

HOUSE BILL 491

P4

9lr1984

By: **Delegates Hettleman, Cardin, and Stein**

Introduced and read first time: February 1, 2019

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Contractual Employees – Paid Leave**

3 FOR the purpose of authorizing the Secretary of Budget and Management to provide by
4 regulation for leave with pay for certain contractual employees; requiring certain
5 regulations adopted by the Secretary to provide leave with pay for certain
6 contractual employees at a certain rate of pay; and generally relating to paid leave
7 for State contractual employees.

8 BY repealing and reenacting, with amendments,
9 Article – State Personnel and Pensions
10 Section 9–1104
11 Annotated Code of Maryland
12 (2015 Replacement Volume and 2018 Supplement)

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
14 That the Laws of Maryland read as follows:

15 **Article – State Personnel and Pensions**

16 9–1104.

17 **(A)** The Secretary may provide by regulation for leave with pay:

18 (1) for jury service;

19 (2) to attend employee organization events approved for this purpose by
20 the Secretary;

21 (3) up to 15 days for military training or active military duty in a reserve
22 unit of the armed forces or in the organized militia;

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (4) unless the employee is a party to the action or a paid witness, to appear
2 in compliance with a subpoena:

- 3 (i) in court;
- 4 (ii) before a grand jury;
- 5 (iii) before an administrative unit; or
- 6 (iv) for a deposition;

7 (5) for administrative leave for the purpose of immediately removing an
8 employee from the work site, if the employee:

- 9 (i) poses a threat to self, another individual, or State property; or
- 10 (ii) is incapable of properly performing the employee's duties
11 because of extraordinary circumstances; [and]

12 **(6) FOR A CONTRACTUAL EMPLOYEE WHOSE UNIT IS CLOSED ON A**
13 **SCHEDULED WORKDAY; AND**

14 **[(6)] (7)** any other paid leave the Secretary deems necessary.

15 **(B) REGULATIONS ADOPTED BY THE SECRETARY UNDER SUBSECTION**
16 **(A)(6) OF THIS SECTION SHALL PROVIDE FOR LEAVE WITH PAY FOR A CONTRACTUAL**
17 **EMPLOYEE WHOSE UNIT IS CLOSED ON A SCHEDULED WORKDAY AT THE**
18 **CONTRACTUAL EMPLOYEE'S REGULAR RATE OF PAY.**

19 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
20 October 1, 2019.