

# HOUSE BILL 1417

K3, P4

EMERGENCY BILL

8lr3441

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By: **Delegates McComas, Corderman, Glass, Hornberger, Malone, Parrott, and West**

Introduced and read first time: February 9, 2018

Assigned to: Economic Matters

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## A BILL ENTITLED

1 AN ACT concerning

2 **Healthy Working Families Act – Delay of Effective Date**

3 FOR the purpose of delaying the effective date of the Maryland Healthy Working Families  
4 Act; making conforming changes; making this Act an emergency measure; and  
5 generally relating to the Maryland Healthy Working Families Act.

6 BY repealing and reenacting, with amendments,

7 Article – Labor and Employment

8 Section 3–1304(f)

9 Annotated Code of Maryland

10 (2016 Replacement Volume and 2017 Supplement)

11 (As enacted by Chapter 1 of the Acts of the General Assembly of 2018)

12 BY repealing and reenacting, with amendments,

13 Chapter 1 of the Acts of the General Assembly of 2018

14 Section 4

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
16 That the Laws of Maryland read as follows:

17 **Article – Labor and Employment**

18 3–1304.

19 (f) Earned sick and safe leave shall begin to accrue:

20 (1) [January] **JULY** 1, 2018; or

21 (2) if the employee is hired after [January] **JULY** 1, 2018, the date on

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 which the employee begins employment with the employer.

2 **Chapter 1 of the Acts of 2018**

3 SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take effect  
4 ~~[January]~~ **JULY** 1, 2018.

5 SECTION 2. AND BE IT FURTHER ENACTED, That this Act is an emergency  
6 measure, is necessary for the immediate preservation of the public health or safety, has  
7 been passed by a yea and nay vote supported by three-fifths of all the members elected to  
8 each of the two Houses of the General Assembly, and shall take effect from the date it is  
9 enacted.