SENATE BILL 875

K4, P2 6lr2209

By: Senator Serafini

Introduced and read first time: February 5, 2016

Assigned to: Budget and Taxation

A BILL ENTITLED

1 AN ACT concerning

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State Retirement and Pension System – Line-of-Duty and Non-Line-of-Duty Disability – Alterations

FOR the purpose of altering the process and benefits for disability retirement in the State Retirement and Pension System; renaming an ordinary disability to be a non-line-of-duty disability and making conforming changes; renaming an accidental disability and a special disability to be a line-of-duty disability and making conforming changes; altering the time period during which an application for a non-line-of-duty disability retirement must be submitted; altering the time period during which an application for a line-of-duty disability retirement must be submitted; altering the calculation for a non-line-of-duty disability retirement allowance for certain members who file an application for a disability retirement on or after a certain date; establishing a short-term non-line-of-duty disability payment program; establishing certain eligibility criteria to receive a short-term non-line-of-duty disability payment; providing for the duration and the computation of the short-term non-line-of-duty disability payment; altering certain eligibility criteria to receive a non-line-of-duty disability retirement allowance for certain members who file an application for a disability retirement on or after a certain date; altering the calculation for a line-of-duty disability retirement allowance for certain members who file an application for a disability retirement on or after a certain date; authorizing the Executive Director of the State Retirement Agency to require certain retirees receiving a disability retirement allowance to undergo a medical examination by a certain physician under certain circumstances; authorizing the Board of Trustees for the State Retirement and Pension System to suspend a disability retirement allowance under certain circumstances; authorizing the Board of Trustees to stop payment and revoke a disability retirement allowance if a retiree refuses a medical examination under certain circumstances; authorizing a certain retiree whose disability retirement allowance is suspended to receive a vested allowance under certain circumstances; authorizing certain individuals whose disability retirement allowance is suspended to receive certain creditable service and eligibility service under certain circumstances; authorizing the Board of



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BY adding to

Annotated Code of Maryland

(2015 Replacement Volume)

Section 29–105 and 29–115.1

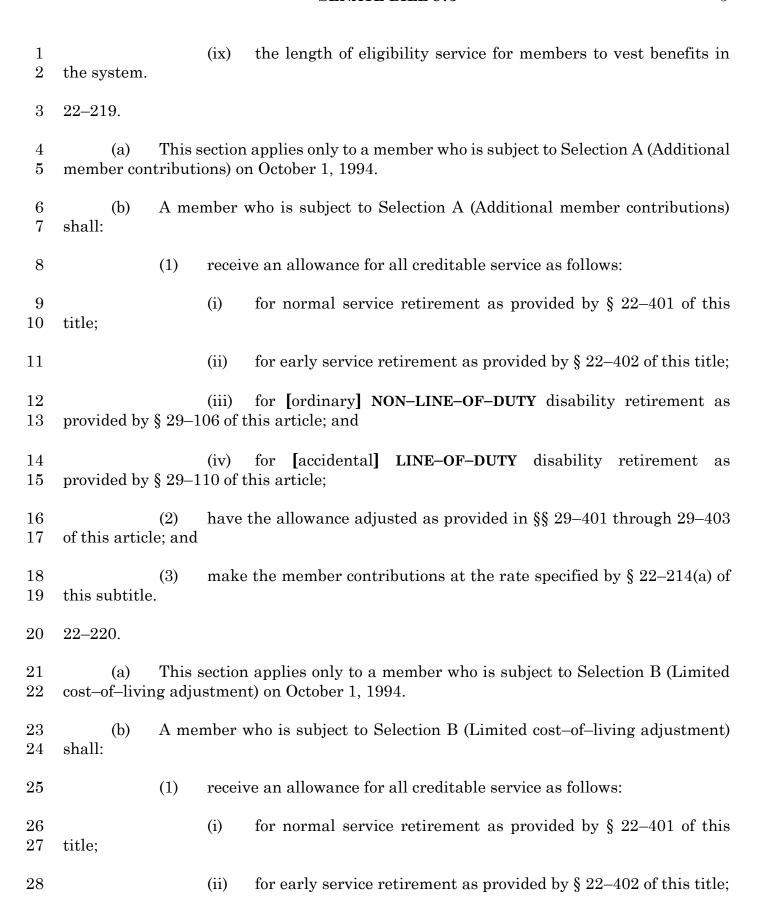
Article – State Personnel and Pensions

1 Trustees to adopt certain regulations; repealing obsolete provisions of law relating 2 to the granting of a disability retirement allowance to certain members who 3 transferred between certain retirement and pension systems; altering the definition 4 of "small procurement" for certain expenses and services relating to the State 5 Retirement Agency; requiring the Department of Legislative Services, on or before a 6 certain date, to issue a certain request for proposals for a certain short-term 7 disability program administrator; requiring the Department of Legislative Services, 8 on or before a certain date, to recommend certain statutory changes necessary to 9 implement a certain short-term disability program; requiring a disability program 10 administrator to administer a certain short-term disability program on and after a 11 certain date; requiring the publisher of the Annotated Code of Maryland, in 12 consultation with the Department of Legislative Services, to correct cross-references 13 and terminology in the Code that are rendered incorrect by this Act; providing for 14 the application of certain provisions of this Act; and generally relating to alterations 15 in the provisions of law for disability retirement in the State Retirement and Pension 16 System.

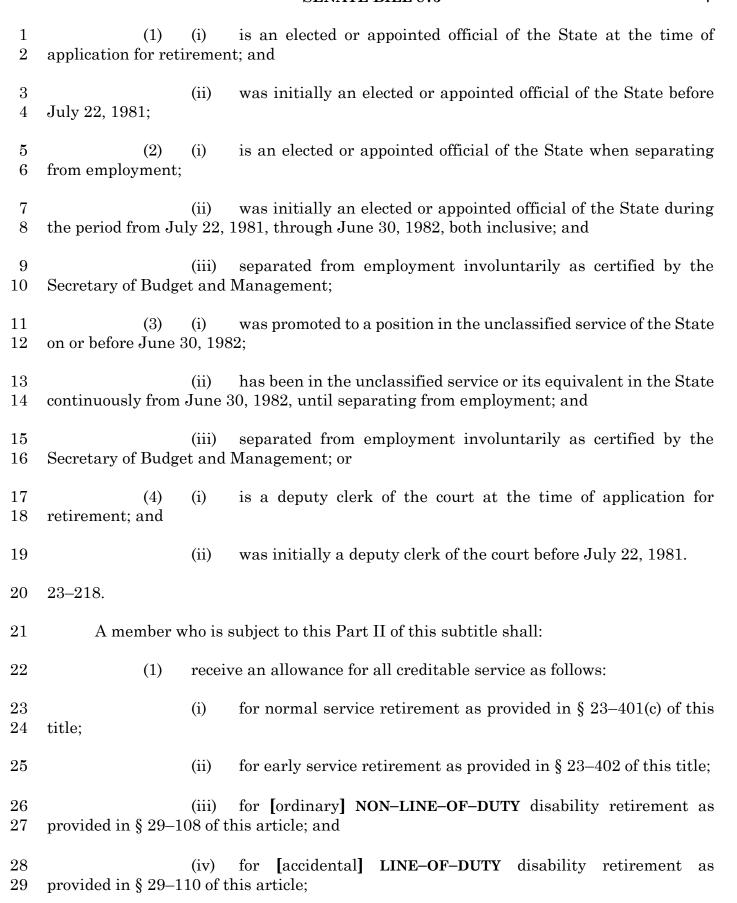
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17
    BY repealing and reenacting, with amendments,
18
          Article – Public Safety
19
          Section 2-410(c)(2)
20
          Annotated Code of Maryland
21
          (2011 Replacement Volume and 2015 Supplement)
22
    BY repealing and reenacting, with amendments.
23
          Article - State Finance and Procurement
24
          Section 13–109
          Annotated Code of Maryland
25
26
          (2015 Replacement Volume)
27
    BY repealing and reenacting, with amendments,
28
          Article – State Personnel and Pensions
          Section 9-704(b), 22-209(b), 22-219, 22-220, 22-221(c)(4) and (5), 22-404(b),
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                 23-218, 23-222, 23-226, 23-304.1, 24-304.1, 24-401.1(g)(6) and (k),
                 25-304.1, 26-210, 26-306.1, 26-401.1(g)(5) and (k), 29-104 through 29-111,
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32
                 29–113, 29–114, 29–116 through 29–118, 29–203(a), and 38–102(a)
33
          Annotated Code of Maryland
          (2015 Replacement Volume)
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35
    BY repealing and reenacting, without amendments,
36
          Article – State Personnel and Pensions
37
          Section 22–221(a)(1) and (c)(1), 22–404(c), 24–401.1(b), 26–401.1(b), and 29–115
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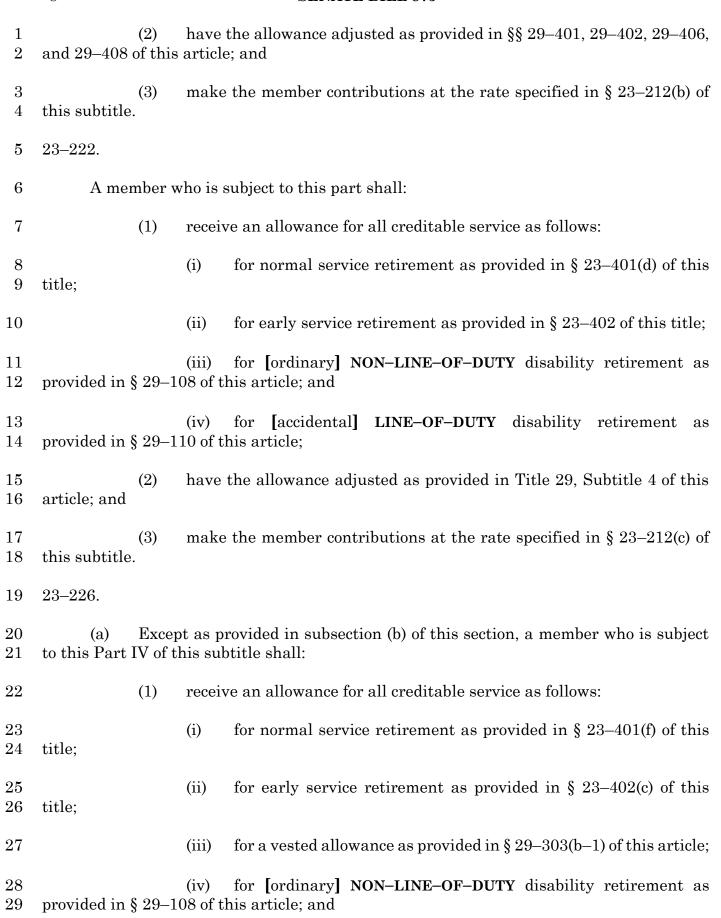
$\frac{1}{2}$	Annotated Code of Maryland (2015 Replacement Volume)
3 4	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
5	Article - Public Safety
6	2–410.
7 8	(c) Payment for work-related administrative leave is a separate benefit on account of [accidental] LINE-OF-DUTY disability and is not a continuation of salary.
9	Article - State Finance and Procurement
0	13–109.
1	(a) In this section, "small procurement" means a procurement for which:
12 13	(1) (I) a unit OTHER THAN THE STATE RETIREMENT AGENCY spends $\$25{,}000$ or less; OR
14 15	(II) THE STATE RETIREMENT AGENCY SPENDS \$50,000 OR LESS;
16	(2) a contractor provides services subject to § 11–202(3) of this article:
17 18	(I) FOR A UNIT OTHER THAN THE STATE RETIREMENT AGENCY for expected annual revenues of $\$25{,}000$ or less; or
19 20	(II) FOR THE STATE RETIREMENT AGENCY FOR EXPECTED ANNUAL REVENUES OF \$50,000 OR LESS; OR
21 22	(3) the Department of General Services is seeking to award a procurement contract for a construction with a value that is \$50,000 or less.
23 24	(b) A unit may make small procurements in accordance with the regulations of primary procurement units.
25 26	(c) A primary procurement unit may not create a small procurement by artificial division of a procurement.
27	(d) Any regulation of a primary procurement unit to govern small procurements:
28	(1) shall provide for a simplified administrative procedure;

1	(2)	shall	be consistent with the basic intent of this Division II; and
2	(3)	may r	not be disadvantageous economically to the State.
3	(e) At	least eve	ry 3 years, the Board shall:
4	(1)	reviev	w the prevailing costs of labor and materials; and
5 6	(2) appropriate adj		cranted by changes in cost, recommend to the General Assembly in the ceiling for a small procurement.
7		A	rticle - State Personnel and Pensions
8	9–704.		
9 10 11	* *	efit on a	work—related accident leave taken under this subtitle constitutes count of [accidental] LINE—OF—DUTY disability and is not a
12	22–209.		
13 14 15	(b) (1) under this title December 31, 19	on Decem	ct to subsection (c) of this section, an individual receiving benefits ber 31, 1979, shall continue to receive the benefits provided as of
16	(2)	The b	enefits that an individual may continue to receive include:
17 18	service or age 6	(i) 0;	eligibility for service retirement on or after 30 years of eligibility
19 20	certain length o	(ii) f eligibilit	eligibility for a reduced service retirement allowance after a sy service;
21 22	average final co	(iii) mpensati	a normal service retirement allowance of one fifty-fifth of on multiplied by the number of years of creditable service;
23 24	NON-LINE-OF-	(iv) - DUTY O I	the retirement allowances provided for [ordinary or accidental] R LINE-OF-DUTY disability;
25		(v)	the selection of options for allowances;
26 27	Price Index;	(vi)	the adjustment of the allowance for increases in the Consumer
28		(vii)	the death benefit;
29		(viii)	the level of member contributions; and



- 1 (iii) for [ordinary] **NON-LINE-OF-DUTY** disability retirement as 2 provided by § 29–106 of this article; and
- 3 (iv) for [accidental] LINE-OF-DUTY disability retirement as 4 provided by § 29–110 of this article;
- 5 (2) have the allowance adjusted as provided in §§ 29–401, 29–402, and 6 29–405 of this article; and
- 7 (3) make the member contributions at the rate specified by $\S 22-214(b)$ of 8 this subtitle.
- 9 22-221.
- 10 (a) (1) This section applies only to a member who is not subject to Selection A 11 (Additional member contributions) or Selection B (Limited cost—of–living adjustment).
- 12 (c) (1) From the effective date for application of this section, a member shall receive an allowance as provided in this subsection.
- 14 (4) For [ordinary] **NON-LINE-OF-DUTY** disability retirement, the 15 allowance is computed on the greater of:
- 16 (i) the allowance computed as provided by § 29–106 of this article; 17 or
- 18 (ii) the allowance computed as provided by § 29–108 of this article.
- 19 (5) For [accidental] LINE-OF-DUTY disability retirement the allowance is 20 computed as provided by § 29–110 of this article.
- 21 22-404.
- 22 (b) The Board of Trustees shall pay a member of the Employees' Retirement 23 System who qualifies under subsection (c) of this section a pension equal to [an ordinary] 24 A NON-LINE-OF-DUTY disability pension, regardless of age, if the member:
- 25 (1) has at least 16 years of creditable service; and
- 26 (2) elects to have the member's accumulated contributions paid as an 27 annuity of equivalent actuarial value instead of withdrawing the accumulated 28 contributions.
- 29 (c) A member qualifies for a pension under subsection (b) of this section if the 30 member:





- 1 (v) for [accidental] LINE-OF-DUTY disability retirement as 2 provided in § 29–110 of this article;
- 3 (2) have the allowance adjusted as provided in §§ 29–401, 29–402, and 4 29–408 of this article; and
- 5 (3) make the member contributions at the rate specified in § 23–212(d) of 6 this subtitle.
- 7 (b) A member described in § 23–225(a)(2) of this subtitle is not subject to this Part 8 IV of this subtitle with respect to the service credit earned in the member's previous 9 membership.
- 10 23-304.1.
- 11 (a) Except as provided in subsection (b) of this section, a member may not purchase service credit under this title if the member is separated from employment.
- 13 (b) (1) A member who is separated from employment may purchase service 14 credit under this title for a leave of absence approved by the Board of Trustees under 15 regulations that apply to all members, if the member purchases the service credit within 16 60 days after the expiration of the leave of absence.
- 17 (2) For good cause shown, the Executive Director, in the Executive 18 Director's sole discretion, may extend the time period to purchase service credit under 19 paragraph (1) of this subsection if:
- 20 (i) the purchased service credit would allow the member to meet the 21 eligibility service requirements to apply for [an ordinary] A NON-LINE-OF-DUTY 22 disability retirement under § [29–105(a)] 29–105.1 of this article; and
- 23 (ii) the member completes the purchase of the service credit before 24 the earlier of:
- 25 1. 4 years after the expiration of the leave of absence; or
- 26 2. the date membership ends.
- 27 (3) The Board of Trustees shall adopt regulations to carry out this 28 subsection.
- 29 24-304.1.
- 30 (a) Except as provided in subsection (b) of this section, a member may not purchase service credit under this title if the member is separated from employment.

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of this paragraph;

1 (b) (1) A member who is separated from employment may purchase service 2 credit under this title for a leave of absence approved by the Board of Trustees under 3 regulations that apply to all members, if the member purchases the service credit within 4 60 days after the expiration of the leave of absence. 5 For good cause shown, the Executive Director, in the Executive 6 Director's sole discretion, may extend the time period to purchase service credit under 7 paragraph (1) of this subsection if: 8 the purchased service credit would allow the member to meet the eligibility service requirements to apply for [an ordinary] A NON-LINE-OF-DUTY 9 disability retirement under § [29–105(a)] **29–105.1** of this article; and 10 11 (ii) the member completes the purchase of the service credit before the earlier of: 12 13 1. 4 years after the expiration of the leave of absence; or 14 2. the date membership ends. 15 (3)The Board of Trustees shall adopt regulations to carry out this 16 subsection. 17 24-401.1. 18 (b) There is a DROP for eligible members of the State Police Retirement System. 19 Participation in the DROP ends if the DROP participant: (g) 20 accepts a [special] LINE-OF-DUTY disability retirement allowance as provided in subsection (k) of this section. 2122 A DROP member is eligible to apply for a [special] LINE-OF-DUTY 23 disability retirement allowance under § 29-111 of this article if after the DROP member commences participation in the DROP: 2425 the member is totally and permanently incapacitated for duty 26 arising out of or in the course of the actual performance of duty that occurs while 27 participating in DROP, and without willful negligence of the member; and the medical board certifies that: 28 (ii)

2. the incapacity is likely to be permanent; and

physically, for the further performance of duty by the occurrence described under item (i)

the member is totally incapacitated, either mentally or

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1	3. the member should be retired.
2 3	(2) (i) If a DROP member is granted a [special] LINE-OF-DUTY disability retirement allowance, the DROP member shall:
4 5 6	1. submit an application to the Board of Trustees, on the form the Board of Trustees provides, to receive payment of the amount accrued in the DROF in accordance with subsection (i) of this section;
7 8	2. execute a written waiver of any benefits to which the DROP member may be entitled under the DROP; and
9 10 11 12	3. submit an application to retire with a [special] LINE-OF-DUTY disability retirement allowance, on the form the Board of Trustees provides, stating the effective date of the DROP member's retirement as a [special] LINE-OF-DUTY disability retiree.
13 14 15 16 17	(ii) On acceptance of the application for payment and application to retire, the Board of Trustees shall commence payment of a [special] LINE-OF-DUTY disability allowance to the DROP member as provided in § 29–111(c) of this article, except that the DROP member's average final compensation shall be computed as of the effective date of the DROP member's application for a [special] LINE-OF-DUTY disability retirement allowance.
19	25–304.1.
20 21	(a) Except as provided in subsection (b) of this section, a member may not purchase service credit under this title if the member is separated from employment.
22 23 24 25	(b) (1) A member who is separated from employment may purchase service credit under this title for a leave of absence approved by the Board of Trustees under regulations that apply to all members, if the member purchases the service credit within 60 days after the expiration of the leave of absence.
26 27 28	(2) For good cause shown, the Executive Director, in the Executive Director's sole discretion, may extend the time period to purchase service credit under paragraph (1) of this subsection if:
29 30 31	(i) the purchased service credit would allow the member to meet the eligibility service requirements to apply for [an ordinary] A NON-LINE-OF-DUTY disability retirement under § [29–105(a)] 29–105.1 of this article; and

the member completes the purchase of the service credit before

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the earlier of:

(ii)

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SENATE BILL 875

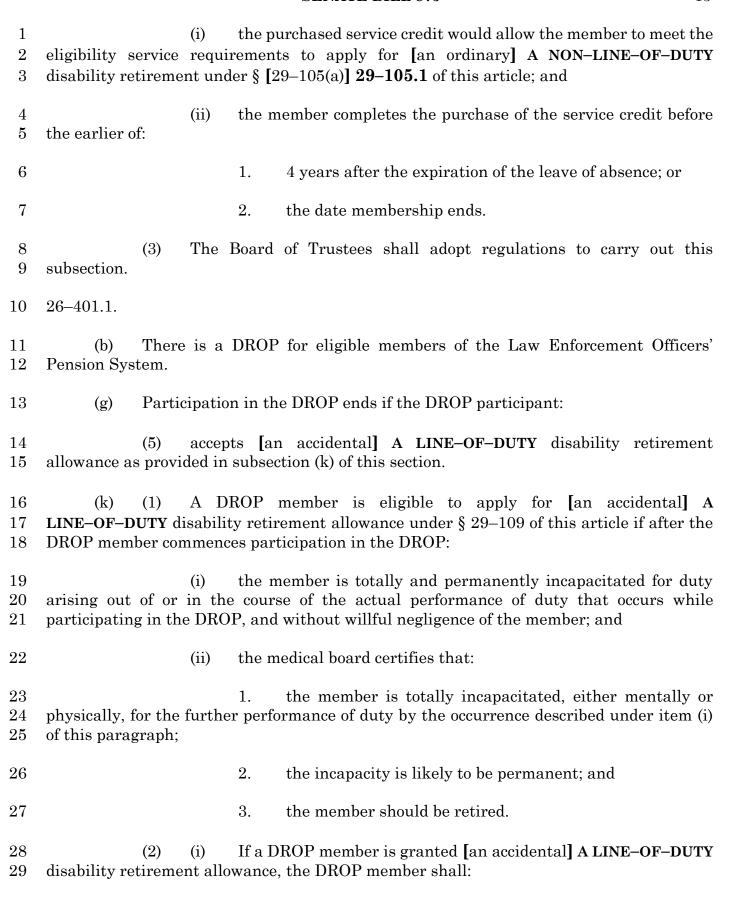
1 1. 4 years after the expiration of the leave of absence; or 2 2. the date membership ends. 3 (3)The Board of Trustees shall adopt regulations to carry out this 4 subsection. 26-210.5 6 A member who is subject to this Part II of this subtitle shall: (a) receive an allowance for all creditable service as follows: 7 (1) 8 (i) for normal service retirement as provided in § 26–401(b) of this 9 title; 10 for [ordinary] NON-LINE-OF-DUTY disability retirement as (ii) provided in § 29–108 of this article; and 11 12 for [accidental] LINE-OF-DUTY disability retirement as (iii) 13 provided in §§ 29–109(c) and 29–110 of this article; 14 have the allowance adjusted as provided in §§ 29–401, 29–402, 29–406, (2)and 29-408 of this article; and 15 16 (3) make member contributions at the rate specified in § 26–204(a) of this subtitle. 17 18 A member who is not subject to this Part II of this subtitle shall receive an 19 allowance for [accidental] LINE-OF-DUTY disability retirement as provided in §§ 29–109(c) and 29–110 of this article. 20 2126-306.1. 22Except as provided in subsection (b) of this section, a member may not 23 purchase service credit under this title if the member is separated from employment. 24 (b) (1) A member who is separated from employment may purchase service 25credit under this title for a leave of absence approved by the Board of Trustees under 26 regulations that apply to all members, if the member purchases the service credit within

For good cause shown, the Executive Director, in the Executive

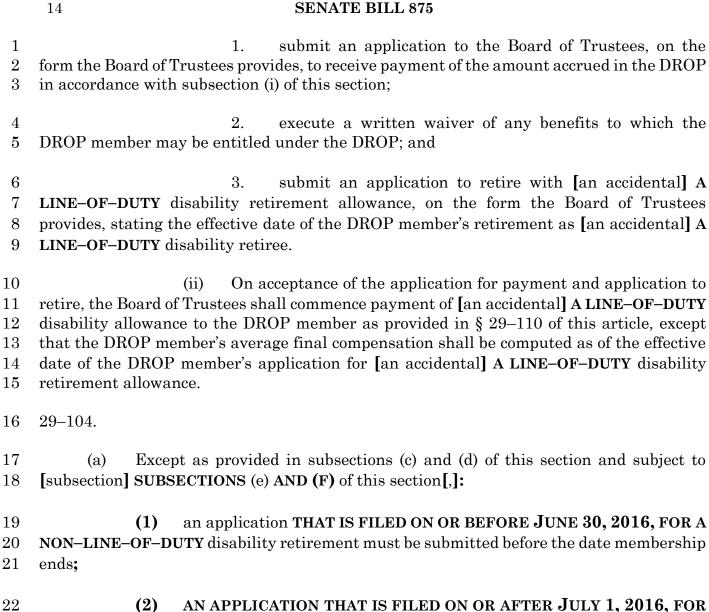
Director's sole discretion, may extend the time period to purchase service credit under

60 days after the expiration of the leave of absence.

paragraph (1) of this subsection if:



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25**(3)** AN APPLICATION FOR A LINE-OF-DUTY DISABILITY RETIREMENT 26 MUST BE SUBMITTED BEFORE THE DATE MEMBERSHIP ENDS.

YEARS AFTER PAID EMPLOYMENT ENDS; AND

A NON-LINE-OF-DUTY DISABILITY RETIREMENT MUST BE SUBMITTED WITHIN 2

- 27 (b) This subsection applies only to an application for an ordinary or (1)28 accidental A NON-LINE-OF-DUTY OR LINE-OF-DUTY disability retirement allowance 29 filed by a member of the Employees' Pension System or the Teachers' Pension System who 30 is not subject to the contributory pension benefit or the Alternate Contributory Pension 31 Selection and who separated from employment on or before June 30, 2005.
- 32 For the purpose of submitting an application for disability, membership (2)33 continues for 4 years after paid employment ends.

- 1 (1) **(I)** THIS PARAGRAPH APPLIES ONLY TO AN APPLICATION FOR (c) 2 DISABILITY RETIREMENT THAT IS FILED ON OR BEFORE JUNE 30, 2016.
- 3 (II) Except as provided in [paragraph (2) of this subsection] 4 SUBPARAGRAPH (III) OF THIS PARAGRAPH, the Board of Trustees may accept an [ordinary, accidental, or special] A NON-LINE-OF-DUTY OR LINE-OF-DUTY disability retirement from a former member within 24 months after the month membership ended if the former member proves to the satisfaction of the medical board that failure to submit an application while a member was attributable solely to physical or mental incapacity during the filing period.

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- 10 [(2)] (III) The Board of Trustees may accept an application for Jordinary or 11 accidental A NON-LINE-OF-DUTY OR LINE-OF-DUTY disability retirement from a 12 former member of the Teachers' Retirement System within 12 months after the month 13 membership ended if the former member of the Teachers' Retirement System proves to the 14 satisfaction of the medical board that failure to submit an application while a member of 15 the Teachers' Retirement System was attributable solely to physical or mental incapacity during the filing period. 16
- **(2)** 17 **(I)** THIS PARAGRAPH APPLIES ONLY TO AN APPLICATION FOR 18 DISABILITY RETIREMENT THAT IS FILED ON OR AFTER JULY 1, 2016.
- THE BOARD OF TRUSTEES MAY ACCEPT AN APPLICATION 19 (II) 20 FOR A NON-LINE-OF-DUTY OR LINE-OF-DUTY DISABILITY RETIREMENT FROM A 21MEMBER WITHIN 4 YEARS AFTER PAID EMPLOYMENT ENDS IF THE MEMBER PROVES 22 TO THE SATISFACTION OF THE MEDICAL BOARD THAT FAILURE TO SUBMIT AN 23APPLICATION IN THE TIME PERIOD REQUIRED UNDER SUBSECTION (A)(2) OR (3) OF 24THIS SECTION WAS ATTRIBUTABLE SOLELY TO PHYSICAL OR MENTAL INCAPACITY 25DURING THE FILING PERIOD.
 - If the Board of Trustees accepts a disability retirement application (3)under this subsection and grants a disability retirement allowance, the retirement allowance begins as of the first day of the month after the Board of Trustees receives the application.
- 30 The Board of Trustees shall accept an application for [ordinary, (d) (1) accidental, or special A NON-LINE-OF-DUTY OR LINE-OF-DUTY disability retirement 31 32 from a surviving beneficiary of a deceased member, if a preliminary application for 33 disability retirement or an application for disability retirement:
- 34 (i) is signed and dated by the deceased member within 7 days before 35 the death of the member; and
- 36 is received by the Board of Trustees on or before 30 days after the (ii) 37 date of the death of the member.

the date of the claimed accident.

$\frac{1}{2}$	(2) If the Board of Trustees receives an application under paragraph (1) of this subsection:
3 4 5	(i) the medical board shall review the application to determine if the deceased member was mentally or physically incapacitated for the further performance of the normal duties of the individual's position; and
6 7 8	(ii) the Board of Trustees shall review the application to determine if the preliminary application for disability retirement or the application for disability retirement was signed by the deceased member before the death of the member.
9	(3) The Board of Trustees shall grant a disability retirement allowance, if:
10 11 12	(i) the medical board determines that the deceased member would have been eligible for disability retirement at the time the deceased member signed the disability application; and
13	(ii) the Board of Trustees determines that the signature is valid.
14 15 16 17	(4) In order for the signature to be valid, a surviving beneficiary shall submit to the Board of Trustees an affidavit signed by an individual who witnessed the deceased member signing the preliminary application for disability retirement or the application for disability retirement before the death of the member.
18 19 20 21	(5) If the Board of Trustees accepts a disability retirement application under this subsection and grants a disability retirement allowance, the retirement allowance begins as of the first day of the month after the Board of Trustees receives the application.
22 23 24 25	(e) (1) This subsection [does not apply] APPLIES to an application for [special] LINE-OF-DUTY disability under [the State Police Retirement System or an application for accidental disability under the Law Enforcement Officers' Pension System or to an application for accidental disability under the Correctional Officers' Retirement System]:
26	(I) THE EMPLOYEES' PENSION SYSTEM;
27	(II) THE EMPLOYEES' RETIREMENT SYSTEM;
28	(III) THE TEACHERS' PENSION SYSTEM; AND
29	(IV) THE TEACHERS' RETIREMENT SYSTEM.
30 31	(2) The Board of Trustees may not accept an application for [accidental] LINE-OF-DUTY disability filed by a member or former member more than [5] 2 years after

- 1 **(F) (1)** This subsection applies to an application for 2 Line-of-duty disability under:
- 3 (I) THE STATE POLICE RETIREMENT SYSTEM;
- 4 (II) THE LAW ENFORCEMENT OFFICERS' PENSION SYSTEM;
- 5 AND
- 6 (III) THE CORRECTIONAL OFFICERS' RETIREMENT SYSTEM.
- 7 (2) THE BOARD OF TRUSTEES MAY NOT ACCEPT AN APPLICATION
- 8 FOR LINE-OF-DUTY DISABILITY FILED BY A MEMBER OR FORMER MEMBER MORE
- 9 THAN 2 YEARS AFTER THE DATE OF THE CLAIMED ACCIDENT OR DIAGNOSIS OF THE
- 10 DISABLING CONDITION.
- 11 **29–105.**
- 12 (A) A SHORT-TERM DISABILITY PROGRAM ADMINISTRATOR SHALL
- 13 PROVIDE A SHORT-TERM NON-LINE-OF-DUTY DISABILITY PAYMENT TO A MEMBER
- 14 **IF:**
- 15 (1) THE MEMBER FILES AN APPLICATION FOR A SHORT-TERM
- 16 NON-LINE-OF-DUTY DISABILITY ON OR AFTER JULY 1, 2017;
- 17 (2) THE MEMBER HAS AT LEAST 10 YEARS OF ELIGIBILITY SERVICE;
- 18 **AND**
- 19 (3) THE SHORT-TERM DISABILITY PROGRAM ADMINISTRATOR
- 20 **CERTIFIES THAT:**
- 21 (I) THE MEMBER IS MENTALLY OR PHYSICALLY
- 22 INCAPACITATED FOR THE FURTHER PERFORMANCE OF THE NORMAL DUTIES OF THE
- 23 MEMBER'S POSITION; AND
- 24 (II) THE INCAPACITY IS LIKELY TO LAST FOR AT LEAST 2 YEARS.
- 25 (B) (1) A SHORT-TERM NON-LINE-OF-DUTY DISABILITY PAYMENT
- 26 SHALL BE COMPUTED AS A NORMAL SERVICE RETIREMENT ALLOWANCE ON THE
- 27 BASIS OF THE MEMBER'S CREDITABLE SERVICE AND AVERAGE FINAL
- 28 COMPENSATION AT THE TIME OF SEPARATION FROM EMPLOYMENT.

- 1 (2) A SHORT-TERM NON-LINE-OF-DUTY DISABILITY PAYMENT IS
 2 NOT SUBJECT TO REDUCTION FOR ANY PERIOD OF TIME DURING WHICH THE
- 3 MEMBER IS UNDER NORMAL RETIREMENT AGE.
- 4 (C) A MEMBER MAY RECEIVE SHORT-TERM NON-LINE-OF-DUTY 5 DISABILITY PAYMENTS FOR A PERIOD NOT TO EXCEED 2 YEARS.
- 6 (D) IF A MEMBER CONTINUES TO BE INCAPACITATED AFTER THE 7 EXPIRATION OF SHORT-TERM NON-LINE-OF-DUTY DISABILITY PAYMENTS, THE
- 8 MEMBER MAY APPLY FOR A NON-LINE-OF-DUTY DISABILITY RETIREMENT
- 9 ALLOWANCE UNDER § 29–105.1 OF THIS SUBTITLE.
- 10 **[**29–105.**] 29–105.1.**
- 11 (a) (1) The Board of Trustees shall grant [an ordinary] A
- 12 NON-LINE-OF-DUTY disability retirement allowance to a member WHO FILES AN
- 13 APPLICATION FOR DISABILITY RETIREMENT ON OR BEFORE JUNE 30, 2017, if:
- 14 [(1)] (I) the member has at least 5 years of eligibility service; and
- 15 [(2)] (II) the medical board certifies that:
- 16 **[(i)] 1.** the member is mentally or physically incapacitated for the further performance of the normal duties of the member's position;
- 18 [(ii)] 2. the incapacity is likely to be permanent; and
- 19 [(iii)] 3. the member should be retired.
- 20 (2) THE BOARD OF TRUSTEES SHALL GRANT A NON-LINE-OF-DUTY 21 DISABILITY RETIREMENT ALLOWANCE TO A MEMBER WHO FILES AN APPLICATION 22 FOR DISABILITY RETIREMENT ON OR AFTER JULY 1, 2017, IF:
- 23 (I) THE MEMBER HAS AT LEAST 10 YEARS OF ELIGIBILITY 24 SERVICE;
- 25 (II) THE MEMBER WAS AWARDED A SHORT-TERM 26 NON-LINE-OF-DUTY DISABILITY PAYMENT UNDER § 29–105 OF THIS SUBTITLE;
- 27 (III) THE SHORT-TERM NON-LINE-OF-DUTY DISABILITY 28 PAYMENTS UNDER § 29–105 OF THIS SUBTITLE HAVE EXPIRED; AND
- 29 (IV) THE MEDICAL BOARD CERTIFIES THAT:

$\frac{1}{2}$	1. THE MEMBER IS MENTALLY OR PHYSICALLY INCAPACITATED FOR THE PERFORMANCE OF ANY GAINFUL EMPLOYMENT;
3	2. THE INCAPACITY IS LIKELY TO BE PERMANENT; AND
4	3. THE MEMBER SHOULD BE RETIRED.
5 6	(b) (1) This subsection applies only to a member of the Employees' Pension System who:
7 8 9	(i) is promoted within the Department of Corrections to a position that no longer is eligible for membership in the Correctional Officers' Pension System as provided in $\S~25-201$ of this article;
10 11 12	(ii) elects not to transfer the years of creditable service the individual accrued in the Correctional Officers' Retirement System to the Employees' Pension System; and
13 14	(iii) is eligible to receive a vested allowance from the Correctional Officers' Retirement System.
15 16 17 18	(2) A member may combine the eligibility service accrued in the Correctional Officers' Retirement System and the Employees' Pension System to determine if the member is eligible for [an ordinary] A NON-LINE-OF-DUTY disability retirement allowance under subsection (a) of this section from the Employees' Pension System.
19	29–106.
20	(a) This section applies only to members of:
21	(1) the Correctional Officers' Retirement System;
22	(2) the Employees' Retirement System; and
23	(3) the Teachers' Retirement System.
24 25	(b) [An ordinary] $\bf A$ NON-LINE-OF-DUTY disability retirement allowance equals the greater of:
26	(1) a normal service retirement allowance; or
27	(2) the amount computed under subsection (c) or (d) of this section.
28 29	(c) If a member is at least normal retirement age, the amount to be used under subsection (b)(2) of this section is 25% of the member's average final compensation.

(a)

- 1 (d) **(1)** If a member is under normal retirement age AND THE MEMBER FILED 2 AN APPLICATION FOR DISABILITY RETIREMENT ON OR BEFORE JUNE 30, 2016, the amount to be used under subsection (b)(2) of this section is the lesser of: 3 [(1)] (I) 25% of the member's average final compensation; or 4 [(2)] (II) 5 the normal service retirement allowance that is computed by 6 using: 7 [(i)] **1.** the number of years of creditable service that the member would have received if the member continued employment until normal retirement age; 8 9 and 10 an average final compensation that the member would 11 have received if the member continued employment without a change in earnable 12 compensation. 13 **(2)** IF A MEMBER IS UNDER NORMAL RETIREMENT AGE AND THE MEMBER FILED AN APPLICATION FOR DISABILITY RETIREMENT ON OR AFTER JULY 14 15 1, 2016, THE AMOUNT TO BE USED UNDER SUBSECTION (B)(2) OF THIS SECTION IS THE LESSER OF: 16 **(I)** 25% OF THE MEMBER'S AVERAGE FINAL COMPENSATION; 17 18 OR THE NORMAL SERVICE RETIREMENT ALLOWANCE THAT IS 19 (II)20 **COMPUTED BY USING:** 211. THE NUMBER OF YEARS OF CREDITABLE SERVICE 22 THAT THE MEMBER WOULD HAVE RECEIVED IF THE MEMBER CONTINUED 23EMPLOYMENT UNTIL FIRST ELIGIBILITY FOR A NORMAL SERVICE RETIREMENT 24**ALLOWANCE; AND** 2. 25AN AVERAGE FINAL COMPENSATION THAT THE MEMBER WOULD HAVE RECEIVED IF THE MEMBER CONTINUED EMPLOYMENT 26 27 WITHOUT A CHANGE IN EARNABLE COMPENSATION. 28 29-107.
- 30 (b) [An ordinary] **A NON-LINE-OF-DUTY** disability retirement allowance equals 31 the greater of:

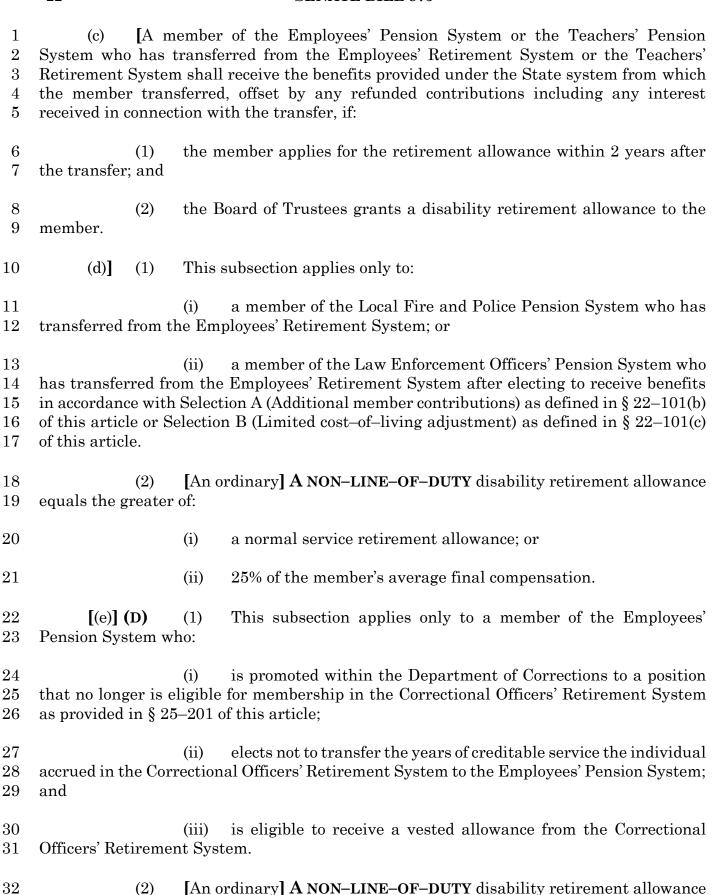
This section applies only to members of the State Police Retirement System.

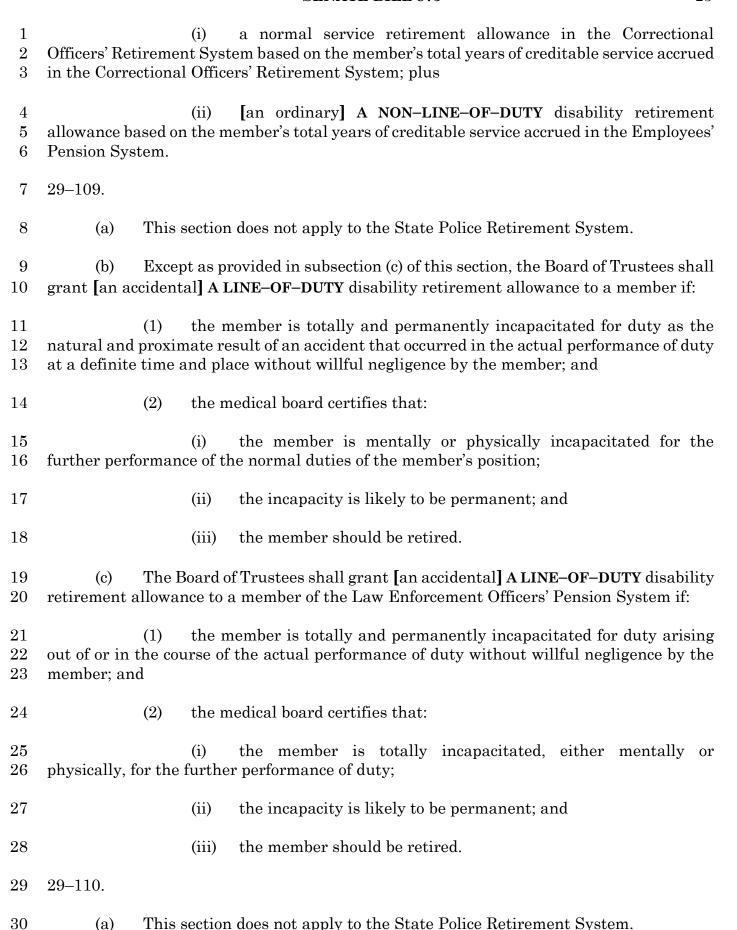
32 (1) a normal service retirement allowance; or

1	(2)	35% of the member's average final compensation.
2	29–108.	
3	(a) This	s section applies only to members of:
4	(1)	the Employees' Pension System;
5	(2)	the Local Fire and Police System;
6	(3)	the Law Enforcement Officers' Pension System; and
7	(4)	the Teachers' Pension System.
8 9		ept as provided in subsections [(c), (d), and (e)] (C) AND (D) of this section, NON-LINE-OF-DUTY disability retirement allowance equals:
10 11	(1) retirement allow	if the member is at least normal retirement age, a normal service ance; [or]
12 13 14		if the member is under normal retirement age AND THE MEMBER ICATION FOR DISABILITY RETIREMENT ON OR BEFORE JUNE 30, service retirement allowance that is computed by using:
15 16	received if the me	(i) the number of years of creditable service the member would have ember continued employment until normal retirement age; and
17 18	if the member co	(ii) an average final compensation the member would have received ntinued employment without a change in earnable compensation; OR
19 20 21 22		IF THE MEMBER IS UNDER NORMAL RETIREMENT AGE AND THE AN APPLICATION FOR DISABILITY RETIREMENT ON OR AFTER JULY RMAL SERVICE RETIREMENT ALLOWANCE THAT IS COMPUTED BY
23 24 25		(I) THE NUMBER OF YEARS OF CREDITABLE SERVICE THE D HAVE RECEIVED IF THE MEMBER CONTINUED EMPLOYMENT UNTIL ITY FOR A NORMAL SERVICE RETIREMENT ALLOWANCE; AND
26 27	HAVE RECEIVE	(II) AN AVERAGE FINAL COMPENSATION THE MEMBER WOULD IF THE MEMBER CONTINUED EMPLOYMENT WITHOUT A CHANGE IN

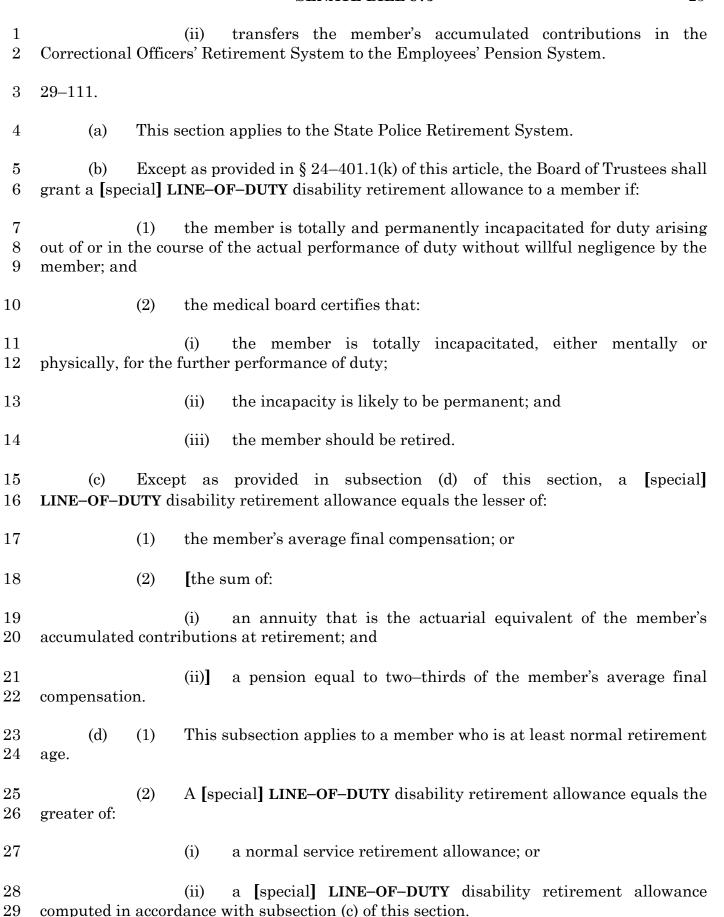
EARNABLE COMPENSATION.

equals:





1 2	(b) Except as provided in subsection (c) of this section, [an accidental] A LINE-OF-DUTY disability retirement allowance equals the lesser of:
3	(1) the member's average final compensation; or
4	(2) [the sum of:
5 6	(i) an annuity that is the actuarial equivalent of the member's accumulated contributions at retirement; and
7 8	(ii)] a pension equal to two-thirds of the member's average final compensation.
9 10	(c) (1) This subsection applies to a member of a State system other than the Law Enforcement Officers' Pension System who is at least normal retirement age.
11 12	(2) [An accidental] A LINE-OF-DUTY disability retirement allowance equals the greater of:
13	(i) a normal service retirement allowance; or
14 15	(ii) [an accidental] A LINE-OF-DUTY disability retirement allowance computed in accordance with subsection (b) of this section.
16 17	(d) (1) This subsection applies only to a member of the Employees' Pension System who:
18 19 20	(i) is promoted within the Department of Corrections to a position that no longer is eligible for membership in the Correctional Officers' Retirement System as provided in § 25–201 of this article;
21 22 23	(ii) elects not to transfer the years of creditable service the individual accrued in the Correctional Officers' Retirement System to the Employees' Pension System and
24 25	(iii) is eligible to receive a vested allowance from the Correctional Officers' Retirement System.
26 27	(2) A member may receive [an accidental] A LINE-OF-DUTY disability retirement allowance under this section if the member:
28 29	(i) does not elect to receive a vested allowance from the Correctional Officers' Retirement System; and



- 1 29–113.
- 2 (a) Subject to subsection (b) of this section, a disability retiree of the State Police
- 3 Retirement System, or a beneficiary of a disability retiree of the State Police Retirement
- 4 System, who retires on or before June 30, 1999 with [an ordinary or special] A
- 5 NON-LINE-OF-DUTY OR LINE-OF-DUTY disability retirement allowance under § 29–107
- 6 or § 29-111 of this subtitle, shall receive an annual retirement allowance adjustment as of
- 7 July 1, 1999, as follows:
- 8 (1) for a retiree who has been retired not more than 5 years, \$1,200;
- 9 (2) for a retiree who has been retired more than 5 years but not more than
- 10 10 years, \$1,500;
- 11 (3) for a retiree who has been retired more than 10 years but not more than
- 12 15 years, \$1,800; and
- 13 (4) for a retiree who has been retired more than 15 years, \$2,100.
- 14 (b) Each fiscal year, the Board of Trustees shall increase the adjustment received
- by the retiree or the beneficiary as of July 1, 1999, by multiplying the adjustment by a
- 16 fraction that has:
- 17 (1) as its numerator, the Consumer Price Index for the calendar year
- 18 ending December 31 of the preceding fiscal year; and
- 19 (2) as its denominator, the Consumer Price Index for the calendar year
- 20 ending December 31, 1998.
- 21 29–114.
- A member entitled to [an accidental disability retirement allowance or a special] A
- 23 LINE-OF-DUTY disability retirement allowance may not receive a retirement allowance
- 24 for [ordinary] A NON-LINE-OF-DUTY disability.
- 25 29–115.
- 26 (a) (1) This section applies only to a disability retiree who is not eligible to
- 27 receive a normal service retirement.
- 28 (2) This section does not apply to a disability retiree who is:
- 29 (i) a retiree of:
- 30 1. the State Police Retirement System;

2. the Law Enforcement Officers' Pension System; 1 2 3. the Local Fire and Police System; or 3 the Employees' Retirement System or the Employees' 4 Pension System, if at the time of retirement the retiree was a law enforcement officer for a participating employer under § 26-201(a) of this article; and 5 6 reemployed by a participating employer in any position other (ii) 7 than a probationary status law enforcement officer, a law enforcement officer, or chief, as defined in § 3–101 of the Public Safety Article. 8 The Board of Trustees shall, after giving notice, temporarily 9 (b) suspend the retiree's allowance if the retiree: 10 11 1. began receiving a disability retirement allowance on or 12 after July 1, 1998; and 13 2. is employed by a participating employer at an annual compensation that is at least equal to the retiree's average final compensation at 14 15 retirement. 16 A temporary suspension under this subsection shall begin as of (ii) the date the retiree is reemployed by a participating employer under subparagraph (i)2 of 17 18 this paragraph. 19 A retiree whose allowance is temporarily suspended under this (2)20 subsection is not subject to a reduction as provided in § 29–116 of this subtitle during the 21 period of employment by a participating employer. 22(3)Upon receiving satisfactory documentation that the retiree is no longer employed by a participating employer, the Board of Trustees shall reinstate the retiree's 23 24allowance with accumulated cost-of-living adjustments from the date the allowance was temporarily suspended. 2526 **(4)** The retiree's allowance will be reinstated on the first day of the month 27 following the month in which the retiree ceased employment with the participating 28 employer. 29 29–115.1. 30 (A) THIS SECTION APPLIES ONLY TO AN INDIVIDUAL WHO FILES AN

APPLICATION FOR A DISABILITY RETIREMENT ON OR AFTER JULY 1, 2016, AND IS

AWARDED A DISABILITY RETIREMENT ALLOWANCE.

- THE EXECUTIVE DIRECTOR MAY REQUIRE A DISABILITY RETIREE TO 1 (B) 2 UNDERGO A MEDICAL EXAMINATION IF:
- 3 **(1)** THE DISABILITY RETIREE IS UNDER NORMAL RETIREMENT AGE;
- 4 AND
- 5 IN THE EXECUTIVE DIRECTOR'S SOLE DISCRETION, GOOD CAUSE 6
- EXISTS FOR THE MEDICAL EXAMINATION.
- 7 (C) THE RETIREE SHALL BE EXAMINED BY A PHYSICIAN CHOSEN BY THE 8 EXECUTIVE DIRECTOR.
- 9 IF A DISABILITY RETIREE WHO IS UNDER NORMAL RETIREMENT AGE
- REFUSES A MEDICAL EXAMINATION, THE BOARD OF TRUSTEES MAY SUSPEND 10
- 11 PAYMENT OF THE RETIREE'S ALLOWANCE UNTIL THE RETIREE WITHDRAWS THE
- 12 REFUSAL AND COMPLETES THE EXAMINATION.
- IF A DISABILITY RETIREE'S REFUSAL OF A MEDICAL EXAMINATION 13
- CONTINUES FOR 1 YEAR OR MORE, THE BOARD OF TRUSTEES MAY REVOKE THE 14
- RETIREE'S RIGHTS IN THE RETIREE'S DISABILITY RETIREMENT ALLOWANCE. 15
- 16 IF THE MEDICAL BOARD FINDS AFTER THE MEDICAL EXAMINATION BY
- THE PHYSICIAN CHOSEN BY THE EXECUTIVE DIRECTOR THAT A DISABILITY 17
- RETIREE WHO IS UNDER NORMAL RETIREMENT AGE IS NO LONGER MENTALLY OR 18
- 19 PHYSICALLY INCAPACITATED FOR THE FURTHER PERFORMANCE OF THE NORMAL
- 20 DUTIES OF THE POSITION OF THE RETIREE AT THE TIME OF RETIREMENT, THE
- 21BOARD OF TRUSTEES MAY, AFTER GIVING NOTICE AND AN OPPORTUNITY FOR A
- 22HEARING, SUSPEND THE RETIREE'S ALLOWANCE.
- 23 SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, A RETIREE (G) **(1)**
- 24WHOSE ALLOWANCE IS SUSPENDED UNDER THIS SECTION MAY RECEIVE A VESTED
- 25 ALLOWANCE AS PROVIDED UNDER SUBTITLE 3 OF THIS TITLE.
- 26 THE VESTED ALLOWANCE SHALL BE COMPUTED AS A NORMAL
- 27 SERVICE RETIREMENT ALLOWANCE ON THE BASIS OF THE FORMER MEMBER'S
- CREDITABLE SERVICE AND AVERAGE FINAL COMPENSATION AT THE TIME OF 28
- 29 SEPARATION FROM EMPLOYMENT.
- 30 SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, AND EXCEPT
- AS PROVIDED IN PARAGRAPH (3) OF THIS SUBSECTION, AN INDIVIDUAL WHOSE 31
- 32DISABILITY RETIREMENT ALLOWANCE IS SUSPENDED UNDER THIS SECTION MAY
- 33 RECEIVE CREDITABLE SERVICE AND ELIGIBILITY SERVICE DURING THE PERIOD OF
- 34 EMPLOYMENT WITH A PARTICIPATING EMPLOYER AFTER THE SUSPENSION OF THE

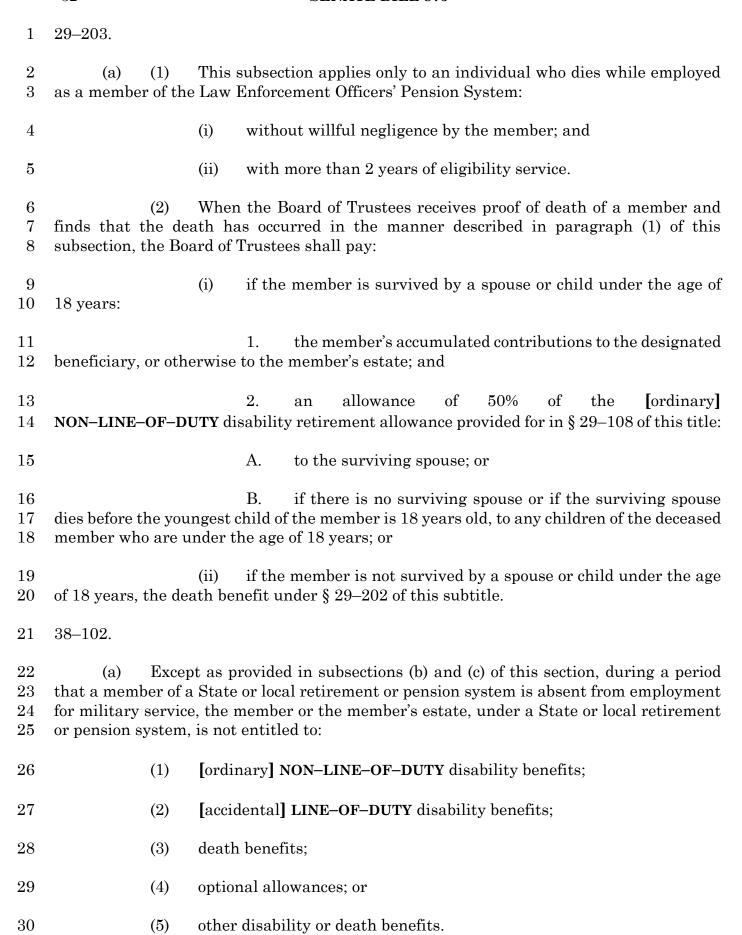
- 1 DISABILITY RETIREMENT ALLOWANCE IF THE INDIVIDUAL RETURNS TO 2 MEMBERSHIP IN A STATE SYSTEM.
- 3 (2) AN INDIVIDUAL WHOSE DISABILITY RETIREMENT ALLOWANCE IS 4 SUSPENDED UNDER THIS SECTION MAY RECEIVE SERVICE CREDIT DURING THE
- 5 PERIOD OF EMPLOYMENT WITH A PARTICIPATING EMPLOYER UNTIL THE
- 6 INDIVIDUAL BEGINS RECEIVING A RETIREMENT ALLOWANCE FROM A STATE
- 7 SYSTEM.
- 8 (3) AN INDIVIDUAL WHOSE DISABILITY RETIREMENT ALLOWANCE IS
 9 SUSPENDED UNDER THIS SECTION MAY NOT RECEIVE SERVICE CREDIT DURING THE
 10 PERIOD OF EMPLOYMENT WITH A PARTICIPATING EMPLOYER IF THE INDIVIDUAL
 11 HAS WITHDRAWN THE INDIVIDUAL'S ACCUMULATED CONTRIBUTIONS.
- 12 (I) THE BOARD OF TRUSTEES MAY ADOPT REGULATIONS TO CARRY OUT 13 THIS SECTION.
- 14 29–116.
- 15 (a) This section does not apply to a retiree who is:
- 16 (1) a retiree of:
- 17 (i) the State Police Retirement System;
- 18 (ii) the Law Enforcement Officers' Pension System;
- 19 (iii) the Local Fire and Police System; or
- 20 (iv) the Employees' Retirement System or the Employees' Pension
- 21 System, if at the time of retirement the retiree was a law enforcement officer for a
- 22 participating employer under § 26-201(a) of this article; and
- 23 (2) reemployed by a participating employer in any position other than a 24 probationary status law enforcement officer, a law enforcement officer, or chief, as defined
- 25 in § 3–101 of the Public Safety Article.
- 26 (b) The Board of Trustees shall reduce the pension of a retiree on [ordinary] 27 NON-LINE-OF-DUTY disability if:
- 28 (1) the retiree is under normal retirement age;
- 29 (2) the medical board certifies in a report to the Board of Trustees that the 30 retiree is employed by a participating employer at an annual compensation that is greater
- 31 than the difference between:

1	(i) the retiree's retirement allowance at retirement; and
2	(ii) the retiree's average final compensation plus \$5,000;
3	(3) the Board of Trustees agrees with the medical board's report; and
4 5	(4) the retiree's allowance has not been temporarily suspended as provided in \S 29–115 of this subtitle.
6 7	(c) The Board of Trustees shall reduce the pension of a retiree who has been receiving [an ordinary] A NON-LINE-OF-DUTY disability retirement allowance for:
8 9	(1) less than 10 years, by \$1 for every \$2 that the retiree's current compensation exceeds the limit under subsection (b) of this section; or
10 11	(2) at least 10 years, by \$1 for every \$5 that the retiree's current compensation exceeds the limit under subsection (b) of this section.
12 13	(d) The pension to be reduced under this section is the pension at retirement without any cost-of-living adjustment.
14	29–117.
15 16 17	(a) [A] EXCEPT AS PROVIDED IN § 29–115.1(H) OF THIS SUBTITLE, A disability retiree who is rehired by a participating employer may not receive creditable service or eligibility service during the period of reemployment.
18 19 20	(b) The disability retiree's compensation during the period of reemployment may not be subject to the employer pickup provisions of $\S 21-303$ of this article or any reduction or deduction as a member contribution for pension or retirement purposes.
21 22	(c) The State Retirement Agency shall institute appropriate reporting procedures with the affected payroll systems to ensure compliance with this section.
23 24 25	(d) (1) Immediately on the employment of any retiree, a participating employer shall notify the State Retirement Agency of the type of employment and the anticipated earnings of the retiree.
26 27 28 29	(2) At least once each year, in a format specified by the State Retirement Agency, each participating employer shall provide the State Retirement Agency with a list of all employees included on any payroll of the employer, the Social Security numbers of the employees, and their earnings for that year.

(e) An individual who is receiving a disability retirement allowance under this title may not be employed within 45 days of the date the individual retired, on a permanent, temporary, or contractual basis, by:

1	(1) the State or other participating employer; or
2 3 4	(2) a withdrawn participating governmental unit, if the retiree was an employee of the withdrawn participating governmental unit while the withdrawn governmental unit was a participating employer.
5	29–118.
6 7	(a) (1) Except as otherwise provided in this subsection, this section applies to a retiree and any designated beneficiary.
8	(2) (i) This section does not apply to:
9 10	1. a retiree of a participating governmental unit, or a designated beneficiary of that retiree; or
11 12 13 14	2. a retiree of the Employees' Pension System or the Employees' Retirement System who receives a disability retirement benefit as a former employee of a county board of education or the Board of School Commissioners of Baltimore City, or a designated beneficiary of that retiree.
15 16 17	(ii) A retiree described in subparagraph (i) of this paragraph, or a designated beneficiary of that retiree is subject to § 9–610 of the Labor and Employment Article.
18 19 20 21	(b) (1) The Board of Trustees shall reduce [an accidental or special] A LINE-OF-DUTY disability retirement benefit by any related workers' compensation benefits paid or payable after the effective date of retirement if the workers' compensation benefits:
22	(i) are paid or payable while a pension is paid or payable; and
23 24	(ii) are for [an accidental] A LINE-OF-DUTY personal injury arising out of and in the course of the retiree's employment by a participating employer.
25	(2) A retirement allowance may not be reduced:
26 27	(i) to be less than the sum of the retiree's annuity and the amount authorized to be deducted for health insurance premiums; or
28 29	(ii) for workers' compensation benefits that are reimbursements for legal fees, medical expenses, or other payments made to third parties and not to the retiree.
30	(c) The retirement allowance to be reduced under this section is the retirement

allowance at retirement without any cost-of-living adjustment and is retroactive.



SECTION 2. AND BE IT FURTHER ENACTED, That:

- (a) On or before October 1, 2016, the Department of Legislative Services shall issue a request for proposals for a disability program administrator to administer a short–term disability program in accordance with § 29–105.1 of the State Personnel and Pensions Article.
- 6 (b) On or before December 31, 2016, the Department of Legislative Services shall recommend any statutory changes necessary to implement a short–term disability program through a disability program administrator.
- 9 (c) On and after July 1, 2017, a short-term disability program in accordance with 10 § 29–105.1 of the State Personnel and Pensions Article shall be administered by the 11 disability program administrator.
- SECTION 3. AND BE IT FURTHER ENACTED, That the publisher of the Annotated Code of Maryland, in consultation with and subject to the approval of the Department of Legislative Services, shall correct, with no further action required by the General Assembly, cross-references and terminology rendered incorrect by this Act or by any other Act of the General Assembly of 2016 that affects provisions enacted by this Act. The publisher shall adequately describe any such correction in an editor's note following the section affected.
 - SECTION 4. AND BE IT FURTHER ENACTED, That, except for the provisions of this Act that alter the terminology for an ordinary disability, an accidental disability, and a special disability to a non–line–of–duty disability and a line–of–duty disability, this Act shall be construed to apply only prospectively to individuals who file an application for disability retirement for the first time on or after the effective date of this Act and may not be applied or interpreted to have any effect on or application to any individuals who file an application for disability retirement before the effective date of this Act.
- SECTION 5. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2016.