

HOUSE BILL 713

P4
SB 1046/19 – FIN

0lr2135

By: **Delegates Boyce, Acevero, Atterbeary, Bridges, Cullison, Ebersole, Fraser-Hidalgo, Haynes, Healey, Hettleman, Lehman, R. Lewis, Lierman, Moon, Palakovich Carr, Qi, Shetty, Smith, Solomon, Terrasa, K. Young, and P. Young**

Introduced and read first time: January 30, 2020

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **Office of Personnel Services and Benefits – Study of Diversity of Employees in**
3 **State Agencies**

4 FOR the purpose of requiring the Office of Personnel Services and Benefits within the
5 Department of Budget and Management to study the number and salaries of certain
6 employees employed by certain State agencies who are African American, Hispanic,
7 or any other racial minority and report its findings to the Governor and a certain
8 committee of the General Assembly on or before certain dates; providing for the
9 termination of this Act; and generally relating to a study of diversity of employees in
10 State agencies.

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
12 That:

13 (a) As provided in subsections (b) and (c) of this section, the Office of Personnel
14 Services and Benefits within the Department of Budget and Management shall study the
15 number and salaries of employees employed by the Maryland Department of Health, the
16 Department of Planning, and the Department of Budget and Management in a position at
17 grade 19 or above who are:

18 (1) African American;

19 (2) Hispanic; or

20 (3) any other racial minority.

21 (b) On or before November 1, 2020, the Office of Personnel Services and Benefits
22 shall conduct the study described in subsection (a) of this section and report its findings to

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 the Governor and, in accordance with § 2–1257 of the State Government Article, the Joint
2 Committee on Fair Practices and State Personnel Oversight.

3 (c) In addition to the study conducted under subsection (b) of this section, on or
4 before June 1, 2021, the Office of Personnel Services and Benefits shall conduct the study
5 described in subsection (a) of this section for a second time and report its findings to the
6 Governor and, in accordance with § 2–1257 of the State Government Article, the Joint
7 Committee on Fair Practices and State Personnel Oversight.

8 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June
9 1, 2020. It shall remain effective for a period of 1 year and 6 months and, at the end of
10 November 30, 2021, this Act, with no further action required by the General Assembly,
11 shall be abrogated and of no further force and effect.