

**Department of Legislative Services**  
Maryland General Assembly  
2018 Session

**FISCAL AND POLICY NOTE**  
**First Reader**

House Joint Resolution 1 (Delegate Angel, *et al.*)  
Rules and Executive Nominations

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**Federal Title 5 Rights for Transportation Security Administration Workers**

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This joint resolution urges the U.S. Congress to apply the personnel system of Title 5 of the U.S. Code to Transportation Security Administration (TSA) workers.

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**Fiscal Summary**

**State Effect:** The joint resolution does not directly affect State operations or finances.

**Local Effect:** None.

**Small Business Effect:** None.

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**Analysis**

**Current Law/Background:** TSA was created in November 2001 by the Aviation and Transportation Security Act to enhance the security of the U.S. aviation system. TSA employees are not statutorily granted the same employee rights as other federal workers under Title 5 of the U.S. Code. Title 5 includes workplace protections such as collective bargaining rights, due process for employee grievances, protections against discrimination, and fair compensation under the General Services wage system, among other things. [H.R. 2309 of the 115<sup>th</sup> Congress](#), which was introduced in May 2017, would apply the personnel system of Title 5 to TSA employees. The legislation was referred to the Subcommittee on Transportation and Protective Security of the House Committee on Homeland Security, but no further action has been taken.

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## **Additional Information**

**Prior Introductions:** None.

**Cross File:** None.

**Information Source(s):** Maryland Department of Transportation; U.S. Congress;  
Department of Legislative Services

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Analysis by: Richard L. Duncan

Direct Inquiries to:  
(410) 946-5510  
(301) 970-5510