P4 7lr3035 CF 7lr2804

By: Senator Benson

Introduced and read first time: February 3, 2017

Assigned to: Finance

## A BILL ENTITLED

1 AN ACT concerning

2

## State Personnel - Special Appointments in the Skilled and Professional Services

- 3 FOR the purpose of requiring the Chief Executive Officer of Maryland Correctional 4 Enterprises and the Secretary of Human Resources to transfer, on or before a certain 5 date, certain special appointment positions to certain employment categories of the 6 State Personnel and Management System; establishing that certain staff in the 7 Child Support Enforcement Administration may not be considered special 8 appointments; repealing the special appointment status of certain employees of the 9 Office of the Attorney General; requiring the Department of Budget and Management, on or before a certain date, to make certain determinations and report 10 11 its findings to certain committees of the General Assembly; making conforming 12 changes; and generally relating to State special employees who are special 13 appointments.
- 14 BY repealing and reenacting, with amendments,
- 15 Article Correctional Services
- 16 Section 3–506
- 17 Annotated Code of Maryland
- 18 (2008 Replacement Volume and 2016 Supplement)
- 19 BY repealing and reenacting, with amendments,
- 20 Article Family Law
- 21 Section 10–106
- 22 Annotated Code of Maryland
- 23 (2012 Replacement Volume and 2016 Supplement)
- 24 BY repealing and reenacting, with amendments,
- 25 Article State Government
- 26 Section 6–105
- 27 Annotated Code of Maryland
- 28 (2014 Replacement Volume and 2016 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



$1\\2$	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
3	Article - Correctional Services
4	3–506.
5	(a) (1) The Chief Executive Officer:
6 7	(i) shall determine the personnel requirements of Maryland Correctional Enterprises;
8 9	(ii) is the appointing authority for all personnel of Maryland Correctional Enterprises; and
10 11	(iii) may hire individuals and inmates consistent with existing policies and procedures of Maryland Correctional Enterprises as of July 1, 2012.
12 13	(2) The number of positions for Maryland Correctional Enterprises shall be included within the total personnel allocations provided for the Department.
14 15	(b) (1) Special appointment positions in Maryland Correctional Enterprises are managerial, supervisory, and confidential positions.
16 17 18 19 20	(2) On or before July 1, 2017, the Chief Executive Officer shall transfer any special appointment position in the skilled service or the professional service to the appropriate skilled service or professional service employment category of the State Personnel Management System.
21	Article – Family Law
22	10–106.
23 24	(A) There is a Child Support Enforcement Administration in the Department of Human Resources.
25 26	(B) (1) STAFF IN THE SKILLED SERVICE AND PROFESSIONAL SERVICE OF THE ADMINISTRATION MAY NOT BE CONSIDERED SPECIAL APPOINTMENTS.
27 28 29 30	(2) ON OR BEFORE JULY 1, 2017, THE SECRETARY OF HUMAN RESOURCES SHALL TRANSFER ANY SPECIAL APPOINTMENT POSITION IN THE SKILLED SERVICE OR THE PROFESSIONAL SERVICE OF THE ADMINISTRATION TO THE APPROPRIATE SKILLED SERVICE OR PROFESSIONAL SERVICE CATEGORY OF

THE STATE PERSONNEL MANAGEMENT SYSTEM.

31

## 1 Article - State Government 2 6-105.3 (a) The Attorney General may employ a staff in accordance with the State (1) 4 budget. [Attorneys,] NOTWITHSTANDING ANY OTHER LAW, AND EXCEPT AS 5 (2)6 PROVIDED IN PARAGRAPH (3) OF THIS SUBSECTION, ATTORNEYS, positions that 7 provide direct support to the Attorney General, and positions that provide direct support 8 to the positions specified in paragraph (3) of this subsection, appointed under this 9 subsection: 10 (i) notwithstanding any other law, and except as provided in paragraph (3) of this subsection, are deemed special appointments within the meaning of § 11 12 6–405(a) of the State Personnel and Pensions Article; 13 may not be determined to be special appointments under § 6–405(b) of the State Personnel and Pensions Article [; and 14 15 (iii) serve at the pleasure of the Attorney General]. 16 (3)The following positions are special appointments under § 6–405(b) of the State Personnel and Pensions Article: 17 18 (i) Deputy Attorney General; 19 (ii) special assistant to the Attorney General: 20 executive counsel to the Attorney General; (iii) director or chief of a division or unit in the Office; and 21(iv) 22principal counsel to a State unit. (v) 23 Staff EMPLOYED OR appointed under this subsection is entitled 24to compensation as provided in the State budget. 25 Unless the State budget provides otherwise, the salary of a 26 Deputy Attorney General, assistant Attorney General, or special attorney EMPLOYED OR 27 appointed under this subsection is payable from the funds of the Office. 28 Staff is entitled to reimbursement for expenses under the Standard

State Travel Regulations, as provided in the State budget.

29

- 1 (b) (1) In addition to any other staff **EMPLOYED OR** appointed under this section, the Attorney General, with the written approval of the Governor, may employ any assistant counsel that the Attorney General considers necessary to carry out any duty of the Office in an extraordinary or unforeseen case or in special county work.
- 5 (2) The Attorney General shall submit to the Governor a written request 6 that:
- 7 (i) states the necessity of and each reason for the special 8 employment; and
- 9 (ii) states the proposed compensation and its source or certifies that 10 the Attorney General cannot ascertain in advance the proper compensation.
- 11 (3) Compensation that cannot be ascertained in advance may be agreed on 12 or adjusted later.
- 13 (c) (1) In addition to any other staff **EMPLOYED OR** appointed under this section, the Attorney General may employ special counsel to defend a State officer or State employee under Title 12, Subtitle 3 of this article if the Attorney General determines that representation by the Attorney General or an assistant is impracticable or uneconomical.
- 17 (2) The special counsel is entitled to compensation, as set by the Attorney 18 General and approved by the Board of Public Works, under Title 12, Subtitle 5 of this 19 article.
- 20 (d) Each Deputy Attorney General, assistant Attorney General, or special attorney **EMPLOYED OR** appointed under subsection (a) of this section shall be a practicing lawyer of the State in good standing.
- 23 (e) (1) The Attorney General may assign any duty that the law imposes on the Attorney General to a Deputy Attorney General, assistant Attorney General, or special attorney **EMPLOYED OR** appointed under subsection (a) of this section or, to the extent permitted by law, a law clerk.
- 27 (2) The Deputy Attorney General, assistant Attorney General, special attorney, or law clerk shall perform the assigned duty, subject to the control of the Attorney General.
- SECTION 2. AND BE IT FURTHER ENACTED, That, on or before December 31, 2017, the Department of Budget and Management shall:
- 32 (1) identify which State skilled service or professional service positions 33 have been designated as special appointments under State law;
- 34 (2) determine whether there is reasonable justification for designating as 35 a special appointment each position identified under item (1) of this section; and

- 1 (3) report the Department's findings, in accordance with § 2–1246 of the 2 State Government Article, to the Senate Budget and Taxation Committee, the Senate 3 Finance Committee, and the House Appropriations Committee.
- $_{\rm 4}$  SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect June 5  $\,$  1, 2017.