

HB1386/395268/1

BY: Committee on Ways and Means

AMENDMENTS TO HOUSE BILL 1386

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, strike “Employee” and substitute “Teacher”; in lines 2 and 3, strike “– Requirements and Application Review”; strike beginning with the first “child” in line 6 down through “time” in line 10 and substitute “probationary employment for a certain individual to be a child care teacher in a certain child care center; requiring that the probationary employment qualifications allow an individual to be employed as a child care teacher in a probationary period under certain circumstances; requiring a child care center to terminate or reassign a certain individual to a nonteaching position under certain circumstances”; in line 11, strike “employees” and substitute “teachers”; and in line 24, strike “and (13) and 9.5–414.1” and substitute “and (c)”.

AMENDMENT NO. 2

On page 2, in line 25, after “Article;” insert “AND”; in line 26, strike “**ESTABLISH**” and substitute “**SUBJECT TO SUBSECTION (C) OF THIS SECTION, ESTABLISH PROBATIONARY EMPLOYMENT**”; and strike beginning with “CHILD” in line 26 down through “AND” in line 30 and substitute “**AN INDIVIDUAL WHO IS APPLYING FOR THE FIRST TIME TO BE A CHILD CARE TEACHER IN A CHILD CARE CENTER IN THE STATE THAT SERVES PRESCHOOL OR SCHOOL-AGE CHILDREN WHO ARE AT LEAST 3 YEARS OLD.**”

(C) (1) THE PROBATIONARY EMPLOYMENT QUALIFICATIONS ESTABLISHED UNDER SUBSECTION (B)(12) OF THIS SECTION SHALL ALLOW AN INDIVIDUAL TO BE EMPLOYED AS A CHILD CARE TEACHER DURING A PROBATIONARY PERIOD IF THE INDIVIDUAL:

(Over)

(I) 1. IS ENROLLED IN AN APPROVED PRE-SERVICE TRAINING;

2. SUCCESSFULLY COMPLETES THE REQUIRED 90 HOURS OF THE APPROVED PRE-SERVICE TRAINING WITHIN 6 MONTHS AFTER BEING HIRED; AND

3. HOLDS AN ASSOCIATE DEGREE OR A BACHELOR'S DEGREE IN:

A. EARLY CHILDHOOD EDUCATION;

B. ELEMENTARY EDUCATION;

C. CHILD DEVELOPMENT;

D. HOME ECONOMICS;

E. NURSING;

F. SOCIAL WORK;

G. SPECIAL EDUCATION; OR

H. A RELATED FIELD APPROVED BY THE DEPARTMENT; OR

(II) 1. IS ENROLLED IN AN APPROVED PRE-SERVICE TRAINING;

2. HAS SUCCESSFULLY COMPLETED AT LEAST 45 HOURS OF THE APPROVED PRE-SERVICE TRAINING AT THE TIME THE CHILD CARE CENTER HIRES THE INDIVIDUAL;

3. SUCCESSFULLY COMPLETES THE REMAINING HOURS OF THE PRE-SERVICE TRAINING WITHIN 6 MONTHS AFTER BEING HIRED; AND

4. HOLDS AN ASSOCIATE DEGREE OR A BACHELOR'S DEGREE IN A FIELD OTHER THAN A FIELD LISTED UNDER ITEM (1)3 OF THIS ITEM.

(2) IF, AT THE END OF THE 6-MONTH PROBATIONARY PERIOD, AN INDIVIDUAL DESCRIBED UNDER PARAGRAPH (1) OF THIS SUBSECTION HAS NOT COMPLETED THE REQUIRED PRE-SERVICE TRAINING, THE CHILD CARE CENTER SHALL, WITH NO FURTHER CAUSE, TERMINATE THE INDIVIDUAL OR REASSIGN THE INDIVIDUAL TO A NONTEACHING POSITION.”.

On pages 2 and 3, strike in their entirety the lines beginning with line 31 on page 2 through line 9 on page 3, inclusive.