

SB0304/517171/1

BY: Finance Committee

AMENDMENTS TO SENATE BILL 304
(First Reading File Bill)

AMENDMENT NO. 1

In the sponsor line, strike “Senator Middleton” and substitute “Senators Middleton, Astle, Benson, Feldman, Klausmeier, Hershey, Jennings, Mathias, Oaks, Reilly, and Rosapepe”; strike beginning with “Enforcement” in line 2 down through “Implementation” in line 3 and substitute “Delay of Effective Date”; strike beginning with “prohibiting” in line 4 down through “date” in line 6 and substitute “delaying the effective date of the Maryland Healthy Working Families Act; making conforming changes”; in line 7, strike “enforcement of”; and after line 7, insert:

“BY repealing and reenacting, with amendments,

Article - Labor and Employment

Section 3-1304(f)

Annotated Code of Maryland

(2016 Replacement Volume and 2017 Supplement)

(As enacted by Chapter 1 of the Acts of the General Assembly of 2018)

BY repealing and reenacting, with amendments,

Chapter 1 of the Acts of the General Assembly of 2018

Section 4”.

AMENDMENT NO. 2

Strike beginning with “§ 3–1308” in line 9 down through the period in line 11 and substitute “the Laws of Maryland read as follows:”; and after line 11, insert:

“Article – Labor and Employment

(Over)

3-1304.

(f) Earned sick and safe leave shall begin to accrue:

(1) [January] JULY 1, 2018; or

(2) if the employee is hired after [January] JULY 1, 2018, the date on which the employee begins employment with the employer.

Chapter 1 of the Acts of 2018

SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take effect [January] JULY 1, 2018.”.