

**HB1075/635967/1**

BY: Committee on Ways and Means

AMENDMENTS TO HOUSE BILL 1075  
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 5, after “action;” insert “authorizing any public school employee who is subject to a certain personnel action to file an administrative complaint with a public school employer; requiring a public school employer to provide an administrative remedial process for a public school employee who files a certain administrative complaint; requiring a public school employer to complete a certain administrative remedial process within a certain number of days after a public school employee files an initial administrative complaint; requiring a public school employee who is subject to a certain personnel action, before instituting a civil action, to notify the local superintendent of schools in writing of the employee’s intention to institute a civil action; altering the amount of time in which a public school employee is required to bring a certain action;”.

AMENDMENT NO. 2

On page 3, strike beginning with the bracket in line 4 down through “section.” in line 5 and substitute:

**“(1) ANY PUBLIC SCHOOL EMPLOYEE WHO IS SUBJECT TO A PERSONNEL ACTION IN VIOLATION OF § 6-902 OF THIS SUBTITLE MAY FILE AN ADMINISTRATIVE COMPLAINT WITH A PUBLIC SCHOOL EMPLOYER.**

**(2) A PUBLIC SCHOOL EMPLOYER SHALL:**

**(i) PROVIDE AN ADMINISTRATIVE REMEDIAL PROCESS FOR A PUBLIC SCHOOL EMPLOYEE WHO FILES AN ADMINISTRATIVE COMPLAINT UNDER PARAGRAPH (1) OF THIS SUBSECTION; AND**

(Over)

**(II) COMPLETE THE ADMINISTRATIVE REMEDIAL PROCESS UNDER ITEM (I) OF THIS PARAGRAPH WITHIN 30 DAYS AFTER A PUBLIC SCHOOL EMPLOYEE FILES AN INITIAL ADMINISTRATIVE COMPLAINT.**;

in line 6, strike the bracket; in the same line, strike “Any” and substitute:

**“(1) BEFORE INSTITUTING A CIVIL ACTION, A PUBLIC SCHOOL EMPLOYEE WHO IS SUBJECT TO A PERSONNEL ACTION IN VIOLATION OF § 6-902 OF THIS SUBTITLE SHALL NOTIFY THE LOCAL SUPERINTENDENT IN WRITING OF THE EMPLOYEE’S INTENTION TO INSTITUTE A CIVIL ACTION.**

**(2) SUBJECT TO PARAGRAPH (1) OF THIS SUBSECTION, ANY**;

in lines 8, 9, and 10, strike “(1)”, “(2)”, and “(3)”, respectively, and substitute “**(I)**”, “**(II)**”, and “**(III)**”, respectively; in line 11, strike “**(B)**” and substitute “**(3)**”; in the same line, strike “6” and substitute “**9**”; and in line 12, strike the second “6” and substitute “**9**”.