C3 6lr2018 CF HB 124

By: Senator Middleton

Introduced and read first time: January 21, 2016

Assigned to: Finance

A BILL ENTITLED

Health Insurance - Large Employers - Disclosure of Aggregate Incurred Claims

- 1 AN ACT concerning
- 3 FOR the purpose of requiring a health insurance carrier to disclose certain aggregate
- 4 incurred claims to a large employer under certain circumstances; requiring the
- 5 disclosure to be made at certain times and in a certain format; defining certain terms;
- 6 and generally relating to disclosure of aggregate incurred claims to a large employer
- 7 by a carrier.
- 8 BY adding to

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- 9 Article Insurance
- 10 Section 15–1411
- 11 Annotated Code of Maryland
- 12 (2011 Replacement Volume and 2015 Supplement)
- 13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 14 That the Laws of Maryland read as follows:
- 15 Article Insurance
- 16 **15–1411.**
- 17 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS
- 18 INDICATED.
- 19 (2) "AGGREGATE INCURRED CLAIMS" MEANS THE TOTAL CLAIMS
- 20 INCURRED IN THE EXPERIENCE PERIOD THAT THE CARRIER USES TO EXPERIENCE
- 21 RATE A LARGE EMPLOYER'S HEALTH BENEFIT PLAN.
- 22 (3) "EXPERIENCE RATING" MEANS THAT A CARRIER DEVELOPS THE
- 23 PREMIUM RATES FOR AN EMPLOYER'S HEALTH BENEFIT PLAN BASED IN WHOLE OR

- 1 IN PART ON THE CLAIMS EXPERIENCE OF THE GROUP THAT CONSISTS OF THE 2 EMPLOYER'S EMPLOYEES OR EMPLOYEES' DEPENDENTS.
- 3 (4) "LARGE EMPLOYER" MEANS AN EMPLOYER THAT IS NOT A SMALL 4 EMPLOYER AS DEFINED IN § 31–101 OF THIS ARTICLE.
- 5 (B) IF A CARRIER IS EXPERIENCE RATING A LARGE EMPLOYER'S HEALTH 6 BENEFIT PLAN, THE CARRIER SHALL DISCLOSE THE AGGREGATE INCURRED CLAIMS 7 OF THE GROUP TO THE LARGE EMPLOYER:
- 8 (1) AT THE TIME NEW PREMIUM RATES ARE PROVIDED TO THE LARGE 9 EMPLOYER; AND
- 10 (2) WITHIN 30 DAYS AFTER A REQUEST FROM THE LARGE EMPLOYER.
- 11 (C) THE AGGREGATE INCURRED CLAIMS REQUIRED TO BE DISCLOSED
 12 UNDER SUBSECTION (B) OF THIS SECTION SHALL BE PROVIDED IN A FORMAT THAT
 13 COMPLIES WITH THE PRIVACY REQUIREMENTS OF THE FEDERAL HEALTH
 14 INSURANCE PORTABILITY AND ACCESSIBILITY ACT.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 2016.