## **HOUSE BILL 476**

Q3 8lr0926

By: Delegates Ali, Gibson, Morales, Mosby, and Rosenberg

Introduced and read first time: January 25, 2018

Assigned to: Ways and Means

Committee Report: Favorable with amendments

House action: Adopted

Read second time: February 27, 2018

CHAPTER	
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## 1 AN ACT concerning

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## Income Tax Credit – Employment of Diversion Program Participants (Second Chance Act)

4 FOR the purpose of allowing a credit against the State income tax for certain wages paid 5 by certain business entities to certain employees who participate in a certain 6 diversion program; providing for the calculation of the credit; prohibiting a business 7 entity from claiming the credit under certain circumstances; allowing certain tax 8 exempt business entities to apply the credit against certain withholdings; providing 9 that the credit may not exceed the total tax payable by a business entity for a taxable 10 year and may not be carried over to any other taxable year; requiring the 11 Department of Labor, Licensing, and Regulation, on application of a business entity, 12 to issue a tax credit certificate under certain circumstances; requiring the application 13 to contain certain information; requiring the Department to approve applications on 14 a first-come, first-served basis and notify applicants of approval or denial of an application within a certain number of days after receipt of the application; providing 15 that the total amount of tax credit certificates issued by the Department may not 16 exceed a certain amount for each taxable year; requiring the Department to adopt 17 18 certain regulations and to report to the General Assembly on or before a certain date 19 on the effectiveness of the tax credit; defining certain terms; providing for the 20 application and termination of this Act; and generally relating to a State income tax 21credit for wages paid to employees who participate in a diversion program.

22 BY adding to

23 Article – Tax – General

24 Section 10–746

## EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



- 1 Annotated Code of Maryland
- 2 (2016 Replacement Volume and 2017 Supplement)
- 3 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- That the Laws of Maryland read as follows:
- 5 Article - Tax - General
- 6 **10-746.**
- 7 IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS (A) **(1)**
- 8 INDICATED.
- "BUSINESS ENTITY" MEANS: 9 **(2)**
- 10 A PERSON CONDUCTING OR OPERATING A TRADE OR **(I)**
- 11 BUSINESS IN THE STATE; OR
- 12 (II)AN ORGANIZATION OPERATING IN THE STATE THAT IS
- 13 EXEMPT FROM TAXATION UNDER § 501(C)(3) OR (4) OF THE INTERNAL REVENUE
- CODE. 14
- 15 **(3)** "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR,
- LICENSING, AND REGULATION. 16
- "DIVERSION PROGRAM" MEANS A PROGRAM IN THE STATE 17  $\frac{(3)}{(4)}$
- 18 THAT PROVIDES REHABILITATION AND TRAINING SERVICES IN LIEU OF CRIMINAL
- PROSECUTION TO AN INDIVIDUAL CHARGED WITH A NONVIOLENT CRIMINAL 19
- 20 OFFENSE.
- "QUALIFIED EMPLOYEE" MEANS AN INDIVIDUAL WHO 21(4) (5)
- 22PARTICIPATES IN A DIVERSION PROGRAM.
- 23 EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, A (B)
- BUSINESS ENTITY THAT HIRES A QUALIFIED EMPLOYEE MAY CLAIM A CREDIT 24
- AGAINST THE STATE INCOME TAX IN THE AMOUNT DETERMINED UNDER 25
- 26SUBSECTION (C) IN THE AMOUNT STATED ON THE TAX CREDIT CERTIFICATE ISSUED
- 27
- UNDER SUBSECTION (F) OF THIS SECTION FOR WAGES PAID TO THE QUALIFIED
- 28EMPLOYEE.
- 29 **(2)** A BUSINESS ENTITY MAY NOT CLAIM THE CREDIT UNDER THIS
- 30 SECTION FOR A QUALIFIED EMPLOYEE WHO IS HIRED TO REPLACE A LAID-OFF
- EMPLOYEE OR AN EMPLOYEE WHO IS ON STRIKE. 31

- 1 (C) FOR EACH TAXABLE YEAR, FOR THE WAGES PAID TO EACH QUALIFIED 2 EMPLOYEE, A CREDIT IS ALLOWED IN AN AMOUNT EQUAL TO MAY NOT EXCEED:
- 3 (1) 30% OF UP TO THE FIRST \$6,000 OF WAGES PAID TO THE 4 QUALIFIED EMPLOYEE DURING THE FIRST YEAR OF EMPLOYMENT; AND
- 5 (2) 20% OF UP TO THE FIRST \$6,000 OF WAGES PAID TO THE 6 QUALIFIED EMPLOYEE DURING THE SECOND YEAR OF EMPLOYMENT.
- 7 (D) A BUSINESS ENTITY THAT IS EXEMPT FROM TAXATION UNDER § 8 501(C)(3) OR (4) OF THE INTERNAL REVENUE CODE MAY APPLY THE CREDIT UNDER 9 THIS SECTION AS A CREDIT FOR THE PAYMENT TO THE COMPTROLLER OF TAXES 10 THAT THE BUSINESS ENTITY:
- 11 (1) IS REQUIRED TO WITHHOLD FROM THE WAGES OF EMPLOYEES 12 UNDER § 10–908 OF THIS TITLE; AND
- 13 (2) IS REQUIRED TO PAY TO THE COMPTROLLER UNDER § 10–906(A) 14 OF THIS TITLE.
- 15 **(E) (1)** EXCEPT AS PROVIDED IN SUBSECTION **(D)** OF THIS SECTION, FOR ANY TAXABLE YEAR, THE TOTAL AMOUNT OF THE CREDITS ALLOWED UNDER THIS SECTION MAY NOT EXCEED THE TOTAL TAX OTHERWISE PAYABLE BY THE BUSINESS ENTITY FOR THAT TAXABLE YEAR.
- 19 **(2)** ANY UNUSED AMOUNT OF THE CREDIT MAY NOT BE CARRIED 20 OVER TO ANY OTHER TAXABLE YEAR.
- 21 (F) (1) ON APPLICATION BY A BUSINESS ENTITY, THE DEPARTMENT
  22 SHALL ISSUE A TAX CREDIT CERTIFICATE IN THE AMOUNT ALLOWABLE UNDER
  23 SUBSECTION (C) OF THIS SECTION FOR EACH QUALIFIED EMPLOYEE EMPLOYED BY
  24 THE BUSINESS ENTITY IN A TAXABLE YEAR.
- 25 (2) THE APPLICATION SHALL INCLUDE:
- 26 <u>(I)</u> THE NAME OF THE BUSINESS ENTITY;
- 27 (II) INFORMATION IDENTIFYING THE NAME AND DATE OF HIRE 28 OF THE QUALIFIED EMPLOYEE;
- 29 (III) PROOF OF THE WAGES PAID TO THE QUALIFIED EMPLOYEE; 30 AND

1 2	(IV) ANY OTHER INFORMATION THAT THE DEPARTMENT REQUIRES.
3	(3) THE DEPARTMENT SHALL:
4 5 6	(I) APPROVE ALL APPLICATIONS THAT QUALIFY FOR THE TAX CREDIT CERTIFICATE UNDER THIS SUBSECTION ON A FIRST-COME, FIRST-SERVED BASIS; AND
7 8	(II) NOTIFY THE BUSINESS ENTITY WITHIN 45 DAYS AFTER RECEIPT OF THE APPLICATION OF THE DEPARTMENT'S APPROVAL OR DENIAL.
9 10 11	(G) FOR EACH TAXABLE YEAR, THE TOTAL AMOUNT OF THE TAX CREDIT CERTIFICATES THAT MAY BE ISSUED BY THE DEPARTMENT UNDER THIS SECTION MAY NOT EXCEED \$100,000.
12 13	<ul> <li>(H) THE DEPARTMENT SHALL ADOPT REGULATIONS TO:</li> <li>(1) IMPLEMENT THE PROVISIONS OF THIS SECTION; AND</li> </ul>
14 15 16	(2) SPECIFY CRITERIA AND PROCEDURES FOR THE APPLICATION FOR, APPROVAL OF, AND MONITORING CONTINUING ELIGIBILITY FOR THE TAX CREDIT UNDER THIS SECTION.
17 18 19 20	SECTION 2. AND BE IT FURTHER ENACTED, That, on or before December 31, 2021, the Department of Labor, Licensing, and Regulation shall report to the General Assembly, in accordance with § 2–1246 of the State Government Article, on the effectiveness of the tax credit established under this Act.
21 22 23 24 25	SECTION $\cong$ 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2018, and shall be applicable to all taxable years beginning after December 31, 2017, but before January 1, 2023. It shall remain effective for a period of 5 years and, at the end of June 30, 2023, this Act, with no further action required by the General Assembly, shall be abrogated and of no further force and effect.