

HOUSE BILL 1168

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CF SB 897

By: **Delegates Sample–Hughes, Bagnall, Charles, Hill, Holmes, Ivey, Kelly,
R. Lewis, Patterson, Szeliga, and K. Young**

Introduced and read first time: February 7, 2020

Assigned to: Health and Government Operations

A BILL ENTITLED

1 AN ACT concerning

2 **Maryland Department of Health – Residential Service Agencies – Training**
3 **Requirements**

4 FOR the purpose of requiring each residential service agency to ensure that certain
5 individuals receive certain training relating to dementia; requiring each residential
6 service agency to ensure that individuals providing certain training have certain
7 experience and have completed certain training; prohibiting a residential service
8 agency from requiring certain individuals to complete certain training; requiring an
9 individual who provides certain training to issue a certification of completion to each
10 individual who completes the training; requiring the Maryland Department of
11 Health to provide a certain list of training programs to each residential service
12 agency; requiring certain individuals who have not received certain training to
13 complete certain training on or before a certain date; defining a certain term; and
14 generally relating to residential service agencies.

15 BY repealing and reenacting, without amendments,
16 Article – Health – General
17 Section 19–4A–01(a) and (e)
18 Annotated Code of Maryland
19 (2019 Replacement Volume)

20 BY adding to
21 Article – Health – General
22 Section 19–4A–03.1
23 Annotated Code of Maryland
24 (2019 Replacement Volume)

25 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
26 That the Laws of Maryland read as follows:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **Article – Health – General**

2 19–4A–01.

3 (a) In this subtitle the following words have the meanings indicated.

4 (e) (1) “Residential service agency” means any person that is engaged in a
5 nongovernmental business of employing or contracting with individuals to provide home
6 health care for compensation to an unrelated sick or disabled individual in the residence of
7 that individual.8 (2) “Residential service agency” includes any agency that employs or
9 contracts with individuals directly for hire as home health care providers.

10 (3) “Residential service agency” does not include:

11 (i) A home health agency that is licensed under the provisions of
12 Subtitle 4 of this title;13 (ii) A person required to be licensed as a home health agency under
14 the provisions of Subtitle 4 of this title;15 (iii) A home–based hospice care program that is licensed under the
16 provisions of Subtitle 9 of this title;17 (iv) A hospital that is licensed under the provisions of Subtitle 3 of
18 this title;19 (v) A related institution that is licensed under the provisions of
20 Subtitle 3 of this title;21 (vi) Personal care providers under the Medical Assistance Personal
22 Care Program;23 (vii) Any person practicing a health occupation that the person is
24 authorized to practice under the Health Occupations Article;25 (viii) A nursing referral service agency that is licensed under Subtitle
26 4B of this title;27 (ix) A group of persons licensed under the same title of the Health
28 Occupations Article practicing as a business; or29 (x) Residential rehabilitation services providers approved under
30 regulations adopted by the State mental health authority.31 **19–4A–03.1.**

1 (A) IN THIS SECTION, "SUPERVISORY STAFF" MEANS AN INDIVIDUAL WHO
2 SUPERVISES DIRECT CARE STAFF IN THE INDIVIDUAL'S CLINICAL ROLE.

3 (B) EACH RESIDENTIAL SERVICE AGENCY SHALL ENSURE THAT:

4 (1) EXCEPT AS PROVIDED IN SUBSECTION (C) OF THIS SECTION,
5 WITHIN 45 DAYS AFTER AN INDIVIDUAL'S START OF EMPLOYMENT AS PART OF THE
6 RESIDENTIAL SERVICE AGENCY'S DIRECT CARE OR SUPERVISORY STAFF, THE
7 INDIVIDUAL IS TRAINED TO PROVIDE THE CARE REQUIRED BY THE CLIENTS OF THE
8 RESIDENTIAL SERVICE AGENCY BY, AT A MINIMUM, PROVIDING:

9 (I) FOR DIRECT CARE STAFF AND SUPERVISORY STAFF, 5
10 HOURS OF ONLINE OR IN-PERSON TRAINING REGARDING DEMENTIA, INCLUDING
11 TRAINING REGARDING:

- 12 1. ALZHEIMER'S DISEASE AND DEMENTIA;
- 13 2. PERSON-CENTERED CARE;
- 14 3. ASSESSMENT AND CARE PLANNING;
- 15 4. ACTIVITIES OF DAILY LIVING; AND
- 16 5. DEMENTIA-RELATED BEHAVIORS AND
17 COMMUNICATION;

18 (II) FOR SUPERVISORY STAFF, ADDITIONAL ONLINE OR
19 IN-PERSON TRAINING REGARDING DEMENTIA CARE, INCLUDING TRAINING
20 REGARDING:

- 21 1. MEDICAL MANAGEMENT, INFORMATION, EDUCATION,
22 AND SUPPORT;
- 23 2. STAFFING;
- 24 3. SUPPORTIVE AND THERAPEUTIC ENVIRONMENTS;
- 25 4. TRANSITIONS; AND
- 26 5. COORDINATION OF SERVICES; AND

27 (2) EACH MEMBER OF THE RESIDENTIAL SERVICE AGENCY'S DIRECT

1 CARE OR SUPERVISORY STAFF RECEIVES 2 HOURS OF ONLINE OR IN-PERSON
2 CONTINUING EDUCATION TRAINING REGARDING DEMENTIA EACH CALENDAR YEAR;
3 AND

4 (3) THE INDIVIDUAL PROVIDING THE TRAINING REQUIRED UNDER
5 ITEM (1) OR (2) OF THIS SUBSECTION HAS:

6 (I) AT LEAST 2 YEARS OF WORK EXPERIENCE RELATED TO
7 ALZHEIMER'S DISEASE OR OTHER DEMENTIA, HEALTH CARE, GERONTOLOGY, OR A
8 RELATED FIELD; AND

9 (II) COMPLETED AT LEAST THE MINIMUM TRAINING REQUIRED
10 UNDER ITEM (1) OF THIS SUBSECTION.

11 (C) A RESIDENTIAL SERVICE AGENCY MAY NOT REQUIRE AN INDIVIDUAL TO
12 COMPLETE THE TRAINING DESCRIBED UNDER SUBSECTION (B)(1) OR (2) OF THIS
13 SECTION IF THE INDIVIDUAL HAS PROVIDED DEMENTIA-RELATED DIRECT CARE OR
14 SUPERVISORY SERVICES FOR AT LEAST 24 CONSECUTIVE MONTHS BEFORE
15 BEGINNING EMPLOYMENT WITH THE RESIDENTIAL SERVICE AGENCY.

16 (D) AN INDIVIDUAL PROVIDING THE TRAINING DESCRIBED UNDER
17 SUBSECTION (B) OF THIS SECTION SHALL ISSUE A CERTIFICATE OF COMPLETION TO
18 EACH INDIVIDUAL WHO COMPLETES THE TRAINING.

19 (E) THE DEPARTMENT SHALL PROVIDE TO EACH RESIDENTIAL SERVICE
20 AGENCY A LIST OF TRAINING PROGRAMS AND TRAINERS THAT PROVIDE TRAINING
21 DESCRIBED UNDER SUBSECTION (B) OF THIS SECTION TO ENSURE THAT THE
22 TRAINING REFLECTS EVIDENCE-BASED PRACTICE IN THE CARE AND TREATMENT OF
23 INDIVIDUALS EXPERIENCING ALZHEIMER'S DISEASE OR RELATED DEMENTIA.

24 SECTION 2. AND BE IT FURTHER ENACTED, That an individual employed as
25 part of a residential service agency's direct care or supervisory staff on October 1, 2020,
26 who has not received training that is equivalent to the training described under §
27 19-4A-03.1(b)(1) of the Health - General Article, as enacted by Section 1 of this Act, shall
28 complete the training required under § 19-4A-03.1(b)(1) of the Health - General Article,
29 as enacted by Section 1 of this Act, on or before December 31, 2021.

30 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
31 October 1, 2020.