

Chapter 392

**(Senate Bill 64)**

AN ACT concerning

**Maryland School for the Deaf – Employees – Annual and Personal Leave**

FOR the purpose of providing that certain employees of the Maryland School for the Deaf are not entitled to annual leave with pay; clarifying that certain employees of the Maryland School for the Deaf are entitled to a certain amount of personal leave with pay for each calendar year under certain circumstances; and generally relating to annual and personal leave for employees of the Maryland School for the Deaf.

BY repealing and reenacting, with amendments,  
Article – State Personnel and Pensions  
Section 9–301 and 9–401  
Annotated Code of Maryland  
(2015 Replacement Volume and 2018 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
That the Laws of Maryland read as follows:

**Article – State Personnel and Pensions**

9–301.

**(A) THIS SUBTITLE DOES NOT APPLY TO:**

**(1) A TEMPORARY EMPLOYEE; OR**

**(2) AN EMPLOYEE OF THE MARYLAND SCHOOL FOR THE DEAF WHO WORKS 11 MONTHS OR LESS IN A CALENDAR YEAR.**

**[(a) (B)]** Each employee in the State Personnel Management System[, except a temporary employee,] is entitled to annual leave with pay as provided in this subtitle.

**[(b) (C)]** Annual leave may be used for any purpose.

9–401.

**(a) (1)** Except as provided in paragraphs **(2)** [and], **(3)**, **AND (4)** of this subsection, or otherwise provided by law, each employee in the State Personnel Management System, except a temporary employee, is entitled to 6 days, not to exceed 48 hours, of personal leave with pay at the beginning of the first full pay period of the calendar year.

(2) For the calendar year in which an employee begins employment, the employee is entitled only to the following personal leave with pay:

(i) 6 days, not to exceed 48 hours, if employment begins on or after January 1 and on or before the last day in February;

(ii) 5 days, not to exceed 40 hours, if employment begins on or after March 1 and on or before April 30;

(iii) 4 days, not to exceed 32 hours, if employment begins on or after May 1 and on or before June 30; or

(iv) 3 days, not to exceed 24 hours, if employment begins on or after July 1.

(3) For each calendar year that is a leap year, each employee in the State Personnel Management System, except a temporary employee, is entitled to 7 days, not to exceed 56 hours, of personal leave with pay at the beginning of the first full pay period of the calendar year.

**(4) FOR EACH CALENDAR YEAR, AN EMPLOYEE OF THE MARYLAND SCHOOL FOR THE DEAF WHO WORKS 11 MONTHS OR LESS IN A CALENDAR YEAR IS ENTITLED TO 3 DAYS, NOT TO EXCEED 24 HOURS, OF PERSONAL LEAVE WITH PAY AT THE BEGINNING OF THE FIRST FULL PAY PERIOD OF THE CALENDAR YEAR.**

(b) Personal leave may be used for any purpose.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2019.

**Approved by the Governor, May 13, 2019.**