

SENATE BILL 757

P4, E4

7lr1212
CF HB 776

By: **Senators Guzzone, Currie, King, Madaleno, Manno, and Peters**

Introduced and read first time: February 3, 2017

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Department of State Police – Forensic Scientist Salaries**

3 FOR the purpose of requiring the salary of certain persons in the Forensic Sciences Division
4 of the Department of State Police to be not less than another salary in a certain
5 salary plan; and generally relating to the salaries of persons in the Forensic Sciences
6 Division of the Department of State Police.

7 BY adding to

8 Article – State Personnel and Pensions

9 Section 8–203

10 Annotated Code of Maryland

11 (2015 Replacement Volume and 2016 Supplement)

12 Preamble

13 WHEREAS, A 2007 effort by the Maryland State Police (MSP) to prioritize the hiring
14 of experienced forensic scientists led to the hiring of individuals for the MSP Scientist III
15 position with advanced starting salaries without regard to experience or tenure; and

16 WHEREAS, After 2007, new hires were returned to the base salary for the Forensic
17 Scientist III position causing a large, growing pay disparity between employees with the
18 same training, title, duties, and responsibilities; and

19 WHEREAS, The establishment of a minimum salary for certain forensic scientists
20 with a certain level of experience will narrow the aforementioned pay gap, help retain
21 experienced forensic scientists in whom much training has been invested by the State, and
22 increase the ability of MSP to attract experienced forensic scientists; now, therefore,

23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
24 That the Laws of Maryland read as follows:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **Article – State Personnel and Pensions**

2 **8–203.**

3 **NOTWITHSTANDING ANY OTHER PROVISION OF LAW, THE SALARY OF A**
4 **PERSON IN THE FORENSIC SCIENCES DIVISION IN THE DEPARTMENT OF STATE**
5 **POLICE WITH 4 YEARS OF EXPERIENCE AS A FORENSIC SCIENTIST III (#000254)**
6 **WITH THE DEPARTMENT, OR ITS EQUIVALENT, MAY NOT BE LESS THAN THE SALARY**
7 **ESTABLISHED FOR GRADE 21, STEP 13 IN THE STANDARD PAY PLAN ESTABLISHED**
8 **BY THE SECRETARY UNDER § 8–101 OF THIS TITLE.**

9 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
10 1, 2017.