SENATE BILL 64

P4, P1, F1 9lr0045 (PRE-FILED) By: Chair, Finance Committee (By Request - Departmental - Maryland School for the Deaf) Requested: October 26, 2018 Introduced and read first time: January 9, 2019 Assigned to: Finance Committee Report: Favorable Senate action: Adopted Read second time: January 29, 2019 CHAPTER AN ACT concerning Maryland School for the Deaf - Employees - Annual and Personal Leave FOR the purpose of providing that certain employees of the Maryland School for the Deaf are not entitled to annual leave with pay; clarifying that certain employees of the Maryland School for the Deaf are entitled to a certain amount of personal leave with pay for each calendar year under certain circumstances; and generally relating to annual and personal leave for employees of the Maryland School for the Deaf. BY repealing and reenacting, with amendments, Article – State Personnel and Pensions Section 9-301 and 9-401 Annotated Code of Maryland (2015 Replacement Volume and 2018 Supplement) SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows: Article - State Personnel and Pensions 9-301.

THIS SUBTITLE DOES NOT APPLY TO:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

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(A)

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

1 **(1)** A TEMPORARY EMPLOYEE; OR

- 2**(2)** AN EMPLOYEE OF THE MARYLAND SCHOOL FOR THE DEAF WHO 3 WORKS 11 MONTHS OR LESS IN A CALENDAR YEAR.
- 4 [(a)] **(B)** Each employee in the State Personnel Management System, except a 5 temporary employee. I is entitled to annual leave with pay as provided in this subtitle.
- 6 [(b)] **(C)** Annual leave may be used for any purpose.
- 7 9-401.
- 8 Except as provided in paragraphs (2) [and], (3), AND (4) of this (a) subsection, or otherwise provided by law, each employee in the State Personnel 9 Management System, except a temporary employee, is entitled to 6 days, not to exceed 48
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- 11 hours, of personal leave with pay at the beginning of the first full pay period of the calendar 12 year.
- 13 (2)For the calendar year in which an employee begins employment, the employee is entitled only to the following personal leave with pay: 14
- 15 6 days, not to exceed 48 hours, if employment begins on or after (i) 16 January 1 and on or before the last day in February;
- 17 5 days, not to exceed 40 hours, if employment begins on or after (ii) 18 March 1 and on or before April 30;
- 19 4 days, not to exceed 32 hours, if employment begins on or after (iii) May 1 and on or before June 30; or 20
- 21(iv) 3 days, not to exceed 24 hours, if employment begins on or after July 1. 22
- 23For each calendar year that is a leap year, each employee in the State 24Personnel Management System, except a temporary employee, is entitled to 7 days, not to 25exceed 56 hours, of personal leave with pay at the beginning of the first full pay period of 26 the calendar year.
- 27**(4)** FOR EACH CALENDAR YEAR, AN EMPLOYEE OF THE MARYLAND 28SCHOOL FOR THE DEAF WHO WORKS 11 MONTHS OR LESS IN A CALENDAR YEAR IS ENTITLED TO 3 DAYS, NOT TO EXCEED 24 HOURS, OF PERSONAL LEAVE WITH PAY AT 2930 THE BEGINNING OF THE FIRST FULL PAY PERIOD OF THE CALENDAR YEAR.
- 31 (b) Personal leave may be used for any purpose.
- 32 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July

1 1, 2019.

Approved:	
	Governor.
	President of the Senate.

Speaker of the House of Delegates.