SENATE BILL 946

K4, P4

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EMERGENCY BILL ENROLLED BILL

(9lr2981)

— Budget and Taxation/Appropriations —

Introduced by Senators Griffith and Serafini, Serafini, Augustine, Bailey, Beidle, Benson, Carozza, Carter, Cassilly, Eckardt, Edwards, Elfreth, Ellis, Feldman, Ferguson, Gallion, Guzzone, Hayes, Hershey, Hester, Hough, Jennings, Kagan, Kelley, King, Kramer, Lam, Lee, McCray, Miller, Nathan-Pulliam, Patterson, Peters, Pinsky, Ready, Reilly, Rosapepe, Salling, Simonaire, Smith, Waldstreicher, Washington, West, Young, Zirkin, and Zucker

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this

______ day of ______ at _____ o'clock, ______M.

President.

CHAPTER _____

AN ACT concerning

State Prescription Drug Benefits - Retiree Benefits - Revisions

FOR the purpose of authorizing certain retirees who participate in a certain prescription drug benefit plan with a spouse or dependent child to elect to have the spouse or dependent child covered under a certain State prescription drug benefit plan; authorizing certain surviving spouses and surviving dependent children to elect to enroll in a certain State prescription drug benefit plan; requiring the Department of Budget and Management, on or before a certain date, to establish the Maryland State Retiree Prescription Drug Coverage Program; authorizing the Department to

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments



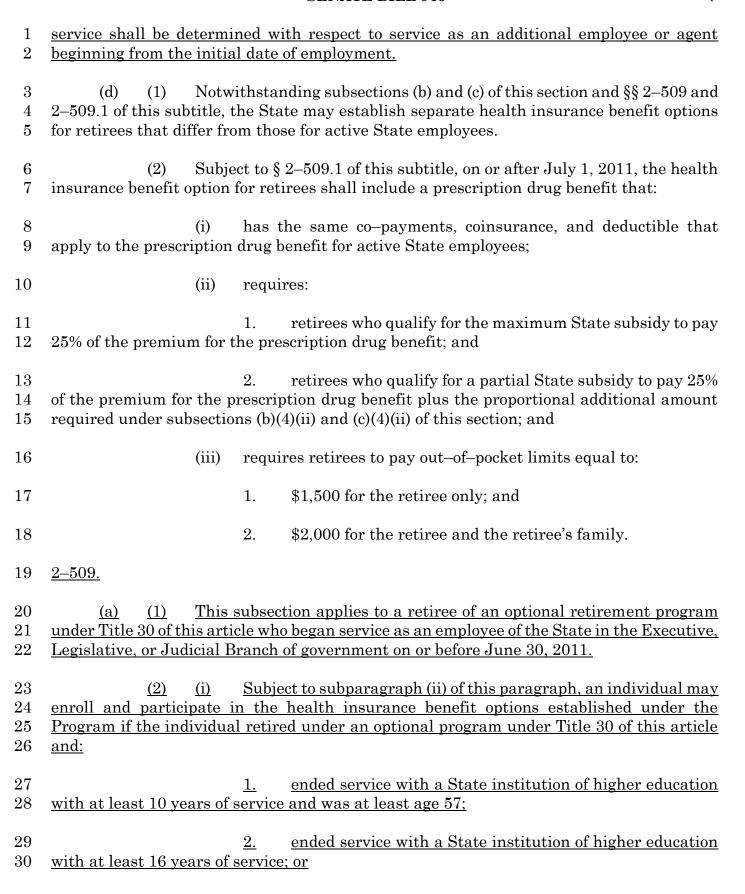
1 establish certain out-of-pocket limits under the Maryland State Retiree 2 Prescription Drug Coverage Program for certain retirees; authorizing the Maryland 3 State Retiree Prescription Drug Coverage Program to include a certain health 4 reimbursement account or other program; authorizing certain individuals to enroll 5 in the Maryland State Retiree Prescription Drug Coverage Program during a certain 6 open enrollment or special enrollment period; requiring the Department, on or before 7 a certain date, to establish the Maryland State Retiree Catastrophic Prescription 8 Drug Assistance Program; authorizing the Department to establish a certain 9 maximum reimbursement amount under the Maryland State Retiree Catastrophic 10 Prescription Drug Assistance Program for certain retirees; authorizing the Maryland 11 State Retiree Catastrophic Prescription Drug Assistance Program to reimburse participants through a certain health reimbursement account or other program; 12 13 authorizing certain individuals to enroll in the Maryland State Retiree Catastrophic 14 Prescription Drug Assistance Program during a certain open enrollment or special 15 enrollment period; requiring the Department, on or before a certain date, to establish 16 the Maryland State Retiree Life-Sustaining Prescription Drug Assistance Program 17 to reimburse participants for certain costs through a certain health reimbursement 18 account or other program; authorizing the Department to establish maximum 19 reimbursement amounts on a certain basis under the Maryland State Retiree 20 Life-Sustaining Prescription Drug Assistance Program; authorizing certain 21 individuals to enroll providing that certain individuals shall be automatically enrolled in the Maryland State Retiree Life-Sustaining Prescription Drug 2223 Assistance Program during a certain open enrollment or special enrollment period; 24 altering the date by which the Secretary of Budget and Management is required to 25provide a certain notice to certain individuals; altering the information required to 26 be included in a certain notice; requiring the Department to provide certain 27 counseling to Medicare eligible retirees for a certain purpose; requiring the 28 Department to take certain actions in providing certain counseling requiring the 29 Department to ensure Medicare-eligible retirees have access to certain services; 30 requiring the Department to develop a certain plan for communicating to 31 Medicare-eligible retirees the availability of certain programs and services; requiring 32 the Department to submit a report on the plan by a certain date; requiring the report 33 to include certain information; providing for the manner in which certain counseling 34 may be provided; authorizing the Department to make an emergency procurement 35 for certain services under certain circumstances; requiring the Department to submit 36 certain quarterly reports to the Governor and certain committees of the General 37 Assembly; requiring the Department to adopt certain regulations; providing for the 38 application of certain provisions of this Act; making conforming changes; providing 39 that, notwithstanding any other provision of law, the elimination of certain State 40 prescription drug benefits, the establishment of certain programs, and the provision of a certain notice shall begin on a certain date under certain circumstances; 41 42 requiring the Secretary of Budget and Management to provide certain notice to certain 43 retirees not later than a certain date; declaring the intent of the General Assembly: 44 making this Act an emergency measure; and generally relating to retirees from State 45 employment and State prescription drug benefits.

1 2 3 4	Article – State Personnel and Pensions Section 2–508(d) <u>2–508 and 2–509</u> Annotated Code of Maryland (2015 Replacement Volume and 2018 Supplement)			
5 6 7 8 9	BY repealing and reenacting, with amendments, Article – State Personnel and Pensions Section 2–509.1 Annotated Code of Maryland (2015 Replacement Volume and 2018 Supplement)			
10	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:			
2	Article - State Personnel and Pensions			
13	2–508.			
4	(a) (1) In this section the following words have the meanings indicated.			
5	(2) "Creditable service" means:			
16 17	(i) service credited toward a retirement allowance under Division II of this article;			
18 19	(ii) service while a member of the Judges' Retirement System under Title 27 of this article;			
20 21 22 23	(iii) service while an employee was employed by the Domestic Relations Division of the Anne Arundel County Circuit Court, prior to transfer on or before July 1, 2002 into the State Personnel Management System, in accordance with § 2–510 of the Courts Article; or			
24 25	(iv) service while a member of the Maryland Transit Administration Retirement Plan under § 7–206 of the Transportation Article.			
26	(3) (i) "Retiree" means:			
27 28	1. <u>a former State employee who receives a retirement allowance under Division II of this article;</u>			
29 30 31 32	2. a former employee of the Medical System Corporation, as defined in § 13–301 or § 13–401 of the Education Article, who receives a retirement allowance from the Employees' Retirement System of the State of Maryland or the Employees' Pension System of the State of Maryland under Title 22 or Title 23 of this article; or			

1 2 3	Administration who under § 7–206 of the 7		<u>a former employee of the Maryland Transit</u> Maryland Transit Administration retirement allowance ation Article.
4	<u>(ii</u>	<u>"Retin</u>	ree" does not include:
5		<u>1.</u>	a member of the faculty or staff of a community college;
6 7	education; or	<u>2.</u>	a teacher or a staff member employed by a county board of
8 9	under Title 30 of this	<u>3.</u> article.	an individual who retired under an optional program
10	<u>(4)</u> <u>"S</u>	tate servi	ce" means service with the State by:
11 12	(i) System or the Employ		nployee while a member of the Employees' Retirement ion System under Title 22 or Title 23 of this article;
13 14	(ii this article;	<u>a me</u>	mber of the Judges' Retirement System under Title 27 of
15 16	(<u>ii</u> Teachers' Pension Sys		cher while a member of the Teachers' Retirement System or rattle 22 or Title 23 of this article;
17 18	<u>(iv</u> Officers' Retirement S		rectional officer, while a member of the Correctional der Title 25 of this article;
19 20 21 22		the Educa Maryland	aployee of the Medical System Corporation, as defined in § ation Article, while a member of the Employees' Retirement or the Employees' Pension System of the State of Maryland sarticle;
23 24	Retirement System un		ate Police officer while a member of the State Police 24 of this article;
25 26	<u>(v)</u> Enforcement Officers'		w enforcement officer while a member of the Law System under Title 26 of this article; or
27 28			mployee while a member of the Maryland Transit -206 of the Transportation Article.
29	(b) (1) <u>Th</u>	nis subsect	tion applies to a retiree who:
30	<u>(i)</u>	<u>begar</u>	State service on or before June 30, 2011; or
31	<u>(ii</u>	<u>1.</u>	began State service on or after July 1, 2011; and

1	<u>2.</u> is a retiree of the Judges' Retirement System.
2 3	(2) A retiree may enroll and participate in the health insurance benefit options established under the Program if the retiree:
4 5 6	(i) ended State service with at least 10 years of creditable service and within 5 years before the age at which a vested retirement allowance normally would begin;
7	(ii) ended State service with at least 16 years of creditable service;
8	(iii) ended State service on or before June 30, 1984;
9 10	(iv) retired directly from State service with a State retirement allowance on or after July 1, 1984, and had at least 5 years of creditable service; or
11 12	(v) retired directly from State service with a State disability retirement allowance on or after July 1, 1984.
13 14 15 16 17	(3) (i) The surviving spouse or dependent child of a deceased retiree who was eligible to enroll may enroll and participate in the health insurance benefit options established under the Program as long as the spouse or child is receiving a periodic allowance under Division II of this article or the Maryland Transit Administration Retirement Plan under § 7–206 of the Transportation Article.
18 19 20 21	(ii) Subparagraph (i) of this paragraph does not apply to a deceased retiree's spouse or dependent child who receives an Option 1, Option 4, or Option 7 benefit under Division II of this article or a lump—sum payment of benefits under the Maryland Transit Administration Retirement Plan under § 7–206 of the Transportation Article.
22 23 24	(4) (i) If a retiree receives a State disability retirement allowance or has 16 or more years of creditable service, the retiree or the retiree's surviving spouse or dependent child is entitled to the same State subsidy allowed a State employee.
25 26 27 28	(ii) In all other cases, if a retiree has at least 5 years of creditable service, the retiree or the retiree's surviving spouse or dependent child is entitled to 1/16 of the State subsidy allowed a State employee for each year of the retiree's creditable service up to 16 years.
29 30 31 32 33	(iii) Notwithstanding subparagraph (ii) of this paragraph and subsection (a)(4)(i) of this section, if a retiree is an additional employee or agent of the State Racing Commission, for the purposes of determining a retiree's State subsidy, creditable service shall be determined with respect to service as an additional employee or agent beginning from the initial date of employment or January 1, 1986, whichever is later.

$\frac{1}{2}$	(c) (1) subsection applies	<u>(i)</u> s to a re	Except as provided in subparagraph (ii) of this paragraph, this etiree who begins State service on or after July 1, 2011.
3		<u>(ii)</u>	This subsection does not apply to:
4			1. a retiree of the Judges' Retirement System; or
5 6	Governor on or af	ter Jan	2. <u>a former Governor of Maryland who began serving as uary 21, 2015.</u>
7 8	(2) options establishe		tiree may enroll and participate in the health insurance benefit or the Program if the retiree:
9		<u>(i)</u>	ends State service with at least 25 years of creditable service;
10 11	within 5 years bef	(ii) ore the	ends State service with at least 10 years of creditable service age at which a vested retirement allowance normally would begin:
12 13	allowance and has	(iii) s 10 ye:	retires directly from State service with a State retirement ars of creditable service; or
14 15	retirement allowa	<u>(iv)</u> nce.	retires directly from State service with a State disability
16 17 18 19 20	established under allowance under	r the I Divisi	The surviving spouse or dependent child of a deceased retiree may enroll and participate in the health insurance benefit options. Program as long as the spouse or child is receiving a periodic on II of this article or the Maryland Transit Administration 7–206 of the Transportation Article.
21 22 23 24	under Division II	of this	Subparagraph (i) of this paragraph does not apply to a deceased dent child who receives an Option 1, Option 4, or Option 7 benefit article or a lump—sum payment of benefits under the Maryland Retirement Plan under § 7–206 of the Transportation Article.
25 26 27	-		If a retiree receives a State disability retirement allowance or has editable service, the retiree or the retiree's surviving spouse or ed to the same State subsidy allowed a State employee.
28 29 30 31			In all other cases, if a retiree has at least 10 years of creditable retiree's surviving spouse or dependent child is entitled to 1/25 of d a State employee for each year of the retiree's creditable service
32 33 34			Notwithstanding subparagraph (ii) of this paragraph and section, if a retiree is an additional employee or agent of the State the purposes of determining a retiree's State subsidy, creditable



be calculated as follows:

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1	:1	<u>3.</u>	retired directly from and had at least 5 years of service
	after July 1, 1984.	n of hi	gher education with a periodic distribution of benefits on or
4	(ii)	1.	For purposes of this subsection only, years of service shall

- A. except as provided in subsubparagraph 2 of this subparagraph, a year of service means a period of 12 months during which an employee was a participant in an optional retirement program under Title 30 of this article and the participant's employer made contributions to the participant's account in the Program; or
- B. if an employee's work year is an academic year of at least

 9 but less than 12 months, a year of service means a period equal to the academic year

 during which an employee was a participant in an optional retirement program under Title

 30 of this article and the participant's employer made contributions to the participant's

 account in the Program.
- 15 <u>2. To determine eligibility for health insurance benefits</u> 16 <u>under this section, each year of service shall be multiplied by the participant's percentage</u> 17 of full–time employment for that year of service.
- 18 (iii) The surviving spouse or dependent child of a deceased individual
 19 who was eligible to enroll may enroll and participate in the health insurance benefit options
 20 established under the Program as long as the spouse or child is receiving a periodic
 21 distribution of benefits under an optional retirement program under Title 30 of this article.
- 23 (3) (i) An enrollee under this section who was in service with a State 23 institution of higher education at the time of the retirement is entitled to the same State 24 subsidy allowed a retiree under § 2–508(b)(4) of this subtitle. However, except as provided 25 in subparagraph (ii) of this paragraph, the subsidy shall apply only to the costs of coverage 26 for the enrollee and may not apply to any additional costs of coverage for the enrollee's 27 spouse or children.
- (ii) If the enrollee has 25 or more years of service as an employee of the State in the Executive, Legislative, or Judicial Branch of government, the enrollee or the enrollee's surviving spouse or dependent child is entitled to the same State subsidy allowed a retiree with 16 or more years of creditable service under § 2–508(b)(4)(i) of this subtitle.
- 33 (b) (1) This subsection applies to a retiree of an optional retirement program
 34 under Title 30 of this article who begins service as an employee of the State in the
 35 Executive, Legislative, or Judicial Branch of government on or after July 1, 2011.
- 36 (2) (i) Subject to subparagraph (ii) of this paragraph, an individual may 37 enroll and participate in the health insurance benefit options established under the

- 1 Program if the individual retired under an optional program under Title 30 of this article 2 and: 3 ended service with a State institution of higher education <u>1.</u> with at least 10 years of service and was at least age 57; 4 5 ended service with a State institution of higher education 6 with at least 25 years of service; or 7 retired directly from and had at least 10 years of service 8 with a State institution of higher education with a periodic distribution of benefits on or 9 after July 1, 2011. 10 For purposes of this paragraph only, years of service shall (ii) 1. be calculated as follows: 11 12 A. except as provided in subsubparagraph 2 of this 13 subparagraph, a year of service means a period of 12 months during which an employee 14 was a participant in an optional retirement program under Title 30 of this article and the participant's employer made contributions to the participant's account in the Program; or 15 16 В. if an employee's work year is an academic year of at least 9 but less than 12 months, a year of service means a period equal to the academic year 17 18 during which an employee was a participant in an optional retirement program under Title 19 30 of this article and the participant's employer made contributions to the participant's 20 account in the Program. 212. To determine eligibility for health insurance benefits 22under this section, each year of service shall be multiplied by the participant's percentage 23of full-time employment for that year of service. 24The surviving spouse or dependent child of a deceased individual (iii) 25who was eligible to enroll may enroll and participate in the health insurance benefit options 26established under the Program as long as the spouse or child is receiving a periodic 27 distribution of benefits under an optional retirement program under Title 30 of this article. 28 (3)An enrollee under this subsection who was in service with a State (i) 29 institution of higher education at the time of the retirement is entitled to the same State 30 subsidy allowed a retiree under § 2–508(c)(4) of this subtitle. However, except as provided 31 in subparagraph (ii) of this paragraph, the subsidy shall apply only to the costs of coverage 32 for the enrollee and may not apply to any additional costs of coverage for the enrollee's 33 spouse or children.
- 34 (ii) If the enrollee has 25 or more years of service as an employee of the State in the Executive, Legislative, or Judicial Branch of government, the enrollee or the enrollee's surviving spouse or dependent child is entitled to the same State subsidy

- 1 <u>allowed a retiree with 25 or more years of creditable service under § 2–508(c)(4)(i) of this</u> 2 subtitle.
- 3 2-509.1.

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(a) (1) Except as provided in subsection (b) of this section, the State shall continue to include a prescription drug benefit plan in the health insurance benefit options established under the Program and available to retirees under §§ 2–508 and 2–509 of this subtitle notwithstanding the enactment of the federal Medicare Prescription Drug, Improvement, and Modernization Act of 2003 or any other federal law permitting states to discontinue prescription drug benefit plans to retirees of a state.

10 (2) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION:

- 11 (I) A RETIREE MAY ELECT TO COVER THE RETIREE'S SPOUSE 12 OR DEPENDENT CHILD UNDER THE STATE PRESCRIPTION DRUG BENEFIT PLAN 13 UNDER §§ 2–508 AND 2–509 OF THIS SUBTITLE; AND
- (II) IF A SURVIVING SPOUSE OR SURVIVING DEPENDENT CHILD OF A RETIREE IS ELIGIBLE TO ENROLL IN THE STATE PRESCRIPTION DRUG BENEFIT PLAN UNDER § 2–508 OR § 2–509 OF THIS SUBTITLE, THE SURVIVING SPOUSE OR SURVIVING DEPENDENT CHILD MAY ELECT TO ENROLL IN THE STATE PRESCRIPTION DRUG BENEFIT PLAN.
- 19 (b) Except as provided in subsection (c) of this section, on January 1, 2019, the 20 State shall discontinue prescription drug benefits for:
- 21 (1) a Medicare–eligible retiree;
 - (2) the Medicare–eligible spouse or surviving spouse of a retiree; and
- 23 (3) a Medicare–eligible dependent child or surviving dependent child of a 24 retiree.
- (c) (1) If a retiree is eligible to participate in the prescription drug benefit plan under Medicare, but the retiree's spouse or dependent child is not eligible to participate in a Medicare prescription drug benefit plan, the retiree may elect to cover the retiree's spouse or dependent child under the State prescription drug benefit plan.
- 29 (2) If the surviving spouse or surviving dependent child of a retiree is eligible to enroll in the State prescription drug benefit plan under § 2–508 OR § 2–509 of this subtitle, but is not eligible to participate in the prescription drug benefit plan under Medicare, the surviving spouse or surviving dependent child may elect to enroll in the State prescription drug benefit plan.

- 1 (D) (1) THIS SUBSECTION APPLIES ONLY TO A RETIREE, A RETIREE'S SPOUSE OR SURVIVING SPOUSE, AND A RETIREE'S DEPENDENT CHILD OR SURVIVING DEPENDENT CHILD:
- 4 (I) WHO IS ENROLLED IN A PRESCRIPTION DRUG BENEFIT PLAN 5 UNDER MEDICARE; AND
- 6 (II) IF THE RETIREE IS RETIRED ON OR BEFORE DECEMBER 31, 7 $\frac{2018}{1}$ 2019; AND
- 8 (III) IF THE RETIREE IS ELIGIBLE UNDER § 2–508 OR § 2–509 OF
 9 THIS SUBTITLE TO ENROLL AND PARTICIPATE IN THE HEALTH INSURANCE BENEFIT
 10 OPTIONS ESTABLISHED UNDER THE PROGRAM.
- 11 (2) (I) ON SUBJECT TO SUBPARAGRAPH (II) OF THIS PARAGRAPH,
 12 ON OR BEFORE JANUARY 1, 2020, THE DEPARTMENT SHALL ESTABLISH A
 13 MARYLAND STATE RETIREE PRESCRIPTION DRUG COVERAGE PROGRAM THAT
 14 REQUIRES PARTICIPANTS TO PAY REIMBURSES A PARTICIPANT FOR
 15 OUT-OF-POCKET LIMITS EQUAL TO COSTS THAT EXCEED THE LIMITS ESTABLISHED
 16 FOR NON-MEDICARE-ELIGIBLE RETIREES IN § 2-508(D)(2)(III) OF THIS SUBTITLE.
- 17 <u>(II) THE DEPARTMENT MAY ESTABLISH AN OUT-OF-POCKET</u>
 18 <u>LIMIT HIGHER THAN THE LIMITS ESTABLISHED IN SUBPARAGRAPH (I) OF THIS</u>
 19 <u>PARAGRAPH FOR A RETIREE WHO QUALIFIES FOR A PARTIAL STATE SUBSIDY.</u>
- 20 (3) THE MARYLAND STATE RETIREE PRESCRIPTION DRUG 21 COVERAGE PROGRAM ESTABLISHED UNDER PARAGRAPH (2) OF THIS SUBSECTION 22 MAY INCLUDE:
- 23 (I) A HEALTH REIMBURSEMENT ACCOUNT ESTABLISHED IN ACCORDANCE WITH § 105(H) OF THE INTERNAL REVENUE CODE; OR
- 25 (II) ANOTHER PROGRAM THAT PROVIDES ASSISTANCE WITH 26 PRESCRIPTION DRUG COSTS.
- 27 (4) A RETIREE, A RETIREE'S SPOUSE OR SURVIVING SPOUSE, AND A
 28 RETIREE'S DEPENDENT CHILD OR SURVIVING DEPENDENT CHILD MAY ENROLL IN
 29 THE MARYLAND STATE RETIREE PRESCRIPTION DRUG COVERAGE PROGRAM
 30 DURING THE OPEN ENROLLMENT PERIOD OR ANY SPECIAL ENROLLMENT PERIOD
 31 FOR RETIREE HEALTH INSURANCE BENEFIT OPTIONS.
- 32 (E) (1) THIS SUBSECTION APPLIES ONLY TO A RETIREE, A RETIREE'S SPOUSE OR SURVIVING SPOUSE, AND A RETIREE'S DEPENDENT CHILD OR SURVIVING DEPENDENT CHILD:

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1 2	(I) WHO IS ENROLLED IN A PRESCRIPTION DRUG BENEFIT PLAN UNDER MEDICARE; AND
3	(II) IF THE RETIREE:
4	1. BEGAN STATE SERVICE ON OR BEFORE JUNE 30.
5	2011; AND
6	2. RETIRED ON OR AFTER JANUARY 1, 2019 2020; AND
7	3. IS ELIGIBLE UNDER § 2-508 OR § 2-509 OF THIS
8	SUBTITLE TO ENROLL AND PARTICIPATE IN THE HEALTH INSURANCE BENEFIT
9	OPTIONS ESTABLISHED UNDER THE PROGRAM.
10	(2) (I) ON SUBJECT TO SUBPARAGRAPH (II) OF THIS PARAGRAPH.
11	ON OR BEFORE JANUARY 1, 2020, THE DEPARTMENT SHALL ESTABLISH A
12 13	MARYLAND STATE RETIREE CATASTROPHIC PRESCRIPTION DRUG ASSISTANCE PROGRAM THAT REIMBURSES A PARTICIPANT FOR OUT-OF-POCKET COSTS AFTER
14	THE PARTICIPANT HAS ENTERED CATASTROPHIC COVERAGE UNDER A
15	PRESCRIPTION DRUG BENEFIT PLAN UNDER MEDICARE.
16	(II) THE DEPARTMENT MAY ESTABLISH A MAXIMUM
17	REIMBURSEMENT AMOUNT FOR A RETIREE WHO QUALIFIES FOR A PARTIAL STATE
18	SUBSIDY.
19	(3) THE MARYLAND STATE RETIREE CATASTROPHIC PRESCRIPTION
20	DRUG ASSISTANCE PROGRAM UNDER PARAGRAPH (2) OF THIS SUBSECTION MAY
21	PROVIDE REIMBURSEMENTS THROUGH:
22	(I) A HEALTH REIMBURSEMENT ACCOUNT ESTABLISHED IN
23	ACCORDANCE WITH § 105(H) OF THE INTERNAL REVENUE CODE; OR
0.4	(II) ANOTHER PROGRAM THAT PROMPES ASSISTANCE WITH
24 25	(II) ANOTHER PROGRAM THAT PROVIDES ASSISTANCE WITH PRESCRIPTION DRUG COSTS.
25	I RESURT HON DRUG COSTS.
26	(4) A RETIREE, A RETIREE'S SPOUSE OR SURVIVING SPOUSE, AND A
27	RETIREE'S DEPENDENT CHILD OR SURVIVING DEPENDENT CHILD MAY ENROLL IN
28	THE MARYLAND STATE RETIREE CATASTROPHIC PRESCRIPTION DRUG
29	ASSISTANCE PROGRAM DURING THE OPEN ENROLLMENT PERIOD OR ANY SPECIAL

ENROLLMENT PERIOD FOR RETIREE HEALTH INSURANCE BENEFIT OPTIONS.

1	(F) (1) This subsection applies only to a retiree, a retiree's
2	SPOUSE OR SURVIVING SPOUSE, AND A RETIREE'S DEPENDENT CHILD OR SURVIVING
3	DEPENDENT CHILD:
4	(I) WHO IS ENROLLED IN A PRESCRIPTION DRUG BENEFIT PLAN
5	UNDER MEDICARE:
0	CHIER REDICTION.
c	1 THE MADVIAND STATE DESIDER DESCRIPTION
6	1. THE MARYLAND STATE RETIREE PRESCRIPTION
7	DRUG COVERAGE PROGRAM ESTABLISHED UNDER SUBSECTION (D) OF THIS
8	SECTION; OR
9	2. THE MARYLAND STATE RETIREE CATASTROPHIC
10	PRESCRIPTION DRUG ASSISTANCE PROGRAM ESTABLISHED UNDER SUBSECTION
11	(E) OF THIS SECTION; AND
12	(II) IF THE RETIREE IS ELIGIBLE UNDER § 2–508 OR § 2–509 OF
13	THIS SUBTITLE TO ENROLL AND PARTICIPATE IN THE HEALTH INSURANCE BENEFIT
14	OPTIONS ESTABLISHED UNDER THE PROGRAM.
	OT THOUGH ENTERDING OF THE THOUGHT.
1 5	(9) (1) ON OD DEEODE JANUADY 1 9090 MHE DEDADMMENTOGIALI
15	(2) (I) ON OR BEFORE JANUARY 1, 2020, THE DEPARTMENT SHALL
16	ESTABLISH A MARYLAND STATE RETIREE LIFE-SUSTAINING PRESCRIPTION DRUG
17	ASSISTANCE PROGRAM THAT REIMBURSES A PARTICIPANT FOR OUT-OF-POCKET
18	COSTS FOR A LIFE-SUSTAINING PRESCRIPTION DRUG THAT IS:
19	1. COVERED BY # THE PRESCRIPTION DRUG BENEFIT
20	PLAN IN THE HEALTH INSURANCE BENEFIT OPTIONS ESTABLISHED UNDER THE
21	PROGRAM; AND
22	2. NOT COVERED BY THE PRESCRIPTION DRUG BENEFIT
23	PLAN UNDER MEDICARE IN WHICH THE PARTICIPANT IS ENROLLED; AND.
24	3. ON A LIST DEVELOPED BY THE DEPARTMENT.
_ 1	on the beautiful of the
o =	(II) THE DEPARTMENT CHAIL DEVELOP A LIGHT OF THE
25	(II) THE DEPARTMENT SHALL DEVELOP A LIST OF THE
26	PRESCRIPTION DRUGS THAT QUALIFY FOR REIMBURSEMENT UNDER
27	SUBPARAGRAPH (I) OF THIS PARAGRAPH.
28	(III) THE DEPARTMENT MAY ESTABLISH MAXIMUM
29	REIMBURSEMENT AMOUNTS BASED ON WHETHER FOR A RETIREE WHO QUALIFIES
30	FOR THE MAXIMUM STATE SUBSIDY OR FOR A PARTIAL STATE SUBSIDY.
31	(3) THE MARYLAND STATE RETIREE LIFE-SUSTAINING
32	PRESCRIPTION DRUG ASSISTANCE PROGRAM ESTABLISHED UNDER PARAGRAPH

(2) OF THIS SUBSECTION MAY PROVIDE REIMBURSEMENTS THROUGH:

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$\frac{1}{2}$	(I) A HEALTH REIMBURSEMENT ACCOUNT ESTABLISHED IN ACCORDANCE WITH § 105(H) OF THE INTERNAL REVENUE CODE; OR
3 4	(II) ANOTHER PROGRAM THAT PROVIDES ASSISTANCE WITH PRESCRIPTION DRUG COSTS.
5	(4) A RETIREE, A RETIREE'S SPOUSE OR SURVIVING SPOUSE, AND A
6	RETIREE'S DEPENDENT CHILD OR SURVIVING DEPENDENT CHILD MAY ENROLL
7	SHALL BE AUTOMATICALLY ENROLLED IN THE MARYLAND STATE RETIREE
8	LIFE-SUSTAINING PRESCRIPTION DRUG ASSISTANCE PROGRAM DURING THE
9	OPEN ENROLLMENT OR ANY SPECIAL ENROLLMENT PERIOD FOR RETIREE HEALTH
10	<u>INSURANCE BENEFIT OPTIONS</u> ON ENROLLMENT IN:
11	(I) THE MARYLAND STATE RETIREE PRESCRIPTION DRUG
12	COVERAGE PROGRAM ESTABLISHED UNDER SUBSECTION (D) OF THIS SECTION; OR
13	(II) THE MARYLAND STATE RETIREE CATASTROPHIC
14	PRESCRIPTION DRUG ASSISTANCE PROGRAM ESTABLISHED UNDER SUBSECTION
15	(E) OF THIS SECTION.
16	[(d)] (F) (1) Subject to paragraph (2) of this subsection, not later than
17	July 1, [2018] 2019 OF EACH YEAR, the Secretary shall provide written certified notice [to
18	the individuals listed in subsection (b) of this section] of the change in the State prescription
19	drug benefit plan under this section TO THE INDIVIDUALS WHO WILL BE ELIGIBLE ON
20	OR AFTER JANUARY 1, 2020, BECOME ELIGIBLE IN THE NEXT CALENDAR YEAR TO
21	ENROLL IN THE:
22	(I) MARYLAND STATE RETIREE PRESCRIPTION DRUG
23	COVERAGE PROGRAM; OR
20	COVERAGE I ROGRAM, OR
24	(II) MARYLAND STATE RETIREE CATASTROPHIC
25	PRESCRIPTION DRUG ASSISTANCE PROGRAM; OR
26	(III) MARYLAND STATE RETIREE LIFE-SUSTAINING
27	PRESCRIPTION DRUG ASSISTANCE PROGRAM.
28	(2) The notice shall include information regarding:
29	(i) coverage options available in the Medicare prescription drug
$\frac{29}{30}$	benefit plan, INCLUDING OPTIONS THAT ARE SIMILAR TO THE PRESCRIPTION DRUG
31	BENEFIT PLAN IN THE HEALTH INSURANCE BENEFIT OPTIONS ESTABLISHED UNDER
39	THE PROCEAM: [and]

1	(ii) the potential for significant penalties if an individual does not
2 3	promptly choose a Medicare prescription drug benefit plan immediately on termination of the individual's participation in the State prescription drug benefit plan; AND
4 5	(III) THE PROGRAMS AVAILABLE UNDER SUBSECTIONS (D) $\frac{\text{AND}}{\text{AND}}$ (E), $\frac{\text{AND}}{\text{CF}}$ OF THIS SECTION; $\frac{\text{AND}}{\text{CF}}$
6 7	(IV) ANY ADDITIONAL RESOURCES MADE AVAILABLE BY THE DEPARTMENT IN ACCORDANCE WITH THIS SECTION.
8	(G) (1) THE DEPARTMENT SHALL PROVIDE ONE-ON-ONE COUNSELING TO MEDICARE-ELIGIBLE RETIREES TO ASSIST THE RETIREE IN SELECTING A
0	MEDICARE PART D PRESCRIPTION DRUG PLAN BASED ON THE RETIREE'S SPECIFIC
1	MEDICAL AND MEDICATION NEEDS.
12	(2) <u>In providing the counseling under paragraph (1) of this</u> <u>subsection, the Department shall:</u>
4	(I) CONTRACT TO PROVIDE THE SERVICES; AND
15	(II) PROVIDE THE COUNSELING:
6	1. FOR A PERIOD BEGINNING AT LEAST 3 MONTHS
17	BEFORE THE MEDICARE OPEN ENROLLMENT PERIOD THROUGH THE END OF THE
18	OPEN ENROLLMENT PERIOD; AND
19 20	2. IN THE 12-MONTH PERIOD AFTER A RETIREE BECOMES ELIGIBLE FOR MEDICARE.
21 22	(3) THE COUNSELING PROVIDED UNDER PARAGRAPH (1) OF THIS SUBSECTION MAY BE PROVIDED OVER THE PHONE OR IN PERSON.
23 24 25	(H) (1) THE DEPARTMENT SHALL ENSURE MEDICARE-ELIGIBLE RETIREES HAVE ACCESS TO ONE-ON-ONE COUNSELING SERVICES TO ASSIST RETIREES IN SELECTING A MEDICARE PRESCRIPTION DRUG BENEFIT PLAN.
10	RETIREES IN SELECTING A MEDICARE PRESCRIPTION DRUG BENEFIT FLAN.
26 27	(2) The Department shall develop a plan to communicate to Medicare–eligible retirees the availability of:
28 29	(I) THE PROGRAMS UNDER SUBSECTIONS (D), (E), AND (F) OF THIS SECTION; AND
30 31	(II) <u>SERVICES AND INFORMATION REGARDING PRESCRIPTION</u> <u>DRUG BENEFIT PLANS UNDER MEDICARE.</u>

31

ACCORDANCE WITH THIS PARAGRAPH.

1	(3) On or before December 31, 2019, the Department shall			
2	SUBMIT A REPORT TO THE SENATE BUDGET AND TAXATION COMMITTEE AND THE			
3	HOUSE APPROPRIATIONS COMMITTEE, IN ACCORDANCE WITH § 2–1246 OF THE			
4	STATE GOVERNMENT ARTICLE, ON THE PLAN DEVELOPED UNDER PARAGRAPH (2)			
5	OF THIS SUBSECTION.			
9	OF THIS SUBSECTION.			
6	(4) The report required under paragraph (3) of this			
7	SUBSECTION SHALL INCLUDE:			
'	SUBSECTION SHALL INCLUDE.			
8	(I) OPTIONS FOR PROVIDING ONE-ON-ONE COUNSELING,			
9	INCLUDING:			
9	INCLUDING:			
10	1. IN-PERSON, OVER-THE-PHONE, OR WEB-BASED			
11	<u> </u>			
11	<u>COUNSELING;</u>			
12	2. THE TIMES AT WHICH ONE-ON-ONE COUNSELING			
13	WILL BE AVAILABLE;			
10	WILL DE AVAILABLE,			
14	3. A PLAN TO ENSURE EQUITABLE GEOGRAPHIC ACCESS			
15	TO ONE-ON-ONE COUNSELING; AND			
19	10 ONE-ON-ONE COUNSELING; AND			
16	4. ENTERING INTO A STATEWIDE CONTRACT WITH AN			
17	EMPLOYEE BENEFITS ADMINISTRATOR OR SIMILAR ENTITY TO PROVIDE			
18	ONE-ON-ONE COUNSELING SERVICES;			
10	ONE-ON-ONE COUNSELING SERVICES;			
19	(II) PLANS FOR HOLDING SEMINARS IN EVERY COUNTY OF THE			
20	STATE TO PROVIDE INFORMATION REGARDING ELIGIBILITY FOR AND AVAILABLE			
21	BENEFITS UNDER THE PROGRAMS ESTABLISHED UNDER SUBSECTIONS (D), (E), AND			
22	(F) OF THIS SECTION;			
00	(III) DI ANCEOD DDOVIDING ACCECC TO A WED DACED OVEDVIEW			
23	(III) PLANS FOR PROVIDING ACCESS TO A WEB-BASED OVERVIEW			
24	AND INTERACTIVE WEBSITE THAT PROVIDE INFORMATION ON:			
0.5	1 MEDICADE DRECCRIPTION DRICC DENEETE DIANG.			
25 26	1. <u>MEDICARE PRESCRIPTION DRUG BENEFIT PLANS</u> ;			
26	\underline{AND}			
07	9 CURCIDY AND FINANCIAL ACCIONANCE PROCEDANCE FOR			
27	2. SUBSIDY AND FINANCIAL ASSISTANCE PROGRAMS FOR			
28	LOW-INCOME INDIVIDUALS; AND			
90	(III) DIANG BOD DDOMDING A MOLI EDER HOMINE BOD			
29	(IV) PLANS FOR PROVIDING A TOLL-FREE HOTLINE FOR			
JU	REPORTING ISSUES AND CONCERNS REGARDING THE SERVICES PROVIDED IN			

1	(H) (I) SUBJECT TO THE REQUIREMENTS OF § 13-108 OF THE STATE
2	FINANCE AND PROCUREMENT ARTICLE, THE DEPARTMENT MAY MAKE AN
3	EMERGENCY PROCUREMENT FOR:
4	(1) STAFF REQUIRED TO CARRY OUT THE PROVISIONS OF THIS
5	SECTION; AND
6	(2) A THIRD PARTY TO ADMINISTER HEALTH REIMBURSEMENT
7	ACCOUNTS ESTABLISHED UNDER THIS SECTION.
8	(J) THE DEPARTMENT SHALL SUBMIT QUARTERLY REPORTS TO THE
9	GOVERNOR AND, IN ACCORDANCE WITH § 2-1246 OF THE STATE GOVERNMENT
10	ARTICLE, THE HOUSE APPROPRIATIONS COMMITTEE, THE SENATE BUDGET AND
11	TAXATION COMMITTEE, AND THE JOINT COMMITTEE ON PENSIONS, ON:
12	(1) THE STATUS OF ESTABLISHING THE PROGRAMS UNDER
13	SUBSECTIONS (D), (E), AND (F) OF THIS SECTION, INCLUDING:
1 4	(1) THE CHARKS OF PROCEDURG AND COMPLETE MECTOR AND
14	(I) THE STATUS OF PROCURING ANY CONTRACTS NECESSARY
15	TO OPERATE THE PROGRAMS; AND
16	(II) THE PRESCRIPTION DRUGS DETERMINED TO QUALIFY FOR
17	REIMBURSEMENT UNDER THE MARYLAND STATE RETIREE LIFE-SUSTAINING
18	PRESCRIPTION DRUG ASSISTANCE PROGRAM UNDER SUBSECTION (F) OF THIS
19	SECTION;
10	<u>SECTION</u>
20	(2) THE AVAILABILITY OF ONE-ON-ONE COUNSELING SERVICES
21	REQUIRED UNDER SUBSECTION (H) OF THIS SECTION;
22	(3) THE DETAILS OF THE HEALTH REIMBURSEMENT ACCOUNTS OR
23	OTHER PROGRAMS TO PROVIDE ASSISTANCE WITH PRESCRIPTION DRUG COSTS FOR
24	INDIVIDUALS ENROLLED IN THE PROGRAMS UNDER SUBSECTIONS (D), (E), AND (F)
25	OF THIS SECTION, INCLUDING:
26	(I) THE SPECIFIC OUT-OF-POCKET COSTS ELIGIBLE FOR
27	REIMBURSEMENT;
28	(II) THE REQUIRED PROCESS FOR RECEIVING REIMBURSEMENT;
~ ~	
29	(III) THE METHOD OF REIMBURSEMENT.

(IV) THE TIMING OF REIMBURSEMENT; AND

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$1\\2$	(V) A PLAN TO USE DEBIT CARDS TO PROCESS REIMBURSEMENTS IN A CONVENIENT AND EFFICIENT MANNER; AND
3 4	(4) IN TOTAL AND BY CATEGORY FOR THE PREVIOUS QUARTER, THE NUMBER OF ISSUES AND CONCERNS REPORTED TO THE HOTLINE.
5 6	(K) THE DEPARTMENT SHALL ADOPT REGULATIONS TO IMPLEMENT THE PROVISIONS OF THIS SECTION.
7 8 9 10	SECTION 2. AND BE IT FURTHER ENACTED, That, notwithstanding any other provision of law, if the final resolution of the injunction issued in the U.S. District Court for the District of Maryland in Fitch v. State of Maryland et al, Case No. 1:18 CV-0287-PM (D. Md.) occurs on a date that is:
11 12 13	(1) less than 9 months before the first day of the next State health benefits open enrollment period, the following shall begin on the first day of the second State health benefits plan year immediately following the resolution:
14 15 16 17	(i) the elimination of the State prescription drug benefits for Medicare—eligible retirees, Medicare—eligible spouses or surviving spouses of retirees, and Medicare—eligible dependent children or surviving dependent children of retirees under § 2–509.1(b) of the State Personnel and Pensions Article;
18 19 20 21 22	(ii) the establishment of the Maryland State Retiree Prescription Drug Coverage Program, the Maryland State Retiree Catastrophic Prescription Drug Assistance Program, and the Maryland State Retiree Life—Sustaining Prescription Drug Assistance Program in § 2–509.1(d), (e), and (f) of the State Personnel and Pensions Article, respectively, as enacted by Section 1 of this Act; and
23 24 25	(iii) the provision of written certified notice to individuals under § 2–509.1(g) of the State Personnel and Pensions Article, as enacted by Section 1 of this Act; or
26 27 28 29	(2) 9 months or more before the first day of the next State health benefits open enrollment period, the following shall begin on the first day of the State health benefits plan year immediately following the resolution following the next open enrollment period:
30 31 32 33	(i) the elimination of the State prescription drug benefits for Medicare—eligible retirees, Medicare—eligible spouses or surviving spouses of retirees, and Medicare—eligible dependent children or surviving dependent children of retirees under § 2–509.1(b) of the State Personnel and Pensions Article;
34 35 36	(ii) the establishment of the Maryland State Retiree Prescription Drug Coverage Program, the Maryland State Retiree Catastrophic Prescription Drug Assistance Program, and the Maryland State Retiree Life—Sustaining Prescription Drug

$\frac{1}{2}$	Assistance Program in § 2–509.1(d), (e), and (f) of the State Personnel and Pensions Article, respectively, as enacted by Section 1 of this Act; and
3 4	(iii) the provision of written certified notice to individuals under § 2–509.1(g) of the State Personnel and Pensions Article, as enacted by Section 1 of this Act.
5 6 7	<u>SECTION 3. AND BE IT FURTHER ENACTED, That, not later than September 1, 2019, the Secretary of Budget and Management shall provide written certified notice of the provisions of this Act to all:</u>
8	(1) Medicare-eligible State retirees;
9	(2) Medicare-eligible spouses and surviving spouses of State retirees;
10	(3) <u>Medicare-eligible dependent children and surviving dependent children</u> of State retirees; and
12	(4) State employees who are eligible, on or before December 31, 2019, to:
13	(i) enroll in a prescription drug benefit plan under Medicare; and
4	(ii) retire from State employment.
15 16 17 18 19 20 21	SECTION 4. AND BE IT FURTHER ENACTED, That it is the intent of the General Assembly that the Department of Budget and Management establish the Maryland State Retiree Prescription Drug Coverage Program, the Maryland State Retiree Catastrophic Prescription Drug Assistance Program, and the Maryland State Retiree Life-Sustaining Prescription Drug Assistance Program in § 2–509.1(d), (e), and (f) of the State Personnel and Pensions Article, respectively, in a manner that allows retirees to access reimbursement at the time of prescription drug purchase, through a mechanism such as debit cards.
22 23 24 25	SECTION 5. AND BE IT FURTHER ENACTED, That it is the intent of the General Assembly that the Department of Budget and Management attend at least one meeting each year of the Joint Committee on Pensions to update the Committee on implementation of the provisions of this Act.
26 27 28 29	SECTION $\frac{2}{3}$, $\frac{6}{6}$. AND BE IT FURTHER ENACTED, That this Act is an emergency measure, is necessary for the immediate preservation of the public health or safety, has been passed by a yea and nay vote supported by three–fifths of all the members elected to each of the two Houses of the General Assembly, and shall take effect from the date it is enacted.