

Department of Legislative Services
Maryland General Assembly
2018 Session

FISCAL AND POLICY NOTE
Third Reader

House Bill 237
Appropriations

(Delegate Luedtke)

Finance

Community Colleges - Unfair Labor Practices - Prohibition

This bill prohibits community college trustees and employees from engaging in any unfair labor practice, including those specified related to interfering with collective bargaining. The prohibition does not apply to specified activities performed or expenses incurred related to collective bargaining or employee organizations.

Fiscal Summary

State Effect: Baltimore City Community College (BCCC) can comply with the requirements of the bill using existing resources. Revenues are not affected.

Local Effect: Local community colleges can comply with the requirements of the bill using existing resources. Revenues are not affected.

Small Business Effect: None.

Analysis

Current Law/Background: Most local community college employees do not have collective bargaining rights. Some employees who work for BCCC, the Community College of Baltimore County (CCBC), Montgomery College, and Prince George's Community College (PGCC) have collective bargaining rights. At BCCC, specified nonfaculty employees, including nonexempt, exempt, and sworn police officers, have collective bargaining rights. At CCBC, classified (nonfaculty) employees have collective bargaining rights. At Montgomery College, all employees (including faculty) except supervisory, confidential employees, and student assistants have collective bargaining rights. At PGCC, all eligible, classified (nonfaculty) employees of the college, including

all skilled professional service and skilled and nonskilled service employees, have collective bargaining rights.

Under current law, the State and its officers, employees, agents, or representatives are prohibited from engaging in any unfair labor practice, including those specified in the bill.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Governor's Office; Maryland Higher Education Commission; Baltimore City Community College; Department of Budget and Management; Department of Legislative Services

Fiscal Note History: First Reader - February 4, 2018
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