

Article - State Finance and Procurement

§17–215.

(a) Each contractor and subcontractor subject to this subtitle shall pay each employee not less than the prevailing wage rate required under this subtitle:

- (1) unconditionally;
- (2) without subsequent rebate; and
- (3) except as provided in subsection (b) of this section, without deductions

for:

- (i) food;
- (ii) sleeping accommodations;
- (iii) transportation;
- (iv) use of small tools; or
- (v) any other thing of any kind.

(b) A contractor or subcontractor may make deductions that are:

- (1) required by law;
- (2) required or allowed by a collective bargaining agreement between a bona fide labor organization and the contractor or subcontractor; or
- (3) contained in a written agreement between an employee and an employer undertaken at the beginning of employment, if the agreement:
 - (i) concerns food, sleeping accommodations, or other similar items;
 - (ii) is submitted by the employer to the public body awarding the public work contract; and
 - (iii) is approved by the public body as fair and reasonable.