

BY: Senator Simonaire

AMENDMENT TO HOUSE BILL 1300
(Third Reading File Bill – Committee Reprint)

On pages 136 through 138, strike beginning with “TEACHERS” in line 24 on page 126 down through “BARGAINING” in line 19 on page 138 and substitute:

“(1) SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, AN INDIVIDUAL WHO RECEIVES INITIAL STATE CERTIFICATION ON OR AFTER JULY 1, 2026, AND BEGINS TEACHING IN THE STATE AS A COUNTY BOARD EMPLOYEE:

(I) SHALL PARTICIPATE IN THE CAREER LADDER; AND

(II) IS NOT ELIGIBLE FOR SALARY INCREASES BASED ON EXPERIENCE, DEGREES, OR CREDITS.

(2) PARAGRAPH (1) OF THIS SUBSECTION SHALL BE EFFECTIVE ONLY AFTER THE AVERAGE RATE OF INDIVIDUALS IN MARYLAND WHO PASS THE TEST TO OBTAIN NBC IS EQUAL TO OR GREATER THAN THE NATIONAL AVERAGE.

(B) (1) AN INDIVIDUAL WHO BECOMES A STATE LICENSED TEACHER ON OR AFTER THE EFFECTIVE DATE OF SUBSECTION (A) OF THIS SECTION SHALL COMPLY WITH THE REQUIREMENTS OF THIS SUBSECTION IN ORDER TO RETAIN A LICENSE TO TEACH IN THE STATE.

(2) BY THE END OF A TEACHER’S 10TH YEAR OF TEACHING, THE TEACHER SHALL:

(I) BE AN NBC TEACHER; OR

(Over)

(II) IF THERE IS NO ASSESSMENT COMPARABLE TO NBC FOR THE TEACHER'S SUBJECT AREA, EARN:

1. A MASTER'S DEGREE; OR
2. 30 CREDITS IN AN APPROVED PROGRAM OF STUDY, AS DETERMINED BY THE STATE BOARD, IN CONSULTATION WITH THE PROFESSIONAL STANDARDS AND TEACHER EDUCATION BOARD.

(3) IF A TEACHER DOES NOT MEET THE REQUIREMENTS OF PARAGRAPH (2) OF THIS SUBSECTION BEFORE THE END OF A TEACHER'S 10TH YEAR OF TEACHING, THE TEACHER MAY NOT RECEIVE A SALARY INCREASE, EXCEPT FOR A COST-OF-LIVING INCREASE, UNTIL THE TEACHER MEETS THE REQUIREMENTS OF PARAGRAPH (2) OF THIS SUBSECTION.

(4) (I) EXCEPT AS PROVIDED IN SUBPARAGRAPH (II) OF THIS PARAGRAPH, AN NBC TEACHER SHALL RENEW THE TEACHER'S NBC EVERY 5 YEARS IN ORDER TO:

1. CONTINUE TO HOLD A LICENSE TO TEACH IN THE STATE; AND
2. BE ELIGIBLE FOR THE SALARY INCREASE ASSOCIATED WITH NBC RENEWAL.

(II) AN NBC TEACHER WHO DOES NOT RENEW THE TEACHER'S NBC WITHIN 5 YEARS AFTER BECOMING CERTIFIED OR THE PRIOR

RENEWAL OF CERTIFICATION MAY COMPLETE THE CERTIFICATION WITHIN THE 6TH YEAR.

(III) A TEACHER WHO DOES NOT RENEW CERTIFICATION IN A TIMELY MANNER IN ACCORDANCE WITH THIS PARAGRAPH MAY NOT RECEIVE A SALARY INCREASE, EXCEPT FOR A COST-OF-LIVING INCREASE.

(5) COUNTY BOARDS SHALL ENCOURAGE TEACHERS, INCLUDING BY PROVIDING ADDITIONAL COMPENSATION, AS APPROPRIATE AND THROUGH COLLECTIVE BARGAINING, TO OBTAIN MASTER'S DEGREES IN FIELDS THAT REQUIRE SPECIAL EXPERTISE, HAVE SHORTAGE AREAS, AND ENHANCE THE TEACHER'S PROFESSIONAL SKILLS AND QUALIFICATIONS SO THAT TEACHERS ARE ABLE TO TEACH DUAL-ENROLLMENT COURSES AS ADJUNCT FACULTY AT INSTITUTIONS OF HIGHER EDUCATION.

(C) (1) THE PROVISIONS OF THIS SUBSECTION APPLY ONLY TO AN INDIVIDUAL WHO IS A TEACHER ON THE EFFECTIVE DATE OF SUBSECTION (A) OF THIS SECTION.

(2) IF THE TEACHER IS AN NBC TEACHER OR BECOMES AN NBC TEACHER, RECEIVES POSITIVE PERFORMANCE EVALUATIONS, AND RECEIVES A SALARY INCREASE ASSOCIATED WITH NBC, THE TEACHER SHALL:

(I) ON RECEIPT OF THE SALARY INCREASE, NO LONGER RECEIVE AN NBC STIPEND; AND

(II) BE PLACED IN THE APPROPRIATE POSITION ON THE CAREER LADDER.

(Over)

(3) A TEACHER WHO CHOOSES NOT TO PURSUE NBC SHALL HOLD AN ADVANCED PROFESSIONAL CERTIFICATE BY THE END OF THE TEACHER'S 10TH YEAR OF TEACHING.

(4) A TEACHER WHO HAS 20 YEARS OR MORE OF EXPERIENCE AND IS NOT AN NBC TEACHER AS OF JULY 1, 2020:

(i) MAY PURSUE NBC; AND

(ii) SHALL BECOME AN NBC TEACHER ON OR BEFORE JULY 1, 2025, IN ORDER TO RECEIVE THE ASSOCIATED SALARY INCREASE".