K2 6lr2016 CF HB 700

By: Senators Astle, Benson, Hershey, Jennings, and Klausmeier Introduced and read first time: February 5, 2016 Assigned to: Finance Committee Report: Favorable Senate action: Adopted Read second time: March 18, 2016 CHAPTER AN ACT concerning Unemployment Insurance - Exemption From Covered Employment - Nail **Technicians** FOR the purpose of providing that, under certain circumstances, work is not covered employment under the unemployment insurance law when performed by certain individuals who hold a limited license to provide nail technician services; and generally relating to an exemption from covered employment under the unemployment insurance law. BY adding to Article – Labor and Employment Section 8-206(a-1)Annotated Code of Maryland (2008 Replacement Volume and 2015 Supplement) SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows: **Article - Labor and Employment** 8-206.(A-1) WORK IS NOT COVERED EMPLOYMENT WHEN PERFORMED BY A HOLDER OF A LIMITED LICENSE TO PROVIDE NAIL TECHNICIAN SERVICES WHO LEASES OR

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

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Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

OTHERWISE AGREES TO THE USE OF A CHAIR, BOOTH, OR SPACE FROM A HOLDER OF



$\frac{1}{2}$	A BARBERSHOP PERMIT, A BEAUTY SALON PERMIT, OR AN OWNER-MANAGER PERMIT WHO OPERATES A BARBERSHOP OR BEAUTY SALON IF THE SECRETARY IS
3	SATISFIED THAT:
4	(1) THE HOLDER OF A LIMITED LICENSE TO PROVIDE NAIL
5 6	TECHNICIAN SERVICES AND THE PERMIT HOLDER HAVE ENTERED INTO A WRITTEN LEASE OR OTHER WRITTEN AGREEMENT THAT IS IN EFFECT;
7 8	(2) THE HOLDER OF A LIMITED LICENSE TO PROVIDE NAIL TECHNICIAN SERVICES:
9 10	(I) PAYS A STIPULATED AMOUNT OR COMMISSION FOR USE OF THE CHAIR, BOOTH, OR SPACE;
11	(II) IS NOT REQUIRED TO MAKE ANY FURTHER ACCOUNTING OF
12	INCOME TO THE PERMIT HOLDER; AND
13 14	(III) HAS ACCESS TO THE PREMISES AT ALL HOURS AND MAY SET PERSONAL WORK HOURS AND PRICES; AND
15	(3) THE LEASE OR OTHER WRITTEN AGREEMENT EXPRESSLY STATES
16 17	THAT THE HOLDER OF A LIMITED LICENSE TO PROVIDE NAIL TECHNICIAN SERVICES KNOWS:
18	(I) OF THE RESPONSIBILITY TO PAY STATE AND FEDERAL
19 20	INCOME TAXES AND MAKE CONTRIBUTIONS TO SOCIAL SECURITY FOR SELF-EMPLOYMENT; AND
21	(II) THAT THE WORK IS NOT COVERED EMPLOYMENT.
22 23	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2016.
	Approved:
	Governor.
	President of the Senate.

Speaker of the House of Delegates.