

# HOUSE BILL 1542

Q3, C8, K3

(8lr3324)

## ENROLLED BILL

— Economic Matters/Finance —

Introduced by **Delegates Lisanti, Carey, Chang, Dumais, Jalisi, Jameson, Wilson, K. Young, and P. Young**

Read and Examined by Proofreaders:

\_\_\_\_\_  
Proofreader.

\_\_\_\_\_  
Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this \_\_\_\_\_ day of \_\_\_\_\_ at \_\_\_\_\_ o'clock, \_\_\_\_\_ M.

\_\_\_\_\_  
Speaker.

### CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **Department of Commerce – Employment in the State’s Defense Industry – ~~Army~~**  
3 **~~Alliance~~ Study**

4 FOR the purpose of requiring, subject to the receipt of certain funding, the Department of  
5 Commerce, in conjunction with the Department of Veterans Affairs and the  
6 Department of Labor, Licensing, and Regulation, to conduct a study on employment  
7 in the State’s defense industry; specifying the minimum requirements of the study;  
8 requiring the Department of Commerce to consult with certain entities; requiring  
9 the Department of Commerce to report, on or before a certain date, to the General  
10 Assembly on the findings of the study; providing for the termination of this Act; and  
11 generally relating to a study on employment in the State’s defense industry.

12 Preamble

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#### EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.

*Italics* indicate opposite chamber/conference committee amendments.



1 WHEREAS, The State is home to 12 major military installations and 20 military  
2 facilities; and

3 WHEREAS, The State is also home to a number of defense industry organizations  
4 that, as major employers, provide substantial economic benefit to the State, accounting for  
5 almost one-fifth of the Maryland economy; and

6 WHEREAS, The workforce required to support these organizations, both public and  
7 private, is highly specialized and often requires a security clearance; and

8 WHEREAS, The personal income tax structure of the State may affect the  
9 availability of qualified employees for the State's defense industry, including employees  
10 with experience in cybersecurity matters; now, therefore,

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
12 That:

13 (a) ~~The~~ Subject to the receipt of funding from a grant provided by the Office of  
14 Economic Adjustment within the United States Department of Defense or from any other  
15 source, the Department of Commerce, in conjunction with the Department of Veterans  
16 Affairs and the Department of Labor, Licensing, and Regulation, shall conduct a study of  
17 employment in the State's defense industry.

18 (b) The study required under subsection (a) of this section shall, at a minimum:

19 (1) identify the types, and estimate the approximate number, of jobs in the  
20 State's defense industry facing shortages of qualified employees for employment in the next  
21 decade at the qualification requirement for each broad occupational category;

22 (2) determine the factors affecting the availability of qualified employees  
23 for employment in the State's defense industry;

24 ~~(3)~~ (3) calculate the approximate number of retired military personnel in the  
25 State who are eligible for employment in the State's defense industry, including those  
26 retired military personnel who hold, have held, or are qualified to hold security clearances;

27 ~~(4)~~ (4) identify and report any recommendations to facilitate the recruitment  
28 of retired military personnel for positions in the State's defense industry;

29 ~~(5)~~ (5) identify, assess, and quantify the effects, if any, of the State's personal  
30 income tax structure on the employment decisions of retired military personnel to:

31 (i) reside in the State for employment in the State's defense  
32 industry;

33 (ii) not relocate to the State for employment in the State's defense  
34 industry; and

1 (iii) leave the State for employment in another state's defense  
2 industry; ~~and~~

3 ~~(5)~~ (6) examine the following issues related to the accessibility of positions in  
4 the State's defense industry:

5 (i) the number of jobs in the State that require a security clearance;  
6 and

7 (ii) the number of retired military personnel who are employed in  
8 State defense industry jobs that require a security clearance; and

9 (7) consider implications on employment at military installations and  
10 military facilities in the State that have been, or may be, under threat to close in a future  
11 Base Realignment and Closure (BRAC) process.

12 (c) In conducting the study required under subsection (a) of this section, the  
13 Department of Commerce shall consult with:

14 (1) the State's defense industry;

15 (2) State employers who employ individuals in positions where a security  
16 clearance is required;

17 (3) public-private partnerships that serve to support military installations  
18 in the State;

19 (4) nonprofit organizations that exist to support the mission of military  
20 installations in the State; and

21 (5) nonprofit associations that serve to support retired military personnel.

22 (d) On or before ~~December 31, 2018~~ June 30, 2019, the Department of Commerce  
23 shall report to the General Assembly, in accordance with § 2-1246 of the State Government  
24 Article, the findings of the study required under subsection (a) of this section.

25 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
26 1, 2018. It shall remain effective for a period of 1 year and, at the end of June 30, 2019, this  
27 Act, with no further action required by the General Assembly, shall be abrogated and of no  
28 further force and effect.