

**SB0338/757879/1**

BY: Finance Committee

AMENDMENTS TO SENATE BILL 338  
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, strike “– Exclusive Representatives”; in line 4, after “certain” insert “State”; in lines 4 and 5, strike “in the State Personnel Management System”; strike beginning with “to” in line 5 down through “restraint” in line 7 and substitute “requiring a grievant to complete certain forms in a certain manner for a certain purpose; applying a certain definition of “grievance” to a certain requirement that the Department of Transportation adopt certain regulations relating to employee grievance procedures”; in line 9, strike “exclusive representatives of”; in line 12, strike “12–103(a)” and substitute “12–108”; and after line 14, insert:

“BY repealing and reenacting, with amendments,

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Section 2-103.4(d)(2)

Annotated Code of Maryland

(2015 Replacement Volume and 2017 Supplement)”.

AMENDMENT NO. 2

On page 2, strike beginning with the colon in line 4 down through “**(I)**” in line 5; in lines 7 and 9, in each instance, strike the brackets; in line 7, strike “**1.**”; in line 8, strike “or”; in line 9, strike “**2.**”; strike in their entirety lines 11 through 16, inclusive; in line 17, strike “**2.**” and substitute “**(III)**”; and in the same line, strike “**OVER**”.

On page 3, strike beginning with the colon in line 2 down through “**(1)**” in line 3; and strike beginning with “**;** AND” in line 4 down through “**SYSTEM**” in line 6 and substitute “**AND INDEPENDENT PERSONNEL SYSTEMS, EXCEPT FOR THE DEPARTMENT OF TRANSPORTATION**”.

(Over)

On pages 3 and 4, strike in their entirety the lines beginning with line 27 on page 3 through line 2 on page 4, inclusive, and substitute:

“12-108.

**(A)**    The Secretary shall:

- (1)    provide for forms for initiating and processing grievances; and
- (2)    make the forms available on the Department’s Web site.

**(B)    THE GRIEVANT SHALL COMPLETE THE FORMS PROVIDED IN ACCORDANCE WITH SUBSECTION (A) OF THIS SECTION IN SUFFICIENT DETAIL THAT WILL ALLOW FOR THE EXPEDITIOUS RESOLUTION OF THE GRIEVANCE.**

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2-103.4.

(d)    (2)    The regulations shall address procedures for leave, appointment, hiring, promotion, layoff, removal, termination, redress of grievances, AS DEFINED IN § 12-101(D) OF THE STATE PERSONNEL AND PENSIONS ARTICLE, and reinstatement of employees and shall be presented to the Joint Committee on Administrative, Executive, and Legislative Review under Title 10, Subtitle 1 of the State Government Article.”.