C3 HB 1038/18 – HGO

(PRE-FILED)

9lr0717 CF HB 127

### By: Senator Lam

Requested: November 13, 2018 Introduced and read first time: January 9, 2019 Assigned to: Finance

Committee Report: Favorable with amendments Senate action: Adopted Read second time: March 17, 2019

### CHAPTER \_\_\_\_\_

### 1 AN ACT concerning

# Health Insurance – Health Benefit Plans – Special Enrollment Period for Pregnancy

4 FOR the purpose of requiring certain health benefit plans and certain carriers to provide a  $\mathbf{5}$ special enrollment period during which certain individuals who become pregnant 6 may enroll in a health benefit plan; establishing the duration of the special 7 enrollment period; establishing certain effective dates of coverage for certain 8 individuals enrolled in certain health benefit plans during the special enrollment 9 period; defining a certain term; providing for the application of this Act; requiring 10 the Maryland Health Benefit Exchange to report to certain committees of the General Assembly on or before a certain date; making conforming changes; and 11 12generally relating to health benefit plans offered to individuals and small employers.

- 13 BY renumbering
- 14 Article Insurance
- 15 Section 15–1201(j) through (aa), respectively
- 16 to be Section 15–1201(k) through (bb), respectively
- 17 Annotated Code of Maryland
- 18 (2017 Replacement Volume and 2018 Supplement)
- 19 BY adding to
- 20 Article Insurance
- 21 Section 15–1201(j)
- 22 Annotated Code of Maryland

#### EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



| 1                                       | (2017 Replacement Volume and 2018 Supplement)  |
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| $2 \\ 3 \\ 4 \\ 5 \\ 6$                 | BY repealing and reenacting, with amendments,<br>Article – Insurance<br>Section 15–1208.1(c), (e), and (f) and 15–1316<br>Annotated Code of Maryland<br>(2017 Replacement Volume and 2018 Supplement)  |
| $7 \\ 8 \\ 9 \\ 10$                     | SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,<br>That Section(s) 15–1201(j) through (aa), respectively, of Article – Insurance of the<br>Annotated Code of Maryland be renumbered to be Section(s) 15–1201(k) through (bb),<br>respectively. |
| 11<br>12                                | SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:   |
| 13                                      | Article – Insurance  |
| 14                                      | 15–1201.   |
| $\begin{array}{c} 15\\ 16\end{array}$   | (J) "HEALTH CARE PRACTITIONER" HAS THE MEANING STATED IN § 1–301<br>OF THE HEALTH OCCUPATIONS ARTICLE.   |
| 17                                      | 15–1208.1.   |
| 18<br>19<br>20                          | (c) All small employer health benefit plans shall provide a special enrollment period during which the following individuals may be enrolled under the health benefit plan:  |
| $\begin{array}{c} 21 \\ 22 \end{array}$ | (1) an individual who becomes a dependent of the eligible employee through marriage, birth, adoption, placement for adoption, or placement for foster care;  |
| $23 \\ 24 \\ 25$                        | (2) an eligible employee who acquires a new dependent through marriage,<br>birth, adoption, placement for adoption, placement for foster care, or through a child<br>support order or other court order;   |
| 26<br>27<br>28                          | (3) the spouse of an eligible employee at the birth or adoption of a child, placement of a child for foster care, or through a child support order or other court order, provided the spouse is otherwise eligible for coverage; [and]                       |
| 29<br>30                                | (4) at the option of the SHOP Exchange, an enrollee who is the eligible employee or the spouse of the eligible employee, if:   |
| 31<br>32                                | (i) the enrollee loses a dependent or is no longer considered to be a dependent due to divorce or legal separation; or   |
| 33                                      | (ii) the employee or the employee's dependent dies; AND  |

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(5) 1 **(I)** AN ELIGIBLE EMPLOYEE WHO BECOMES PREGNANT, AS  $\mathbf{2}$ **CERTIFIED** CONFIRMED BY A HEALTH CARE PRACTITIONER; AND 3 AN ELIGIBLE EMPLOYEE'S SPOUSE OR DEPENDENT WHO **(II)** 4 BECOMES PREGNANT, AS <del>CERTIFIED</del> CONFIRMED BY A HEALTH CARE PRACTITIONER, PROVIDED THE SPOUSE OR DEPENDENT IS OTHERWISE ELIGIBLE  $\mathbf{5}$ 6 FOR COVERAGE. 7 (1) The special enrollment period under subsection [(c)] (C)(1) THROUGH (e) 8 (4) of this section shall be a period of not less than 31 days and shall begin on the later of: 9 [(1)] **(I)** the date dependent coverage is made available; or 10 [(2)] **(II)** the date of the marriage, birth, adoption, placement for adoption, placement for foster care, child support order or other court order, divorce, legal separation, 11 or death, whichever is applicable. 1213(2) THE SPECIAL ENROLLMENT PERIOD UNDER SUBSECTION (C)(5) **OF THIS SECTION SHALL:** 1415<del>(I)</del> ALLOW FOR ENROLLMENT OF THE PREGNANT INDIVIDUAL <del>IN</del> HEALTH BENEFIT PLAN AT ANY TIME AFTER THE COMMENCEMENT OF 16 17PREGNANCY, AS CERTIFIED BY A HEALTH CARE PRACTITIONER; AND 18 <del>(III)</del> **REMAIN OPEN FOR THE DURATION OF THE PREGNANCY.** 19 **(I) BE OPEN FOR A PERIOD OF 90 DAYS; AND** 20BEGIN ON THE DATE A HEALTH CARE PRACTITIONER **(II)** 21**CONFIRMS THE PREGNANCY.** 22(f) (1) If an eligible employee enrolls any of the individuals described in 23subsection [(c)] (C)(1) THROUGH (4) of this section during the first 31 days of the special 24enrollment period, the coverage shall become effective as follows: 25[(1)] (I) in the case of marriage, not later than the first day of the first 26month beginning after the date the completed request for enrollment is received; 27[(2)] in the case of a dependent's birth, as of the date of the **(II)** 28dependent's birth; 29(III) in the case of a dependent's adoption or placement for adoption, [(3)]the date of adoption or placement for adoption, whichever occurs first; 30

1 [(4)] (IV) in the case of a dependent's placement for foster care, the date of  $\mathbf{2}$ placement; and 3 in the case of a dependent added due to a child support order or  $\left[ (5) \right]$ **(**V**)** 4 any other court order: (i) 1. the date the child support order or other court order is  $\mathbf{5}$ 6 effective; or  $\overline{7}$ for SHOP Exchange plans, if the SHOP Exchange permits (ii)] **2**. 8 the eligible employee to select an effective date based on the date the plan selection is 9 received by the SHOP Exchange: 10 [1.] **A**. the first day of the month following receipt of the plan selection, if the plan selection is received between the first and fifteenth day, inclusive, 11 of the month; and 1213[2.] **B**. the first day of the second month following receipt of the plan selection, if the plan selection is received between the sixteenth and the last 1415day, inclusive, of the month. (2) 16IF AN ELIGIBLE EMPLOYEE ENROLLS AN INDIVIDUAL DESCRIBED 17IN SUBSECTION (C)(5) OF THIS SECTION IN A HEALTH BENEFIT PLAN, THE 18 COVERAGE SHALL BECOME EFFECTIVE NOT LATER THAN ON THE FIRST DAY OF THE 19 MONTH IN WHICH THE INDIVIDUAL RECEIVES CERTIFICATION CONFIRMATION OF 20PREGNANCY. 2115 - 1316.22In this section the following words have the meanings indicated. (a) (1)23"Dependent" means an individual who is or who may become eligible (2)24for coverage under the terms of a health benefit plan because of a relationship with another 25individual. "HEALTH CARE PRACTITIONER" HAS THE MEANING STATED IN § 26(3) 1-301 OF THE HEALTH OCCUPATIONS ARTICLE. 2728**[**(3)**] (4)** "Qualifying coverage in an eligible employer-sponsored plan" has the meaning stated in 45 C.F.R. § 155.300. 2930 Beginning November 15, 2014, unless an alternative date is adopted by (b)(1)31 the federal Department of Health and Human Services, a carrier that sells health benefit plans to individuals in the State shall establish an annual open enrollment period. 32

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1 (2)The annual open enrollment period for 2014 shall begin on November  $\mathbf{2}$ 15, 2014, and extend through January 15, 2015, unless alternative dates are adopted by 3 the federal Department of Health and Human Services. 4 (3)The annual open enrollment period for years beginning on and after  $\mathbf{5}$ January 1, 2015, shall be the dates adopted by the federal Department of Health and 6 Human Services. 7 (4) During the annual open enrollment period, an individual shall be 8 permitted to: 9 (i) enroll in a health benefit plan offered by the carrier; 10 discontinue enrollment in a health benefit plan offered by the (ii) 11 carrier; or 12(iii) change enrollment in a health benefit plan offered by the carrier 13to a different health benefit plan offered by the carrier. 14 (5)If an individual enrolls in a health benefit plan offered by the carrier 15during the annual open enrollment period for 2014, the effective date of coverage shall be: 16 (i) January 1, 2015, if the application is received by the carrier on or before December 15, 2014, unless an alternative date is adopted by the federal 1718 Department of Health and Human Services; 19 February 1, 2015, if the application is received by the carrier (ii) 20from December 16, 2014, through January 15, 2015, unless an alternative date is adopted 21by the federal Department of Health and Human Services; and 22(iii) March 1, 2015, if the application is received by the carrier from 23January 16, 2015, through February 15, 2015, unless an alternative date is adopted by the 24federal Department of Health and Human Services. 25If an individual enrolls in a health benefit plan offered by the carrier (6)26during the annual open enrollment period for years beginning on and after January 1, 2015, 27the effective date of coverage shall be the date adopted by the federal Department of Health 28and Human Services. 29(c) A carrier participating in the Individual Exchange shall provide: 30 (1) the special enrollment periods specified in 45 C.F.R. § 155.420 for 31individuals who purchase coverage through the Individual Exchange; AND 32 (2) A SPECIAL ENROLLMENT PERIOD FOR AN INDIVIDUAL WHO 33 PURCHASES COVERAGE THROUGH THE INDIVIDUAL EXCHANGE IF THE INDIVIDUAL 6

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# 1OR A DEPENDENT OF THE INDIVIDUAL BECOMES PREGNANT, AS CERTIFIED2CONFIRMED BY A HEALTH CARE PRACTITIONER.

3 (d) A carrier shall provide:

4 (1) the special enrollment periods specified in 45 C.F.R. § 147.104(b)(2) for 5 individuals who purchase coverage outside the Individual Exchange; AND

6 (2) A SPECIAL ENROLLMENT PERIOD FOR AN INDIVIDUAL WHO 7 PURCHASES COVERAGE OUTSIDE THE INDIVIDUAL EXCHANGE IF THE INDIVIDUAL 8 OR A DEPENDENT OF THE INDIVIDUAL BECOMES PREGNANT, AS CERTIFIED 9 <u>CONFIRMED</u> BY A HEALTH CARE PRACTITIONER.

10 (E) THE <u>A</u> SPECIAL ENROLLMENT <u>PERIODS</u> <u>PERIOD</u> DESCRIBED IN 11 <u>SUBSECTIONS</u> <u>SUBSECTION</u> (C)(2) <u>AND</u> <u>OR</u> (D)(2) OF THIS SECTION SHALL:

12(1)ALLOW FOR ENROLLMENT OF THE PREGNANT INDIVIDUAL IN A13HEALTH BENEFIT PLAN AT ANY TIME AFTER THE COMMENCEMENT OF PREGNANCY,14AS CERTIFIED BY A HEALTH CARE PRACTITIONER; AND

- 15 (2) REMAIN OPEN FOR THE DURATION OF THE PREGNANCY.
- 16 (1) <u>BE OPEN FOR A PERIOD OF 90 DAYS; AND</u>

# 17(2)BEGIN ON THE DATE THE HEALTH CARE PRACTITIONER18CONFIRMS THE PREGNANCY.

19 [(e)] (F) (1) If an individual enrolls for coverage during one of the open 20 enrollment PERIODS DESCRIBED IN SUBSECTION (B) OF THIS SECTION or DURING 21 ONE OF THE special open enrollment periods described in SUBSECTIONS (C)(1) AND 22 (D)(1) OF this section, coverage shall be effective in accordance with the requirements in 23 45 C.F.R. § 155.420.

(2) IF AN INDIVIDUAL ENROLLS FOR COVERAGE OR ENROLLS A
DEPENDENT FOR COVERAGE DURING ONE OF THE A SPECIAL ENROLLMENT PERIODS
PERIOD DESCRIBED IN SUBSECTIONS SUBSECTION (C)(2) AND OR (D)(2) OF THIS
SECTION, THE COVERAGE SHALL BECOME EFFECTIVE NOT LATER THAN ON THE
FIRST DAY OF THE MONTH IN WHICH THE INDIVIDUAL ENROLLED IN COVERAGE
RECEIVES CERTIFICATION CONFIRMATION OF PREGNANCY.

30 [(f)] (G) (1) A health maintenance organization may:

(i) limit the individuals who may apply for coverage to those who
live or reside in the health maintenance organization's service area; and

1 (ii) deny coverage to individuals if the health maintenance 2 organization has demonstrated to the Commissioner that:

it will not have the capacity to deliver services adequately
to any additional individuals because of its obligations to existing enrollees; and

5 2. it is applying the provisions of this paragraph uniformly 6 to all individuals without regard to the claims experience of those individuals and their 7 dependents or any health status-related factor relating to the individuals and their 8 dependents.

9 (2) A health maintenance organization that denies coverage to an 10 individual in accordance with paragraph (1) of this subsection may not offer coverage in the 11 individual market within the service area to any individual for a period of 180 days after 12 the date the coverage is denied.

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(3) Paragraph (2) of this subsection does not:

14 (i) limit the health maintenance organization's ability to renew 15 coverage already in force; or

(ii) relieve the health maintenance organization of the responsibilityto renew coverage already in force.

18 [(g)] (H) (1) A carrier may deny a health benefit plan to an individual if the 19 carrier has demonstrated to the Commissioner that:

20 (i) it does not have the financial reserves necessary to offer 21 additional coverage; and

(ii) it is applying the provisions of this paragraph uniformly to all individuals in the individual market in the State without regard to the claims experience of those individuals and their dependents or any health status-related factor relating to the individuals and their dependents.

26 (2) A carrier that denies a health benefit plan to an individual in the State 27 under paragraph (1) of this subsection may not offer coverage in the individual market 28 before the later of:

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(i) the 181st day after the date the carrier denies coverage; and

30 (ii) the date the carrier demonstrates to the Commissioner that the 31 carrier has sufficient financial reserves to underwrite additional coverage.

- 32 (3) Paragraph (2) of this subsection does not:
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(i) limit the carrier's ability to renew coverage already in force; or

1 (ii) relieve the carrier of the responsibility to renew coverage already 2 in force.

3 (4) Health benefit plans offered after the time period described in 4 paragraph (2) of this subsection are subject to the requirements of this section.

5 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall apply to all 6 health benefit plans issued, delivered, or renewed in the State on or after January 1, 2020.

SECTION 4. AND BE IT FURTHER ENACTED, That, on or before January 1, 2022,
 the Maryland Health Benefit Exchange shall report to the Senate Finance Committee and
 the House Health and Government Operations Committee, in accordance with § 2–1246 of
 the State Government Article, on the use of the special enrollment periods as enacted by
 Section 1 of this Act.

12 SECTION 4. 5. AND BE IT FURTHER ENACTED, That this Act shall take effect 13 July 1, 2019.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.