

HOUSE BILL 1525

P4

8lr2825
CF SB 727

By: **Delegates Morales, Angel, Moon, Pena–Melnik, Queen, Sanchez, and M. Washington**

Introduced and read first time: February 9, 2018

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Employee Mentoring Leave**

3 FOR the purpose of providing that certain State employees are entitled to receive
4 mentoring leave to mentor certain at–risk youth with certain approved
5 organizations; specifying the number of hours per year for mentoring leave; requiring
6 participating employees to match certain compensated time with personal leave;
7 specifying certain requirements to use mentoring leave; requiring the Department
8 of Budget and Management to assess certain organizations for certain purposes;
9 requiring the Department to adopt certain regulations; and generally relating to
10 mentoring leave for State employees.

11 BY adding to

12 Article – State Personnel and Pensions
13 Section 9–1108
14 Annotated Code of Maryland
15 (2015 Replacement Volume and 2017 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
17 That the Laws of Maryland read as follows:

18 **Article – State Personnel and Pensions**

19 **9–1108.**

20 **(A) THIS SECTION APPLIES TO ALL EMPLOYEES, EXCEPT TEMPORARY**
21 **EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE**
22 **BRANCHES OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT**
23 **PERSONNEL SYSTEM.**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **(B) EACH EMPLOYEE IS ENTITLED TO RECEIVE UP TO 40 HOURS OF**
2 **MENTORING LEAVE PER YEAR TO MENTOR AT-RISK YOUTH AGES 5 TO 21 YEARS OLD**
3 **IN AN APPROVED ORGANIZATION.**

4 **(C) PARTICIPATING EMPLOYEES MUST MATCH ANY COMPENSATED TIME**
5 **PROVIDED UNDER SUBSECTION (B) OF THIS SECTION WITH PERSONAL LEAVE.**

6 **(D) EMPLOYEES WHO USE MENTORING LEAVE UNDER THIS SECTION SHALL**
7 **BE REQUIRED TO:**

8 **(1) ASSIST WITH ACADEMIC TUTORING AT PUBLIC SCHOOLS OR**
9 **NONPROFIT ORGANIZATIONS; OR**

10 **(2) ENGAGE IN SITE OR COMMUNITY-BASED MENTORING.**

11 **(E) THE DEPARTMENT SHALL ASSESS EACH ORGANIZATION FOR APPROVAL**
12 **AND MAINTAIN A LIST OF APPROVED ORGANIZATIONS IN THE AREAS OF EDUCATION,**
13 **YOUTH MENTORING, ENVIRONMENT, HEALTH, HUMAN SERVICES, AND PUBLIC**
14 **SAFETY.**

15 **(F) THE DEPARTMENT SHALL ADOPT REGULATIONS TO IMPLEMENT THIS**
16 **SECTION.**

17 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
18 October 1, 2018.