

## Article - State Personnel and Pensions

§3-303.

(a) (1) In this section, “strike” means any concerted action to impede the full and proper performance of employment duties in order to induce, influence, coerce, or enforce demands for a change in wages, hours, terms, or other conditions of employment.

(2) “Strike” includes a total or partial:

- (i) refusal or failure to report to work;
- (ii) refusal or failure to perform employment duties;
- (iii) withdrawal from work;
- (iv) work stoppage; or
- (v) work slowdown.

(b) State employees are prohibited from engaging in any strike.

(c) An appointing authority may take disciplinary action, including termination of employment, against an employee who participates in a strike.

(d) The Board shall revoke the certification of an exclusive representative who engages in any strike activity in violation of this section.