SB0765/918972/1

BY: Judicial Proceedings Committee

AMENDMENTS TO SENATE BILL 765

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in the sponsor line, strike "Hough,"; in the same line, after "Lee," insert "Muse, Ramirez,"; in the same line, strike "and Young" and substitute "Young, and Zirkin"; in line 2, strike "Blindness" and substitute "Disability"; strike beginning with "establishing" in line 4 down through "regulations;" in line 23; in lines 24, 26, 28, and 29, in each instance, strike "blindness" and substitute "disability"; in line 25, strike "clear and convincing"; and in line 29, strike "defining a certain term;" and substitute "altering the definition of "disability" in certain provisions of law; providing for the construction of "disability" in certain provisions of law;".

On page 2, in line 5, strike "and (g)"; after line 7, insert:

"BY repealing and reenacting, without amendments,

<u>Article - Courts and Judicial Proceedings</u>

Section 3-819.2(g)

Annotated Code of Maryland

(2013 Replacement Volume and 2015 Supplement)";

in line 10, strike "(d), and (j),"; and in line 16, after "5-3A-35(a)" insert "and 5-525(d) and (j)".

AMENDMENT NO. 2

On pages 2 and 3, strike in their entirety the lines beginning with line 24 on page 2 through line 7 on page 3, inclusive, and substitute:

"A. A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES;

(Over)

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- B. A RECORD OF HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES; OR
- C. BEING REGARDED AS HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES.
- 2. "DISABILITY" SHALL BE CONSTRUED IN ACCORDANCE WITH THE ADA AMENDMENTS ACT OF 2008, P.L. 110-325."

On page 4, in line 12, strike the brackets; and strike beginning with "THE" in line 12 down through the period in line 13.

On pages 4 and 5, strike in their entirety the lines beginning with line 14 on page 4 through line 8 on page 5, inclusive, and substitute:

- "(I) A PHYSICAL OR MENTAL IMPAIRMENT THAT
 SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE
 ACTIVITIES;
- (II) A RECORD OF HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES; OR
- (III) BEING REGARDED AS HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES.

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(2) "DISABILITY" SHALL BE CONSTRUED IN ACCORDANCE WITH THE ADA AMENDMENTS ACT OF 2008, P.L. 110-325."

On page 6, in line 6, strike the brackets; and strike beginning with "THE" in line 6 down through the period in line 7.

On pages 6 and 7, strike in their entirety the lines beginning with line 8 on page 6 through line 2 on page 7, inclusive, and substitute:

- "1. <u>A PHYSICAL OR MENTAL IMPAIRMENT THAT</u>
 SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE
 ACTIVITIES;
- 2. A RECORD OF HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES; OR
- 3. <u>BEING REGARDED AS HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES.</u>
- (II) "DISABILITY" SHALL BE CONSTRUED IN ACCORDANCE WITH THE ADA AMENDMENTS ACT OF 2008, P.L. 110-325."

On page 7, in line 25, strike the brackets; and strike beginning with "THE" in line 25 down through the period in line 26.

On pages 7 and 8, strike in their entirety the lines beginning with line 27 on page 7 through line 20 on page 8, inclusive, and substitute:

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- "1. A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES;
- 2. A RECORD OF HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES; OR
- 3. <u>BEING REGARDED AS HAVING A PHYSICAL OR</u>
 <u>MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN</u>
 INDIVIDUAL'S MAJOR LIFE ACTIVITIES.
- (II) "DISABILITY" SHALL BE CONSTRUED IN ACCORDANCE WITH THE ADA AMENDMENTS ACT OF 2008, P.L. 110-325."

On page 9, in line 11, strike the brackets; and strike beginning with "THE" in line 11 down through the period in line 12.

On pages 9 and 10, strike in their entirety the lines beginning with line 13 on page 9 through line 8 on page 10, inclusive, and substitute:

- "1. A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES;
- 2. A RECORD OF HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES; OR

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- 3. <u>BEING REGARDED AS HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES.</u>
- (II) "DISABILITY" SHALL BE CONSTRUED IN ACCORDANCE WITH THE ADA AMENDMENTS ACT OF 2008, P.L. 110-325."

On page 11, in line 1, strike the brackets; strike beginning with "THE" in line 1 down through the period in line 2; and strike in their entirety lines 3 through 25, inclusive, and substitute:

- "1. <u>A PHYSICAL OR MENTAL IMPAIRMENT THAT</u>
 SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE
 ACTIVITIES;
- 2. A RECORD OF HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES; OR
- 3. BEING REGARDED AS HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES.
- (II) "DISABILITY" SHALL BE CONSTRUED IN ACCORDANCE WITH THE ADA AMENDMENTS ACT OF 2008, P.L. 110-325."

On page 12, in line 13, strike the brackets; and strike beginning with "THE" in line 13 down through the period in line 14.

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On pages 12 and 13, strike in their entirety the lines beginning with line 15 on page 12 through line 10 on page 13, inclusive, and substitute:

- "(I) A PHYSICAL OR MENTAL IMPAIRMENT THAT
 SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE
 ACTIVITIES;
- (II) A RECORD OF HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES; OR
- (III) BEING REGARDED AS HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES.
- (2) "DISABILITY" SHALL BE CONSTRUED IN ACCORDANCE WITH THE ADA AMENDMENTS ACT OF 2008, P.L. 110-325."

On pages 15 and 16, strike in their entirety the lines beginning with line 15 on page 15 through line 3 on page 16, inclusive, and substitute:

- "1. <u>A PHYSICAL OR MENTAL IMPAIRMENT THAT</u>
 SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE
 ACTIVITIES;
- 2. A RECORD OF HAVING A PHYSICAL OR MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN INDIVIDUAL'S MAJOR LIFE ACTIVITIES; OR

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3. <u>BEING REGARDED AS HAVING A PHYSICAL OR</u>
<u>MENTAL IMPAIRMENT THAT SUBSTANTIALLY LIMITS ONE OR MORE OF AN</u>
<u>INDIVIDUAL'S MAJOR LIFE ACTIVITIES.</u>

(II) "DISABILITY" SHALL BE CONSTRUED IN ACCORDANCE WITH THE ADA AMENDMENTS ACT OF 2008, P.L. 110-325."

AMENDMENT NO. 3

On page 3, in line 8, strike the brackets; and strike beginning with "SUBJECT" in line 8 down through "IN" in line 9.

On pages 3 and 4, strike in their entirety the lines beginning with line 14 on page 3 through line 10 on page 4, inclusive.

On page 5, in line 9, strike "(1)"; in the same line, strike the brackets; and strike beginning with "SUBJECT" in line 9 down through "IN" in line 10.

On pages 5 and 6, strike in their entirety the lines beginning with line 14 on page 5 through line 3 on page 6, inclusive.

On page 7, in line 3, strike "(I)"; in lines 5 and 7, in each instance, strike the brackets; in the same lines strike "1." and "2.", respectively; and strike in their entirety lines 8 through 18, inclusive.

On page 8, in line 21, strike "(I)"; in lines 22 and 24, in each instance, strike the brackets; and in the same lines, strike "1." and "2.", respectively.

On pages 8 and 9, strike in their entirety the lines beginning with line 25 on page 8 through line 6 on page 9, inclusive.

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On page 10, in line 9, strike "(I)"; in lines 11 and 13, in each instance, strike the brackets; in the same lines, strike "1." and "2.", respectively; and strike in their entirety lines 14 through 24, inclusive.

On page 11, in line 26, strike "(I)"; in lines 28 and 29, in each instance, strike the brackets; and in the same lines, strike "1." and "2.", respectively.

On page 12, strike in their entirety lines 1 through 11, inclusive.

On pages 13 and 14, strike in their entirety the lines beginning with line 23 on page 13 through line 3 on page 14, inclusive.

On page 14, in line 9, strike "(I)"; and strike beginning with "AND" in line 13 down through the semicolon in line 24.

AMENDMENT NO. 4

On page 16, in line 5, strike "A BLIND INDIVIDUAL" and substitute "AN INDIVIDUAL WITH A DISABILITY"; in the same line, strike "NONVISUAL"; in line 6, strike "OTHER ALTERNATIVE"; in line 8, strike "IS NOT BLIND" and substitute "DOES NOT HAVE A DISABILITY, INCLUDING NONVISUAL TECHNIQUES FOR INDIVIDUALS WHO ARE BLIND"; strike beginning with the opening bracket in line 9 down through "(II)" in line 14; in lines 15, 18, 20, 24, and 26, in each instance, strike "BLINDNESS" and substitute "DISABILITY"; in line 16, strike "CLEAR AND CONVINCING"; in lines 18, 22, and 26, strike "(III)", "(IV)", and "(V)", respectively, and substitute "(2)", "(3)", and "(4)", respectively; in line 20, strike "BY CLEAR AND CONVINCING EVIDENCE"; in line 22, strike "BLIND"; in the same line, after "PARTY" insert "WHO HAS A DISABILITY"; and in lines 29 and 30, strike "1." and "2.", respectively, and substitute "(I)" and "(III)", respectively.