

SENATE BILL 818

P4

6lr3532
CF 6lr1748

By: **Senator Peters**

Introduced and read first time: February 5, 2016

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Individuals With Disabilities – Hiring Preferences**

3 FOR the purpose of requiring an appointing authority to apply a certain credit on a
4 selection test for certain positions in the State Personnel Management System for
5 an individual with a certain disability; requiring certain appointing authorities for
6 certain positions in the Judicial, Legislative, and Executive branches of State
7 government to develop a hiring preference for an individual with a certain disability
8 that is equivalent to a certain credit applied on a certain selection test; repealing a
9 requirement that a certain appointing authority apply a certain credit on a selection
10 test for an eligible veteran with a service connected disability; and generally relating
11 to hiring preferences for individuals with disabilities.

12 BY adding to
13 Article – State Personnel and Pensions
14 Section 2–310 and 7–207(g)
15 Annotated Code of Maryland
16 (2015 Replacement Volume)

17 BY repealing and reenacting, without amendments,
18 Article – State Personnel and Pensions
19 Section 7–207(a)
20 Annotated Code of Maryland
21 (2015 Replacement Volume)

22 BY repealing and reenacting, with amendments,
23 Article – State Personnel and Pensions
24 Section 7–207(c)(2)(ii)
25 Annotated Code of Maryland
26 (2015 Replacement Volume)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
2 That the Laws of Maryland read as follows:

3 **Article – State Personnel and Pensions**

4 **2–310.**

5 (A) THIS SECTION APPLIES TO APPOINTING AUTHORITIES FOR POSITIONS
6 IN THE JUDICIAL, LEGISLATIVE, AND EXECUTIVE BRANCHES OF STATE
7 GOVERNMENT, EXCEPT A POSITION IN THE STATE PERSONNEL MANAGEMENT
8 SYSTEM.

9 (B) AN APPOINTING AUTHORITY SUBJECT TO THIS SECTION SHALL
10 DEVELOP A HIRING PREFERENCE FOR INDIVIDUALS WITH DISABILITIES, AS
11 DEFINED BY THE FEDERAL AMERICANS WITH DISABILITIES ACT, THAT IS
12 EQUIVALENT TO THE CREDIT APPLIED ON A SELECTION TEST UNDER § 7–207(G) OF
13 THIS ARTICLE.

14 7–207.

15 (a) A credit under this section shall be applied to an applicant's score on any
16 selection test administered to establish placement on a list of eligible candidates for which
17 the applicant otherwise is qualified and has at least the minimum passing score on a
18 selection test.

19 (c) (2) (ii) An appointing authority shall apply a credit of two additional
20 points on any selection test for[:

21 1. an eligible veteran who has a service connected disability;
22 or

23 2.] a former prisoner of war.

24 (G) AN APPOINTING AUTHORITY SHALL APPLY A CREDIT OF FIVE POINTS ON
25 A SELECTION TEST FOR AN INDIVIDUAL WITH A DISABILITY, AS DEFINED BY THE
26 FEDERAL AMERICANS WITH DISABILITIES ACT.

27 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
28 October 1, 2016.