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By: Senator Conway

Introduced and read first time: January 15, 2016 Assigned to: Education, Health, and Environmental Affairs

## A BILL ENTITLED

### 1 AN ACT concerning

# Baltimore City Board of School Commissioners – Submission of a Comprehensive Master Plan – Repeal of Duplicative Requirement

- FOR the purpose of repealing a certain requirement for the Baltimore City Board of School
  Commissioners to submit a certain master plan to the State Board of Education; and
  generally relating to the duplicative requirement for submission of a comprehensive
  master plan by the Baltimore City Board of School Commissioners.
- 8 BY repealing
- 9 Article Education
- 10 Section 4–309
- 11 Annotated Code of Maryland
- 12 (2014 Replacement Volume and 2015 Supplement)
- SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
   That the Laws of Maryland read as follows:
- 15 Article Education
- 16 [4-309.

17 (a) (1) On or before June 1, 2002, the Chief Executive Officer shall submit a 18 5-year comprehensive master plan to the board for its review, modification, and final 19 approval.

20 (2) On or before August 30, 2002, the board shall approve and commence 21 implementation of the master plan.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.





1 (3) Following approval of the master plan or by July 30, 2002, whichever is 2 earlier, the master plan shall be submitted to the State Board and to the State 3 Superintendent for their review and approval.

4 (4) The Chief Executive Officer or designee shall consult with parents, 5 teachers, students, representatives of the business community, and educational instruction 6 and administration experts during the course of the development of the master plan.

(5) (i) The master plan shall be updated annually and submitted to the
State Board and the State Superintendent for review and approval on or before August 15
of each year.

10 (ii) The Chief Executive Officer shall submit with the update 11 required under subparagraph (i) of this paragraph a detailed summary of how the 12 Baltimore City Public School System's current year approved budget and increases in 13 expenditures over the prior year are consistent with the master plan.

(iii) By October 1 of each year, the Chief Executive Officer shall
supplement the update with a summary of how the Baltimore City Public School System's
actual prior year budget and additional expenditures in the prior year's budget aligned with
the master plan.

18 (6) Notwithstanding any other provision of law or regulation, the master 19 plan requirement shall be the sole master plan required of the Baltimore City Public School 20 System.

21 (b) The master plan shall provide for the improvement of:

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(1) Student achievement in the Baltimore City public schools; and

23 (2) The management and accountability of the Baltimore City Public 24 School System.

25 (c) The master plan shall identify the actions necessary to:

(1) Incorporate the key recommendations of the 1992 Towers
Perrin/Cresap Management Study report, the 1994 and 1995 MGT of America, Inc. reports,
and the report on the December, 2001 final evaluation of the City–State Partnership
prepared by Westat;

30 (2) Address both the compliance efforts as well as the system's efforts to 31 achieve full organizational and instructional integration of special education and general 32 education including the quality indicators that will be used to evaluate the extent of 33 integration and its impact on student performance;

34 (3) Provide a balanced and efficient allocation of qualified staff to support
 35 the necessary educational and managerial functions of the school system and include in an

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annual status report on the implementation of the master plan a qualitative and fiscalanalysis of the staffing of key central and area office functions;

3 (4) Provide effective curriculum and instructional programs for the 4 Baltimore City Public School System including the development and dissemination of:

5 (i) A citywide curriculum framework reflecting State learning 6 outcomes, including Maryland School Performance Program standards, and an appropriate 7 developmental sequence for students;

8 (ii) An effective program that involves school-based practitioners 9 including teachers, mentors, master teachers, and instructional support teachers, as well 10 as the exclusive employee organization representatives in the design and implementation 11 of high quality, differentiated professional development activities derived from analysis of 12 student performance needs and that complies with the National Staff Development Council 13 Standards for content, context, and process; and

14 (iii) An effective educational program for meeting the needs of 15 students at risk of educational failure;

16 (5) Review the requirement of a demonstrated student achievement 17 portfolio for the performance-based evaluation system for teachers and principals and 18 incorporate design modifications that will enhance teacher and principal investment in the 19 evaluation instrument;

20 (6) Provide effective management information systems for the Baltimore 21 City Public School System, including the capacity to accurately track student enrollment, 22 attendance, academic records, discipline records, and compliance with the provisions of the 23 federal Individuals with Disabilities Education Act;

24 (7) Provide an effective financial management and budgeting system for 25 the Baltimore City Public School System to ensure the maximization and appropriate 26 utilization of all available resources;

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- (8) Provide effective hiring and assignment of teachers and staff;

28 (9) Develop an effective system of providing instructional materials and 29 support services;

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(10) Develop and evaluate model school reform initiatives;

(11) Develop a process with timelines to govern the distribution of student test data to area executive officers and to principals, as well as the central office resources that will be provided to school level practitioners to validate and analyze the student test data;

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(12) Provide appropriate methods for student assessment and remediation;

1 (13) Develop and implement a student code of discipline as required in § 2 7–306 of this article;

3 (14) Incorporate the school system's facilities master plan including 4 information about projects currently underway as well as those planned pursuant to the 5 capital improvement program and update this information annually as the master plan is 6 updated;

7 (15) Develop a program to train principals and assistant principals in 8 methods of increasing parental involvement at the school level, including strategies for 9 connecting parents to the instructional program of the school and for measuring the level 10 of parental involvement through meaningful indicators;

11 (16) Include measurable outcomes and time lines for the implementation 12 and evaluation of the reforms made in accordance with the master plan and the reporting 13 of this information to the Governor, the Mayor of Baltimore City, and, in accordance with 14 § 2–1246 of the State Government Article, the General Assembly;

15 16 notice; (17) Improve the status of schools that are subject to a State reconstitution

17 (18) Develop an effective system of teacher input regarding implementation 18 of school reform initiatives, curriculum, instruction, and professional development that 19 includes active and ongoing consultation with classroom teachers at the elementary, 20 middle, and high school levels; and

(19) Institute a formal procedure by which the directors of each of the school system's mentoring programs, including React, Blum, and Peer Mentoring, will provide semi–annual reports to the board and senior management concerning the perspectives of the mentoring programs.

(d) It is the intent of the General Assembly that teachers of Baltimore City public
high school students inform students of the federal, State, and Baltimore City election
processes and the importance of exercising the right to vote and registering to vote.]

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
 1, 2016.

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