A BILL ENTITLED

4	A 7 T		•
T	AN	ACT	concerning

2

3

Correctional Officers' Retirement System – Membership – Correctional Case Management Specialist

4 FOR the purpose of altering the membership of the Correctional Officers' Retirement 5 System to include correctional case management specialists; authorizing certain 6 individuals to transfer membership to the Correctional Officers' Retirement System; 7 clarifying that certain individuals who do not elect to transfer are not members of 8 the Correctional Officers' Retirement System; requiring certain individuals to 9 deposit certain amounts in the annuity savings fund of the Correctional Officers' Retirement System; requiring the Board of Trustees for the State Retirement and 10 11 Pension System to transfer certain funds to the annuity savings fund of the 12 Correctional Officers' Retirement System; providing that certain accumulated 13 contributions shall reduce the amount of a required deposit to the annuity savings 14 fund of the Correctional Officers' Retirement System; prohibiting an individual who 15 transfers membership to the Correctional Officers' Retirement System under this 16 Act from receiving certain benefits if the individual retires within a certain number 17 of years after transferring to the Correctional Officers' Retirement System; and 18 generally relating to membership in the Correctional Officers' Retirement System.

19 BY repealing and reenacting, with amendments,

20 Article – State Personnel and Pensions

21 Section 25–201, 25–202, and 25–401

22 Annotated Code of Maryland

23 (2015 Replacement Volume)

24 BY repealing and reenacting, without amendments,

25 Article – State Personnel and Pensions

26 Section 25–203.1 and 29–302(c) and (d)

27 Annotated Code of Maryland

28 (2015 Replacement Volume)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



31

MANAGEMENT SPECIALIST.

1 2 3 4 5	BY adding to Article – State Personnel and Pensions Section 25–203.2 and 29–302(g) Annotated Code of Maryland (2015 Replacement Volume)				
6 7	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:				
8	Article - State Personnel and Pensions				
9	25–201.				
10	(a) Except as provided in subsection (b) of this section, this subtitle applies only to:				
12	(1) correctional officers serving in any of the first six job classifications;				
13	(2) security attendants at Clifton T. Perkins Hospital Center;				
14 15 16	(3) a detention center officer employed by a participating governmental unit that on or after July 1, 2006, has elected to participate in the Correctional Officers' Retirement System;				
17 18	(4) an individual serving as a correctional dietary, maintenance, laundry, or supply officer;				
19 20	(5) an individual serving as a Maryland Correctional Enterprises officer, officer trainee, plant supervisor, plant manager, or regional manager; [and]				
$\frac{21}{22}$	(6) a correctional officer serving as a security chief, a facility administrator, an assistant warden, or a warden who:				
23	(i) begins employment in that position on or after July 1, 2014; or				
24	(ii) is serving in that position on June 30, 2014, and elects to transfer to the Correctional Officers' Retirement System from:				
26 27	1. the Employees' Pension System on or before December 31, 2014; or				
28 29	2. the Employees' Retirement System on or before December 31, 2015; AND				
30	(7) AN INDIVIDUAL SERVING AS A CORRECTIONAL CASE				

1 (b) This subtitle does not apply to: 2 an employee of the Baltimore City Jail as of June 30, 1991, who: (1) 3 (i) became an employee of the Baltimore City Detention Center on 4 July 1, 1991; and did not elect to become a member of the Correctional Officers' 5 (ii) 6 Retirement System on that date; 7 a detention center officer employed by a participating governmental unit as a local detention center officer on the effective date of participation on or after July 8 9 1, 2006, who did not elect to become a member of the Correctional Officers' Retirement 10 System within 6 months of the effective date of participation; [or] a correctional officer serving as a security chief, a facility administrator, 11 12 an assistant warden, or a warden who is in that position on June 30, 2014, and does not 13 elect to transfer membership to the Correctional Officers' Retirement System from: 14 (i) the Employees' Pension System on or before December 31, 2014; 15 or16 the Employees' Retirement System on or before December 31, (ii) 17 2015; **OR** 18 **(4)** ANINDIVIDUAL **SERVING** ASΑ CORRECTIONAL CASE 19 MANAGEMENT SPECIALIST WHO IS IN THAT POSITION ON JUNE 30, 2016, AND DOES 20 NOT ELECT TO TRANSFER MEMBERSHIP TO THE CORRECTIONAL OFFICERS' 21RETIREMENT SYSTEM FROM THE EMPLOYEES' PENSION SYSTEM OR THE EMPLOYEES' RETIREMENT SYSTEM ON OR BEFORE DECEMBER 31, 2016. 2223 25-202.24Except as provided in subsection (b) of this section, an individual described in 25§ 25–201(a) of this subtitle is a member of the Correctional Officers' Retirement System as a condition of employment. 2627 Subject to paragraph (2) of this subsection, membership in the Correctional Officers' Retirement System is optional for an individual described in § 2829 25–201 of this subtitle who: 30 was employed by a participating governmental unit as a local (I)31 detention center officer on the effective date of participation on or after July 1, 2006, for 32 that participating governmental unit and who elects membership within 6 months of the

effective date of participation; AND

33

- 1 (II) IS SERVING AS A CORRECTIONAL CASE MANAGEMENT 2 SPECIALIST ON JUNE 30, 2016, AND ELECTS TO TRANSFER MEMBERSHIP TO THE
- 3 CORRECTIONAL OFFICERS' RETIREMENT SYSTEM FROM THE EMPLOYEES'
- 4 PENSION SYSTEM OR THE EMPLOYEES' RETIREMENT SYSTEM ON OR BEFORE
- 5 **DECEMBER 31, 2016**.
- 6 (2) To elect to be a member of the Correctional Officers' Retirement 7 System, an individual shall file a written application with the State Retirement Agency.
- 8 (3) If an individual does not elect membership during the applicable period 9 specified under paragraph (1) of this subsection, the individual may not become a member 10 of the Correctional Officers' Retirement System.
- 11 25–203.1.
- For members who transfer from the Employees' Pension System or the Employees'
- 13 Retirement System, the Board of Trustees shall transfer to the accumulation fund of the
- 14 Correctional Officers' Retirement System the employer contributions that were made to the
- 15 Employees' Pension System or the Employees' Retirement System on behalf of those
- 16 members who transferred, plus the interest earned on those contributions through the date
- 17 of transfer.
- 18 **25–203.2.**
- 19 (A) THIS SECTION APPLIES TO AN INDIVIDUAL SERVING AS A 20 CORRECTIONAL CASE MANAGEMENT SPECIALIST WHO IS IN THAT POSITION ON
- June 30, 2016, and elects to transfer membership to the Correctional
- 22 OFFICERS' RETIREMENT SYSTEM FROM THE EMPLOYEES' PENSION SYSTEM OR
- 23 THE EMPLOYEES' RETIREMENT SYSTEM ON OR BEFORE DECEMBER 31, 2016.
- 24 (B) A MEMBER SHALL DEPOSIT IN THE ANNUITY SAVINGS FUND OF THE 25 CORRECTIONAL OFFICERS' RETIREMENT SYSTEM:
- 26 (1) AN AMOUNT EQUAL TO THE MEMBER CONTRIBUTIONS THAT
- 27 WOULD HAVE BEEN MADE IF THE RATE OF MEMBER CONTRIBUTIONS WAS THE SAME
- 28 AS THE RATE SPECIFIED UNDER § 25–203 OF THIS SUBTITLE WHEN THE SERVICE
- 29 BEING TRANSFERRED WAS EARNED; AND
- 30 (2) REGULAR INTEREST ON THE CONTRIBUTIONS REQUIRED UNDER
- 31 ITEM (1) OF THIS SUBSECTION AT THE RATE OF 4% PER YEAR COMPOUNDED
- 32 ANNUALLY.
- 33 (C) (1) THE BOARD OF TRUSTEES SHALL TRANSFER A MEMBER'S
- 34 ACCUMULATED CONTRIBUTIONS FROM THE ANNUITY SAVINGS FUND OF THE

- 1 EMPLOYEES' PENSION SYSTEM OR THE EMPLOYEES' RETIREMENT SYSTEM TO THE
- 2 ANNUITY SAVINGS FUND OF THE CORRECTIONAL OFFICERS' RETIREMENT SYSTEM.
- 3 (2) THE AMOUNT A MEMBER IS REQUIRED TO DEPOSIT UNDER
- 4 SUBSECTION (B) OF THIS SECTION SHALL BE REDUCED BY THE AMOUNT OF
- 5 ACCUMULATED CONTRIBUTIONS TRANSFERRED UNDER THIS SUBSECTION.
- 6 25–401.
- 7 (a) A member may retire with a normal service retirement allowance if:
- 8 (1) on or before the date of retirement, the member:
- 9 (i) has at least 20 years of eligibility service;
- 10 (ii) is at least 55 years old and has:
- 1. at least 5 years of eligibility service credit, if the member
- 12 is a member on or before June 30, 2011; or
- 13 2. at least 10 years of eligibility service credit, if the member
- 14 becomes a member on or after July 1, 2011; or
- 15 (iii) is a maximum security attendant at the Clifton T. Perkins
- 16 Hospital Center who is at least 60 years old and has:
- 17 at least 5 years of eligibility service credit, if the member
- 18 is a member on or before June 30, 2011; or
- 19 2. at least 10 years of eligibility service credit, if the member
- 20 becomes a member on or after July 1, 2011; and
- 21 (2) the member completes and submits a written application to the Board
- 22 of Trustees stating the date when the member desires to retire.
- 23 (b) On retirement under this section, a member is entitled to receive a normal
- 24 service retirement allowance that equals one fifty-fifth of the member's average final
- 25 compensation multiplied by the number of years of creditable service.
- 26 (C) (1) This subsection applies only to an individual serving as
- 27 A CORRECTIONAL CASE MANAGEMENT SPECIALIST WHO IS IN THAT POSITION ON
- 28 June 30, 2016, and elects to transfer membership to the Correctional
- 29 OFFICERS' RETIREMENT SYSTEM FROM THE EMPLOYEES' PENSION SYSTEM OR
- 30 THE EMPLOYEES' RETIREMENT SYSTEM ON OR BEFORE DECEMBER 31, 2016.

- (2) Notwithstanding subsection (b) of this section, if an individual described in paragraph (1) of this subsection retires within 5 years after transferring into the Correctional Officers' Retirement System, the benefits payable with respect to the transferred service credit may not be greater than the benefits that would have been payable by the previous system with respect to the service if the individual had remained in the previous system.
- 8 29-302.
- 9 (c) A vested allowance is a deferred allowance starting at:
- 10 (1) normal retirement age for members of:
- 11 (i) the Employees' Retirement System;
- 12 (ii) the State Police Retirement System; and
- 13 (iii) the Teachers' Retirement System;
- 14 (2) except as provided in item (3) of this subsection, age 55 for a member of the Correctional Officers' Retirement System; or
- 16 (3) age 60 for a member of the Correctional Officers' Retirement System 17 who is a maximum security attendant at the Clifton T. Perkins Hospital Center.
- 18 (d) A vested allowance:
- 19 (1) is computed as a normal service retirement allowance on the basis of 20 the former member's creditable service and average final compensation at the time of 21 separation from employment; and
- 22 (2) may be paid in one of the optional forms of allowances under § 21–403 23 of this article.
- (G) (1) THIS SUBSECTION APPLIES ONLY TO AN INDIVIDUAL SERVING AS
 A CORRECTIONAL CASE MANAGEMENT SPECIALIST WHO IS IN THAT POSITION ON
 JUNE 30, 2016, AND ELECTS TO TRANSFER MEMBERSHIP TO THE CORRECTIONAL
 OFFICERS' RETIREMENT SYSTEM FROM THE EMPLOYEES' PENSION SYSTEM OR
 THE EMPLOYEES' RETIREMENT SYSTEM ON OR BEFORE DECEMBER 31, 2016.
- 29 (2) NOTWITHSTANDING SUBSECTION (D) OF THIS SECTION, IF AN 30 INDIVIDUAL DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION RETIRES WITHIN 31 5 YEARS AFTER TRANSFERRING INTO THE CORRECTIONAL OFFICERS' RETIREMENT 32 SYSTEM, THE BENEFITS PAYABLE WITH RESPECT TO THE TRANSFERRED SERVICE

- 1 CREDIT MAY NOT BE GREATER THAN THE BENEFITS THAT WOULD HAVE BEEN
- 2 PAYABLE BY THE PREVIOUS SYSTEM WITH RESPECT TO THE SERVICE IF THE
- 3 INDIVIDUAL HAD REMAINED IN THE PREVIOUS SYSTEM.
- 4 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
- 5 1, 2016.