

HOUSE BILL 1234

F1, K3, P1

8lr3242
CF SB 618

By: **Delegates Clippinger, Ali, Barkley, Branch, Brooks, Carey, Conaway, Fennell, Frick, Gibson, Glenn, Gutierrez, Hayes, Kramer, R. Lewis, Lierman, Lisanti, McCray, Mosby, Rosenberg, Valderrama, and M. Washington**

Introduced and read first time: February 8, 2018

Assigned to: Ways and Means and Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **Career Youth Apprenticeship and Apprenticeship in State Employment**
3 **Opportunity Act**

4 FOR the purpose of requiring the State Board of Education to require that a county board
5 of education award credit to a high school student toward a high school diploma or a
6 postsecondary credential, or both, for work-based training or classroom instruction
7 completed under a registered apprenticeship program; requiring the State Board to
8 require that a county board count toward high school attendance the time an
9 apprentice or youth apprentice spends during certain work-based training;
10 prohibiting institutions of higher education from referring to certain courses in a
11 certain manner unless the course is part of a certain registered apprenticeship
12 training program; requiring the Division of Workforce Development and Adult
13 Learning to partner with certain State departments to create certain registered
14 apprenticeship programs to address workforce shortages; requiring the Division and
15 the Department of Budget and Management to develop certain position
16 classifications for certain employees selected to participate in the registered
17 apprenticeship programs created under a certain provision of law; requiring the
18 Division to make a certain report to the General Assembly on or before a certain date
19 each year; altering a certain reporting requirement by the State Board; repealing
20 obsolete language; and generally relating to apprenticeship in the State.

21 BY adding to

22 Article – Education

23 Section 7–205.4, 7–301.2, and 15–123

24 Annotated Code of Maryland

25 (2014 Replacement Volume and 2017 Supplement)

26 BY repealing and reenacting, with amendments,

27 Article – Education

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 Section 21–204
2 Annotated Code of Maryland
3 (2014 Replacement Volume and 2017 Supplement)

4 BY repealing and reenacting, with amendments,
5 Article – Labor and Employment
6 Section 11–103
7 Annotated Code of Maryland
8 (2016 Replacement Volume and 2017 Supplement)

9 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
10 That the Laws of Maryland read as follows:

11 **Article – Education**

12 **7–205.4.**

13 **NOTWITHSTANDING ANY OTHER PROVISION OF LAW, THE STATE BOARD**
14 **SHALL REQUIRE THAT A COUNTY BOARD AWARD CREDIT TO A HIGH SCHOOL**
15 **STUDENT TOWARD A HIGH SCHOOL DIPLOMA OR A POSTSECONDARY CREDENTIAL,**
16 **OR BOTH, FOR THE WORK–BASED TRAINING AND CLASSROOM INSTRUCTION**
17 **COMPLETED UNDER A REGISTERED APPRENTICESHIP PROGRAM.**

18 **7–301.2.**

19 **NOTWITHSTANDING ANY OTHER PROVISION OF LAW, THE STATE BOARD**
20 **SHALL REQUIRE THAT A COUNTY BOARD COUNT TOWARD HIGH SCHOOL**
21 **ATTENDANCE THE TIME AN APPRENTICE OR YOUTH APPRENTICE SPENDS DURING**
22 **WORK–BASED TRAINING WITH AN EMPLOYER UNDER A REGISTERED**
23 **APPRENTICESHIP PROGRAM.**

24 **15–123.**

25 **AN INSTITUTION OF HIGHER EDUCATION MAY NOT REFER TO A NONCREDIT OR**
26 **CREDIT COURSE AS AN APPRENTICESHIP OR APPRENTICESHIP TRAINING COURSE**
27 **UNLESS THE COURSE IS PART OF A REGISTERED APPRENTICESHIP TRAINING**
28 **PROGRAM THAT HAS BEEN APPROVED BY THE APPRENTICESHIP AND TRAINING**
29 **COUNCIL OF THE DEPARTMENT OF LABOR, LICENSING, AND REGULATION OR THE**
30 **U.S. DEPARTMENT OF LABOR.**

31 **21–204.**

32 (a) On or before December 1, 2017, the State Board, in consultation with the
33 Department of Labor, Licensing, and Regulation and the Governor’s Workforce
34 Development Board, shall establish, for each year for 2018 through 2024, inclusive,

1 statewide goals that reach 45% by January 1, 2025, for the percentages of high school
2 students who, prior to graduation:

- 3 (1) Complete a career and technical education (CTE) program;
- 4 (2) Earn industry–recognized occupational or skill credentials; or
- 5 (3) Complete a registered youth or other apprenticeship.

6 (b) On or before December 1, 2017, the Maryland Longitudinal Data System
7 Center and the Governor’s Workforce Development Board shall develop annual income
8 earnings goals for high school graduates who have not earned at least a 2–year college
9 degree by age 25.

10 (c) On or before December 1, 2017, the State Board shall develop a method to
11 consider a student’s attainment of a State–approved industry credential or completion of
12 an apprenticeship program as equivalent to earning a score of 3 or better on an Advanced
13 Placement examination for purposes of the Maryland Accountability Program established
14 by the Department if the student:

15 (1) (i) Was enrolled in the State–approved CTE program at the
16 concentrator level or higher; and

17 (ii) Successfully earned the credential aligned with the
18 State–approved CTE program; or

19 (2) Successfully completed a youth or other apprenticeship training
20 program approved by the Maryland Apprenticeship Training Council in accordance with §
21 11–405 of the Labor and Employment Article.

22 (d) On or before December 1, 2017, and December 1 of each year thereafter, the
23 State Board shall report to the Governor and, in accordance with § 2–1246 of the State
24 Government Article, the General Assembly on the progress, **BY HIGH SCHOOL AND**
25 **COMMUNITY COLLEGE**, toward attaining the goals established by the State Board in
26 accordance with subsection (a) of this section and the goals established under subsection
27 (b) of this section.

28 Article – Labor and Employment

29 11–103.

30 (a) The Division shall:

- 31 (1) promote apprenticeship and training programs;
- 32 (2) administer job training, placement, and service programs;

1 (3) implement the provisions of the federal Workforce Innovation and
2 Opportunity Act;

3 (4) administer adult education and literacy services programs;

4 (5) conduct educational and job skills training programs in adult
5 correctional facilities;

6 (6) oversee any other units established pursuant to State or federal
7 employment, training, or manpower statutes;

8 (7) administer those programs assigned to the Division by law or
9 designated by the Secretary;

10 (8) administer any community service employment programs delegated to
11 the State under Title V of the federal Older Americans Act of 1965; and

12 (9) adopt regulations to carry out Subtitle 4 of this title.

13 (b) The Division shall meet and confer on a regular basis with representatives of
14 the State's community colleges, appointed by the Maryland Association of Community
15 Colleges, and the adult education community, appointed by the Maryland Association for
16 Adult Continuing and Community Education, to assure that adult education and literacy
17 services and job training activities and resources are effectively coordinated.

18 (c) (1) The Division shall partner with State departments and their exclusive
19 representatives to identify[, before January 1, 2018,] opportunities to create registered
20 apprenticeship programs to help address **WORKFORCE SHORTAGES AND** the career
21 workforce needs of those departments.

22 (2) **THE DIVISION AND DEPARTMENT OF BUDGET AND**
23 **MANAGEMENT SHALL DEVELOP POSITION CLASSIFICATIONS, WHICH WOULD**
24 **INCLUDE INCREMENTAL SALARY ADJUSTMENTS, FOR EMPLOYEES WHO ARE**
25 **SELECTED TO PARTICIPATE IN THE REGISTERED APPRENTICESHIP PROGRAMS**
26 **CREATED UNDER PARAGRAPH (1) OF THIS SUBSECTION.**

27 (d) In accordance with the identification of apprenticeship programs under
28 subsection (c) of this section, the Division shall identify opportunities to create registered
29 apprenticeship programs, including goals for the number of apprenticeships registered each
30 year, to help address the career workforce needs of the State.

31 (e) **ON OR BEFORE JUNE 30 EACH YEAR, THE DIVISION SHALL REPORT TO**
32 **THE GENERAL ASSEMBLY, IN ACCORDANCE WITH § 2-1246 OF THE STATE**
33 **GOVERNMENT ARTICLE, THE FOLLOWING INFORMATION FOR THE IMMEDIATELY**
34 **PRECEDING CALENDAR YEAR:**

- 1 **(1) A LIST OF AGENCIES THAT THE DIVISION PARTNERED WITH TO:**
- 2 **(I) IDENTIFY WORKFORCE SHORTAGES; AND**
- 3 **(II) CREATE REGISTERED APPRENTICESHIP PROGRAMS;**
- 4 **(2) THE NUMBER AND TYPE OF REGISTERED APPRENTICESHIP**
- 5 **PROGRAMS THAT EXIST FOR STATE POSITIONS; AND**
- 6 **(3) THE PROGRESS IN REACHING THE GOALS ESTABLISHED UNDER**
- 7 **SUBSECTION (D) OF THIS SECTION.**

8 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect

9 October 1, 2018.