

Department of Legislative Services
Maryland General Assembly
2018 Session

FISCAL AND POLICY NOTE
Third Reader - Revised

House Bill 1357

(Calvert County Delegation)

Environment and Transportation

Judicial Proceedings

Calvert County - County Officials - Salaries

This bill increases the salaries of the following public officials in Calvert County: president and members of the board of county commissioners; county sheriff; and county treasurer.

Fiscal Summary

State Effect: None.

Local Effect: Calvert County expenditures increase by \$42,600 in FY 2019 and by \$121,300 in FY 2023 for increased salary and benefits for county officials. Revenues are not affected.

Small Business Effect: None.

Analysis

Bill Summary: Salary changes for Calvert County public officials included in the bill are shown in **Exhibit 1** on a calendar year basis. Beginning in calendar year 2019, the salary for the Calvert County Sheriff is equal to the salary of a Department of State Police Lieutenant Colonel, class code 5905 (grade 13, step 12). The current salary for this class code is \$128,219 and is estimated to increase to \$130,783 after a 2% cost-of-living adjustment in January 2019.

Current Law: Salary changes for public officials take effect at the beginning of the next term of office, which for all of the public officials covered by the bill is either

December 2018 or January 2019. There are five county commissioners, including the president.

Background: The salaries for the Calvert County Board of County Commissioners (BOCC) were last increased by Chapter 546 of 2006. Chapter 546 also increased the salaries of the county sheriff and treasurer. The BOCC president's salary increased from \$40,500 to \$41,500 for calendar 2006 and by \$1,000 annually through calendar 2009; and the commissioners' salaries increased from \$38,000 to \$39,000 for calendar 2006 and by \$1,000 annually through calendar 2009. The county sheriff's salary increased from \$64,500 to \$78,000 for calendar 2006 and by \$3,000 annually through calendar 2009; and the county treasurer's salary increased from \$45,500 to \$46,875 for calendar 2006 and by \$1,375 annually through calendar 2009.

Chapter 310 of 2014 increased the county sheriff's salary from \$87,000 to \$90,480 and increased the county treasurer's salary from \$51,000 to \$52,020.

Local Fiscal Effect: Calvert County expenditures increase by \$42,600 in fiscal 2019 and by \$121,300 in fiscal 2023 for increased salary and benefits for county officials included in the bill. Included in this total is the employer contribution rate for fringe benefits of 60%, as advised by the county. **Exhibit 2** shows the breakdown of the increase in compensation for each position, and **Exhibit 3** shows the total compensation increase for all public officials included in the bill. This estimate assumes that the employer contribution rate for fringe benefits remains constant.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Calvert County; Department of Legislative Services

Fiscal Note History: First Reader - March 9, 2018
mm/tso Third Reader - March 30, 2018
Revised - Amendment(s) - March 30, 2018

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Exhibit 1
Proposed Salary Changes for Calvert County Officials

<u>Public Official</u>	<u>Calendar Year</u>	<u>Salary</u>	<u>Increase</u>
BOCC President	Current	\$44,500	
	2019	46,000	\$1,500
	2020	47,500	3,000
	2021	49,000	4,500
	2022	50,500	6,000
	2023	50,500	6,000
BOCC Member	Current	42,000	
	2019	43,500	1,500
	2020	45,000	3,000
	2021	46,500	4,500
	2022	48,000	6,000
	2023	48,000	6,000
Sheriff	Current	90,480	
	2019	130,783	40,303
	2020	130,783	40,303
	2021	130,783	40,303
	2022	130,783	40,303
	2023	130,783	40,303
Treasurer	Current	52,020	
	2019	57,500	5,480
	2020	57,500	5,480
	2021	57,500	5,480
	2022	57,500	5,480
	2023	57,500	5,480

BOCC: board of county commissioners

Source: Calvert County; Department of Legislative Services

Exhibit 2
Compensation Changes for Calvert County Officials
Fiscal 2019-2023

<u>Public Official</u>	<u>Fiscal Year</u>	<u>Salary Increase</u>	<u>Benefits</u>	<u>Total</u>
BOCC President	2019	\$750	\$450	\$1,200
	2020	2,250	1,350	3,600
	2021	3,750	2,250	6,000
	2022	5,250	3,150	8,400
	2023	6,000	3,600	9,600
BOCC Member	2019	750	450	1,200
	2020	2,250	1,350	3,600
	2021	3,750	2,250	6,000
	2022	5,250	3,150	8,400
	2023	6,000	3,600	9,600
Sheriff	2019	20,152	12,091	32,243
	2020	40,303	24,182	64,485
	2021	40,303	24,182	64,485
	2022	40,303	24,182	64,485
	2023	40,303	24,182	64,485
Treasurer	2019	2,740	1,644	4,384
	2020	5,480	3,288	8,768
	2021	5,480	3,288	8,768
	2022	5,480	3,288	8,768
	2023	5,480	3,288	8,768

BOCC: board of county commissioners

Source: Calvert County; Department of Legislative Services

Exhibit 3
Calvert County Public Officials – Total Compensation Increase
Fiscal 2019-2023

<u>Public Official</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
BOCC President	\$1,200	\$3,600	\$6,000	\$8,400	\$9,600
BOCC Member (4)	4,800	14,400	24,000	33,600	38,400
Sheriff	32,243	64,485	64,485	64,485	64,485
Treasurer	4,384	8,768	8,768	8,768	8,768
Total	\$42,627	\$91,253	\$103,253	\$115,253	\$121,253

BOCC: board of county commissioners

Source: Calvert County; Department of Legislative Services
