O1 8lr0162 CF SB 308

By: The Speaker (By Request - Administration) and Delegates Adams, Afzali, Anderton, Arentz, Aumann, Beitzel, Buckel, Carozza, Cassilly, Ciliberti, Clark, Cluster, Corderman, Flanagan, Folden, Ghrist, Glass, Grammer, Hornberger, S. Howard, Jacobs, Kipke, Kittleman, Krebs, Long, Malone, Mautz, McComas, McConkey, McDonough, McKay, McMillan, Metzgar, Miele, Morgan, Otto, Reilly, Rose, Saab, Shoemaker, Szeliga, Vogt, West, and Wilson

Introduced and read first time: January 24, 2018

Assigned to: Appropriations

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 10, 2018

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1 AN ACT concerning

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Foster Care Recipients and Unaccompanied Homeless Youth –
Employment Program
(Fostering Employment Act of 2018)

FOR the purpose of establishing the Fostering Employment Program to provide employment opportunities for certain foster care recipients and unaccompanied homeless youth through training leading to certain credentials; requiring the Department of Human Services and the Department of Labor, Licensing, and Regulation jointly to supervise the Program; requiring the Department of Human Services, in coordination with the Department of Labor, Licensing, and Regulation, to develop and implement the Program and coordinate with local departments of social services and local workforce development boards; requiring the Program to provide certain foster care recipients and unaccompanied homeless youth with opportunities to obtain certain credentials through certain registered apprenticeship programs or certain job readiness training; establishing that a certain foster care recipient or unaccompanied homeless youth who meets certain requirements is eligible to receive funding under the Program; authorizing the Department of Human Services and the Department of Labor, Licensing, and Regulation jointly to

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 2	adopt certain regulations; defining certain terms; and generally relating to the Fostering Employment Program.				
3 4 5 6 7	BY repealing and reenacting, without amendments, Article – Human Services Section 4–101(a) and (c) Annotated Code of Maryland (2007 Volume and 2017 Supplement)				
8 9 10 11 12	BY adding to Article – Human Services Section 4–305 Annotated Code of Maryland (2007 Volume and 2017 Supplement)				
13 14	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:				
15	Article – Human Services				
16	4–101.				
17	(a) In this title the following words have the meanings indicated.				
18	(c) "Department" means the Department of Human Services.				
19	4–305.				
20 21	(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.				
22	(2) "CREDENTIAL" MEANS A RECOGNIZED:				
23	(I) EDUCATIONAL DIPLOMA;				
24	(II) CERTIFICATE OR DEGREE;				
25	(III) OCCUPATIONAL LICENSE;				
26	(IV) APPRENTICESHIP CERTIFICATE;				
27	(V) INDUSTRY-RECOGNIZED CERTIFICATION; OR				
28 29 30	(VI) AWARD FOR SKILLS ATTAINMENT AND COMPLETION, ISSUED BY AN APPROVED TRAINING PROVIDER IN THE STATE OR THIRD-PARTY CREDENTIAL PROVIDER.				

- 1 (3) "FOSTER CARE RECIPIENT" HAS THE MEANING STATED IN § 2 15–106.1 OF THE EDUCATION ARTICLE.
- 3 (4) (I) "JOB READINESS TRAINING" MEANS TRAINING FOR THE
- 4 PURPOSE OF ASSISTING AND SUPPORTING JOBSEEKERS IN OVERCOMING
- 5 INDIVIDUAL BARRIERS TO EMPLOYMENT AND DEVELOPING THE SKILLS NECESSARY
- 6 TO MAINTAIN EMPLOYMENT AND TO QUALIFY FOR SKILLS TRAINING
- 7 OPPORTUNITIES.
- 8 (II) "JOB READINESS TRAINING" INCLUDES:
- 9 1. OCCUPATIONAL SKILLS DEVELOPMENT;
- 10 **2. GED** PREPARATION;
- 11 3. LITERACY ADVANCEMENT;
- 4. FINANCIAL STABILITY SERVICES, INCLUDING
- 13 FINANCIAL COACHING;
- 5. CREDIT COUNSELING; AND
- 6. ASSISTANCE IN MEETING TRAINING-RELATED
- 16 TRANSPORTATION AND CHILD CARE NEEDS.
- 17 (5) "PROGRAM" MEANS THE FOSTERING EMPLOYMENT PROGRAM
- 18 ESTABLISHED UNDER THIS SECTION.
- 19 (6) "REGISTERED APPRENTICESHIP PROGRAM" MEANS A FORMAL
- 20 TRAINING PROGRAM APPROVED AND REGISTERED BY THE DEPARTMENT OF LABOR,
- 21 LICENSING, AND REGULATION, OR BY THE UNITED STATES DEPARTMENT OF
- 22 LABOR'S OFFICE OF APPRENTICESHIP.
- 23 (7) "TRAINING PROVIDER" MEANS AN ENTITY THAT:
- 24 (I) PROVIDES TRAINING AND EMPLOYMENT SERVICES TO
- 25 INDIVIDUALS DESCRIBED IN § 11-504(B) OF THE LABOR AND EMPLOYMENT
- 26 ARTICLE; OR
- 27 (II) IS AWARDED A STRATEGIC INDUSTRY PARTNERSHIP GRANT
- 28 UNDER § 11–703 OF THE LABOR AND EMPLOYMENT ARTICLE.

1	(8)	"UNACCOMPANIED	HOMELESS	YOUTH"	HAS THE	-MEANING
2	STATED IN \$ 15	106.1 OF THE EDUCAT	ION ARTICLE	MEANS A	CHILD OR Y	OUTH WHO:

- 3 <u>(I) HAS HAD A CONSISTENT PRESENCE IN THE STATE FOR AT</u>
- 4 <u>LEAST 1 YEAR BEFORE ENROLLMENT IN A JOB READINESS TRAINING PROGRAM OR</u>
- 5 REGISTERED APPRENTICESHIP PROGRAM THAT IS DOCUMENTED BY SCHOOL,
- 6 EMPLOYMENT, OR OTHER RECORDS;
- 7 (II) IS NOT IN THE PHYSICAL CUSTODY OF A PARENT OR
- 8 **GUARDIAN**;
- 9 (III) IS A HOMELESS CHILD OR YOUTH, AS DEFINED BY THE
- 10 MCKINNEY-VENTO HOMELESS ASSISTANCE ACT; AND
- 11 (IV) WAS DETERMINED TO BE A HOMELESS CHILD OR YOUTH BY:
- 12 <u>A MARYLAND LOCAL SCHOOL SYSTEM HOMELESS</u>
- 13 LIAISON, AS DEFINED BY THE MCKINNEY-VENTO HOMELESS ASSISTANCE ACT;
- 2. <u>A DIRECTOR OR A DESIGNEE OF THE DIRECTOR OF A</u>
- 15 MARYLAND-BASED PROGRAM FUNDED UNDER THE RUNAWAY AND HOMELESS
- 16 YOUTH ACT; OR
- 3. A DIRECTOR OR A DESIGNEE OF THE DIRECTOR OF A
- 18 MARYLAND-BASED PROGRAM FUNDED UNDER TITLE IV, SUBTITLE B OF THE
- 19 McKinney-Vento Homeless Assistance Act.
- 20 (9) "WORKFORCE DEVELOPMENT AREA" MEANS A GEOGRAPHIC
- 21 AREA DESIGNATED BY THE GOVERNOR IN ACCORDANCE WITH § 106 OF THE
- 22 FEDERAL WORKFORCE INNOVATION AND OPPORTUNITY ACT.
- 23 (B) THERE IS A FOSTERING EMPLOYMENT PROGRAM.
- 24 (C) THE DEPARTMENT AND THE DEPARTMENT OF LABOR, LICENSING, AND
- 25 REGULATION SHALL JOINTLY SUPERVISE THE PROGRAM.
- 26 (D) THE PURPOSE OF THE PROGRAM IS TO PROVIDE EMPLOYMENT
- 27 OPPORTUNITIES FOR FOSTER CARE RECIPIENTS AND UNACCOMPANIED HOMELESS
- 28 YOUTH THROUGH TRAINING THAT LEADS TO INDUSTRY-RECOGNIZED
- 29 CREDENTIALS.
- 30 (E) THE DEPARTMENT, IN COORDINATION WITH THE DEPARTMENT OF
- 31 LABOR, LICENSING, AND REGULATION, SHALL:

1	(1) D	DEVELOP AND IMPLEMENT THE PROGRAM; AND
2	(2) C	OORDINATE WITH:
3	(1	THE LOCAL DEPARTMENTS OF SOCIAL SERVICES; AND
4 5	`	II) THE LOCAL WORKFORCE DEVELOPMENT BOARDS IN THE E DEVELOPMENT AREAS.
6 7 8	(F) THE PUNACCOMPANIED CREDENTIALS THRO	PROGRAM SHALL PROVIDE FOSTER CARE RECIPIENTS AND HOMELESS YOUTH WITH OPPORTUNITIES TO OBTAIN OUGH:
9	(1) A	REGISTERED APPRENTICESHIP PROGRAM; OR
10	(2) J	OB READINESS TRAINING.
11 12 13 14	WHO IS NOT OTHE FROM PAYING TUIT	ER CARE RECIPIENT OR AN UNACCOMPANIED HOMELESS YOUTH RWISE ELIGIBLE TO RECEIVE A TUITION EXEMPTION EXEMPT ON UNDER § 15–106.1 OF THE EDUCATION ARTICLE IS ELIGIBLE NG UNDER THE PROGRAM IF THE INDIVIDUAL IS:
15	(1) A	T LEAST 16 YEARS OF AGE; AND
16	(2) E	NROLLED IN:
17	(1	A REGISTERED APPRENTICESHIP PROGRAM; OR
18 19 20	`	II) JOB READINESS TRAINING THROUGH A TRAINING ED BY THE DEPARTMENT OF LABOR, LICENSING, AND
$\begin{array}{c} 21 \\ 22 \end{array}$	• •	EPARTMENT AND THE DEPARTMENT OF LABOR, LICENSING, AND TLY MAY ADOPT REGULATIONS TO CARRY OUT THIS SECTION.
23 24	SECTION 2. A 1, 2018.	AND BE IT FURTHER ENACTED, That this Act shall take effect July