## HOUSE BILL 476

**Q**3

8lr0926

### By: **Delegates Ali, Gibson, Morales, Mosby, and Rosenberg** Introduced and read first time: January 25, 2018 Assigned to: Ways and Means

### A BILL ENTITLED

### 1 AN ACT concerning

# Income Tax Credit – Employment of Diversion Program Participants (Second Chance Act)

4 FOR the purpose of allowing a credit against the State income tax for certain wages paid  $\mathbf{5}$ by certain business entities to certain employees who participate in a certain 6 diversion program; providing for the calculation of the credit; prohibiting a business 7 entity from claiming the credit under certain circumstances; allowing certain tax 8 exempt business entities to apply the credit against certain withholdings; providing 9 that the credit may not exceed the total tax payable by a business entity for a taxable year and may not be carried over to any other taxable year; defining certain terms; 10 11 providing for the application of this Act; and generally relating to a State income tax 12credit for wages paid to employees who participate in a diversion program.

- 13 BY adding to
- 14 Article Tax General
- 15 Section 10–746
- 16 Annotated Code of Maryland
- 17 (2016 Replacement Volume and 2017 Supplement)
- 18 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
  19 That the Laws of Maryland read as follows:
- 20 Article Tax General
- 21 **10–746.**

### 22 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS 23 INDICATED.

- 24
- (2) "BUSINESS ENTITY" MEANS:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



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1 (I) A PERSON CONDUCTING OR OPERATING A TRADE OR 2 BUSINESS IN THE STATE; OR

3 (II) AN ORGANIZATION OPERATING IN THE STATE THAT IS 4 EXEMPT FROM TAXATION UNDER § 501(C)(3) OR (4) OF THE INTERNAL REVENUE 5 CODE.

6 (3) "DIVERSION PROGRAM" MEANS A PROGRAM IN THE STATE THAT 7 PROVIDES REHABILITATION AND TRAINING SERVICES IN LIEU OF CRIMINAL 8 PROSECUTION TO AN INDIVIDUAL CHARGED WITH A NONVIOLENT CRIMINAL 9 OFFENSE.

10 (4) "QUALIFIED EMPLOYEE" MEANS AN INDIVIDUAL WHO 11 PARTICIPATES IN A DIVERSION PROGRAM.

12 **(B) (1)** EXCEPT AS PROVIDED IN PARAGRAPH **(2)** OF THIS SUBSECTION, A 13 BUSINESS ENTITY THAT HIRES A QUALIFIED EMPLOYEE MAY CLAIM A CREDIT 14 AGAINST THE STATE INCOME TAX IN THE AMOUNT DETERMINED UNDER 15 SUBSECTION **(C)** OF THIS SECTION FOR WAGES PAID TO THE QUALIFIED EMPLOYEE.

16 (2) A BUSINESS ENTITY MAY NOT CLAIM THE CREDIT UNDER THIS 17 SECTION FOR A QUALIFIED EMPLOYEE WHO IS HIRED TO REPLACE A LAID-OFF 18 EMPLOYEE OR AN EMPLOYEE WHO IS ON STRIKE.

19 (C) FOR EACH TAXABLE YEAR, FOR THE WAGES PAID TO EACH QUALIFIED 20 EMPLOYEE, A CREDIT IS ALLOWED IN AN AMOUNT EQUAL TO:

21 (1) 30% OF UP TO THE FIRST \$6,000 OF WAGES PAID TO THE 22 QUALIFIED EMPLOYEE DURING THE FIRST YEAR OF EMPLOYMENT; AND

23 (2) 20% OF UP TO THE FIRST \$6,000 OF WAGES PAID TO THE 24 QUALIFIED EMPLOYEE DURING THE SECOND YEAR OF EMPLOYMENT.

25 (D) A BUSINESS ENTITY THAT IS EXEMPT FROM TAXATION UNDER § 26 501(C)(3) OR (4) OF THE INTERNAL REVENUE CODE MAY APPLY THE CREDIT UNDER 27 THIS SECTION AS A CREDIT FOR THE PAYMENT TO THE COMPTROLLER OF TAXES 28 THAT THE BUSINESS ENTITY:

29 (1) IS REQUIRED TO WITHHOLD FROM THE WAGES OF EMPLOYEES 30 UNDER § 10–908 OF THIS TITLE; AND

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1(2)IS REQUIRED TO PAY TO THE COMPTROLLER UNDER § 10–906(A)2OF THIS TITLE.

### 3 (E) (1) EXCEPT AS PROVIDED IN SUBSECTION (D) OF THIS SECTION, FOR 4 ANY TAXABLE YEAR, THE TOTAL AMOUNT OF THE CREDITS ALLOWED UNDER THIS 5 SECTION MAY NOT EXCEED THE TOTAL TAX OTHERWISE PAYABLE BY THE BUSINESS 6 ENTITY FOR THAT TAXABLE YEAR.

- 7 (2) ANY UNUSED AMOUNT OF THE CREDIT MAY NOT BE CARRIED 8 OVER TO ANY OTHER TAXABLE YEAR.
- 9 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 10 1, 2018, and shall be applicable to all taxable years beginning after December 31, 2017.