L2 9lr1095

By: Senator Hayes

Introduced and read first time: February 4, 2019

Assigned to: Judicial Proceedings

## A BILL ENTITLED

1	AN ACT concerning
2 3	Baltimore City – Baltimore Police Department – Percentage of Civilian Employees and Police Officers
4	FOR the purpose of requiring the composition of the Baltimore Police Department to consist
5	of certain percentages of civilian employees and police officers; requiring the
6	Department to periodically report to certain persons regarding certain employment
7	practices; and generally relating to the staffing of the Baltimore Police Department.
8	BY repealing and reenacting, without amendments,
9	The Public Local Laws of Baltimore City
10	Section 16–8(b)
11	Article 4 – Public Local Laws of Maryland
12	(1979 Edition and 1997 Supplement and 2000 Supplement, as amended)
13	BY adding to
14	The Public Local Laws of Baltimore City
15	Section 16–8(d)
16	Article 4 – Public Local Laws of Maryland
17	(1979 Edition and 1997 Supplement and 2000 Supplement, as amended)
18	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
19	That the Laws of Maryland read as follows:
20	Article 4 – Baltimore City
21	16–8.
22	(b) The authorized number of members of the Department, both police officers
23	and civilian employees, and the compensation to be paid thereto, shall be as provided in

the annual Ordinance of Estimates of Baltimore City, but in no event shall any person who



- was a member of the Department on July 1, 1966, be reduced in salary or compensation, or removed or dismissed from the Department except as provided by law.
- 3 (D) (1) BEGINNING ON JANUARY 1, 2022, THE DEPARTMENT SHALL BE COMPOSED OF NOT LESS THAN 20% CIVILIAN EMPLOYEES AND NOT MORE THAN 80% POLICE OFFICERS.
- 6 (2) ON OR BEFORE JANUARY 1, 2022, AND EVERY 6 MONTHS
  7 THEREAFTER, THE DEPARTMENT SHALL PROVIDE A REPORT ON THE NUMBER OF
  8 CIVILIAN EMPLOYEES AND POLICE OFFICERS EMPLOYED BY THE DEPARTMENT TO
  9 THE MAYOR AND CITY COUNCIL OF BALTIMORE AND, IN ACCORDANCE WITH §
  10 2–1246 OF THE STATE GOVERNMENT ARTICLE, THE MEMBERS OF THE BALTIMORE
  11 CITY DELEGATION TO THE GENERAL ASSEMBLY.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2019.