

SENATE BILL 231

K3

7lr0849

By: **Senators Manno, Feldman, Klausmeier, Middleton, Peters, and Smith**
Introduced and read first time: January 20, 2017
Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **Labor and Employment – Hiring and Promotion Preferences – Veterans of**
3 **Commissioned Corps**

4 FOR the purpose of altering the definition of “eligible veteran” to include certain
5 commissioned corps for the purpose of granting a certain preference in hiring and
6 promotion to certain veterans, spouses of certain veterans, and surviving spouses of
7 certain veterans; and generally relating to hiring and promotion preferences for
8 veterans and their spouses.

9 BY repealing and reenacting, with amendments,
10 Article – Labor and Employment
11 Section 3–714
12 Annotated Code of Maryland
13 (2016 Replacement Volume)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
15 That the Laws of Maryland read as follows:

16 **Article – Labor and Employment**

17 3–714.

18 (a) In this section, “eligible veteran” means a veteran of any branch of the armed
19 forces of the United States who has received an honorable discharge or a certificate of
20 satisfactory completion of military service, including:

21 **(1) the National Guard [and];**

22 **(2) the military reserves;**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **(3) THE COMMISSIONED CORPS OF THE PUBLIC HEALTH SERVICE;**
2 **AND**

3 **(4) THE COMMISSIONED CORPS OF THE NATIONAL OCEANIC AND**
4 **ATMOSPHERIC ADMINISTRATION.**

5 (b) An employer may grant a preference in hiring and promotion to:

6 (1) an eligible veteran;

7 (2) the spouse of an eligible veteran who has a service-connected disability;
8 or

9 (3) the surviving spouse of a deceased eligible veteran.

10 (c) Granting a preference under subsection (b) of this section does not violate any
11 State or local equal employment opportunity law.

12 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
13 October 1, 2017.