

Chapter 23

**(Senate Bill 378)**

AN ACT concerning

**State Employees – Merit Increases in Salary**

FOR the purpose of excluding certain State employees from a certain prohibition against certain merit increases in salary; and generally relating to merit increases in salary for certain State employees.

BY repealing and reenacting, with amendments,  
Chapter 489 of the Acts of the General Assembly of 2015  
Section 7(a)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
That the Laws of Maryland read as follows:

**Chapter 489 of the Acts of 2015**

SECTION 7. AND BE IT FURTHER ENACTED, That, notwithstanding any other provision of law:

(a) (1) Except as otherwise provided in this section, State employees employed by any entity, including the University System of Maryland, Morgan State University, and St. Mary's College of Maryland, may not receive merit increases in fiscal year 2016.

(2) This subsection does not affect:

(i) Salaries for constitutional officers or members of the General Assembly;

(ii) Increases necessary for the retention of faculty in the University System of Maryland, Morgan State University, or St. Mary's College of Maryland;

(iii) Increased payments under a collective bargaining agreement negotiated with an accredited representative in accordance with § 7–601 of the Transportation Article; [or]

(iv) **STATE EMPLOYEES REPRESENTED BY THE STATE LAW ENFORCEMENT OFFICERS LABOR ALLIANCE WHO ARE SUBJECT TO A STEP INCREASE EFFECTIVE APRIL 1, 2016, IN ACCORDANCE WITH AND CONSISTENT WITH A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED WITH THE STATE; OR**

(v) Operationally critical staff.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect ~~July~~  
June 1, 2016.

**Enacted under Article II, § 17(b) of the Maryland Constitution, April 7, 2016.**