

BY: Appropriations Committee

AMENDMENTS TO HOUSE BILL 1144
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 5, after “time;” insert “requiring each appointing authority to calculate and report certain payroll information to the Central Payroll Bureau;”; in the same line, strike “the Bureau” and substitute “each appointing authority”; in line 6, strike “and” and substitute “; requiring the Bureau to provide to each employee”; strike beginning with “requiring” in line 7 down through “changes;” in line 8; in line 10, strike “Bureau does not pay the employee” and substitute “appointing authority does not report certain payroll information”; in line 11, strike “number of years” and substitute “period of time”; in line 12, strike “the Bureau” and substitute “an appointing authority”; in the same line, after “circumstances;” insert “defining a certain term;”; and in line 14, after “date” insert “for an action that occurred during a certain period of time”.

AMENDMENT NO. 2

On page 3, in line 7, strike “ALL WAGES DUE”; after line 11, insert:

“(D) EACH APPOINTING AUTHORITY SHALL ACCURATELY AND TIMELY CALCULATE AND REPORT TO THE CENTRAL PAYROLL BUREAU THE PAYROLL INFORMATION FOR EACH EMPLOYEE.”;

strike beginning with “THE” in line 13 down through “COMPTROLLER” in line 14 and substitute “**EACH APPOINTING AUTHORITY**”; in line 14, strike the colon and substitute a comma; in line 15, strike “(1)”; in lines 16, 17, and 18, strike “(I)”, “(II)”, and “(III)”, respectively, and substitute “**(1)**”, “**(2)**”, and “**(3)**”, respectively; in line 18, strike “; AND” and substitute a period; in line 19, strike “(2)” and substitute “**(B) THE CENTRAL PAYROLL BUREAU OF THE OFFICE OF THE STATE COMPTROLLER SHALL**”

(Over)

PROVIDE FOR EACH EMPLOYEE,”; and strike in their entirety lines 21 through 24, inclusive.

AMENDMENT NO. 3

On page 4, strike beginning with the first “THE” in line 1 down through “EMPLOYEE” in line 2 and substitute “AN APPOINTING AUTHORITY DOES NOT REPORT PAYROLL INFORMATION”; in line 4, strike “AT STEP TWO OF” and substitute “UNDER”; in line 7, strike “UP TO 2 YEARS” and substitute “NO LATER THAN 6 MONTHS”; in line 9, strike “PARAGRAPH (2)” and substitute “PARAGRAPHS (2) AND (3)”; strike beginning with “IN” in line 9 down through “UNDER” in line 10 and substitute “IF A GRIEVANCE IS INITIATED IN ACCORDANCE WITH”; in line 10, after “SECTION” insert a comma; in the same line, after “TO” insert “WAGES AND”; strike beginning with “IN” in line 11 down through “PAY” in line 12; and strike in their entirety lines 14 through 18, inclusive, and substitute:

“(2) IF THE GRIEVANCE WAS FILED:

(I) IN THE FIRST 3 BUSINESS DAYS OF A PAY PERIOD, THEN DAMAGES SHALL START IN THE FOLLOWING REGULAR PAY PERIOD; OR

(II) AFTER THE THIRD BUSINESS DAY OF A PAY PERIOD, THEN THE DAMAGES SHALL START IN THE SECOND REGULAR PAY PERIOD FOLLOWING THE PAY PERIOD IN WHICH THE EMPLOYEE WAS NOT PAID THE EMPLOYEE’S FULL WAGE.

(3) THE DAMAGES UNDER PARAGRAPH (1) OF THIS SUBSECTION:

(I) MAY NOT BEGIN UNTIL AT LEAST ONE REGULAR PAY PERIOD HAS ELAPSED SINCE THE EMPLOYEE WAS NOT PAID THE EMPLOYEE’S FULL WAGE DUE FOR A PAY PERIOD;

(II) SHALL INCREASE PER PAY PERIOD BY 30% OF THE WAGE THAT THE APPOINTING AUTHORITY FAILED TO REPORT;

(III) SHALL CONTINUE UNTIL THE PAY PERIOD WHEN THE APPOINTING AUTHORITY REPORTS THE MISSING WAGES AND DAMAGES, IF ANY, TO THE CENTRAL PAYROLL BUREAU; AND

(IV) MAY NOT EXCEED THREE TIMES THE AMOUNT OF WAGE DUE THAT THE APPOINTING AUTHORITY FAILED TO REPORT FOR A PAY PERIOD.”.

AMENDMENT NO. 4

On page 5, in line 5, after “law,” insert “on or before July 31, 2017,”; and in line 7 strike “on or before July 31, 2017” and substitute “for an action that occurred on or after January 1, 2016, but before July 1, 2017”.