## **SENATE BILL 257**

K1 SB 873/15 – FIN

By: Senator Klausmeier

Introduced and read first time: January 22, 2016

Assigned to: Finance

## A BILL ENTITLED

4	A TAT		•
1	AN	$\mathbf{ACT}$	concerning
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## 2 Workers' Compensation – Temporary Total Disability Benefits – Credit

- 3 FOR the purpose of providing a credit for an employer or insurer for certain payments to a
- 4 covered employee for temporary total disability benefits under certain circumstances
- 5 and during a certain period; providing for the application of this Act; and generally
- 6 relating to payment of temporary total disability benefits.
- 7 BY repealing and reenacting, without amendments,
- 8 Article Labor and Employment
- 9 Section 9–618
- 10 Annotated Code of Maryland
- 11 (2008 Replacement Volume and 2015 Supplement)
- 12 BY repealing and reenacting, with amendments,
- 13 Article Labor and Employment
- 14 Section 9–621
- 15 Annotated Code of Maryland
- 16 (2008 Replacement Volume and 2015 Supplement)
- 17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 18 That the Laws of Maryland read as follows:

## 19 Article – Labor and Employment

- 20 9-618.
- A covered employee who is temporarily totally disabled due to an accidental personal
- 22 injury or an occupational disease shall be paid compensation in accordance with this Part
- 23 III of this subtitle.
- 24 9-621.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



- 1 (a) (1) Except as provided in paragraph (2) of this subsection, if a covered 2 employee is temporarily totally disabled due to an accidental personal injury or an 3 occupational disease, the employer or its insurer shall pay the covered employee 4 compensation that equals two—thirds of the average weekly wage of the covered employee, 5 but:
- 6 (i) does not exceed the average weekly wage of the State; and
- 7 (ii) is not less than \$50.
- 8 (2) If the average weekly wage of the covered employee is less than \$50 at 9 the time of the accidental personal injury or the last injurious exposure to the hazards of 10 the occupational disease, the employer or its insurer shall pay the covered employee 11 compensation that equals the average weekly wage of the covered employee.
- 12 (b) **(1)** The employer or its insurer shall pay the compensation for the period 13 that the covered employee is temporarily totally disabled.
- 14 (2) THE EMPLOYER OR ITS INSURER MAY BE ENTITLED TO A CREDIT
  15 FOR COMPENSATION PAID TO A COVERED EMPLOYEE WHO IS TEMPORARILY
  16 TOTALLY DISABLED DUE TO AN ACCIDENTAL PERSONAL INJURY OR AN
  17 OCCUPATIONAL DISEASE IF:
- 18 (I) MEDICAL TREATMENT OF THE EMPLOYEE FOR AN 19 ACCIDENTAL PERSONAL INJURY OR AN OCCUPATIONAL DISEASE IS DELAYED OR 20 SUSPENDED; AND
- 21 (II) THE DELAY OR SUSPENSION OF TREATMENT IS CAUSED 22 SOLELY BY A MEDICAL CONDITION, AN INJURY, OR A DISEASE THAT IS NOT RELATED 23 TO THE ACCIDENTAL PERSONAL INJURY OR AN OCCUPATIONAL DISEASE.
- 24 (3) THE CREDIT PROVIDED UNDER PARAGRAPH (2) OF THIS
  25 SUBSECTION SHALL BE ALLOWED ONLY FOR COMPENSATION PAID DURING THE
  26 PERIOD THAT MEDICAL TREATMENT FOR AN ACCIDENTAL PERSONAL INJURY OR AN
  27 OCCUPATIONAL DISEASE WAS DELAYED OR SUSPENDED.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be construed to apply only prospectively and may not be applied or interpreted to have any effect on or application to any claims for workers' compensation benefits filed before the effective date of this Act.
- 32 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect 33 October 1, 2016.