HOUSE BILL 1444

D5 0lr0364 CF SB 531

By: Delegates Smith, Wilkins, Acevero, Anderson, Attar, Atterbeary, Bagnall, D. Barnes, Barron, Bartlett, Barve, Boyce, C. Branch, Bridges, Brooks, Charkoudian, Charles, Conaway, Crutchfield, D.M. Davis, Feldmark, W. Fisher, Harrison, Healey, Henson, Hettleman, Ivey, C. Jackson, Kelly, Kerr, J. Lewis, R. Lewis, Lierman, Lopez, Love, Luedtke, Moon, Mosby, Pena-Melnyk, Proctor, Queen, Sample-Hughes, Shetty, Solomon, Stewart, Turner, Washington, Wells, and Williams

Introduced and read first time: February 7, 2020 Assigned to: Health and Government Operations

Committee Report: Favorable

House action: Adopted

Read second time: March 10, 2020

CH	APTER	
OII.	AFIBL	

1 AN ACT concerning

2

Discrimination - Definition of Race - Hair Texture and Hairstyles

- FOR the purpose of defining "race", for the purposes of certain laws prohibiting discrimination, to include certain traits associated with race, including hair texture and certain hairstyles; defining "protective hairstyle"; and generally relating to discrimination and the definition of "race".
- 7 BY repealing and reenacting, with amendments,
- 8 Article State Government
- 9 Section 20–101
- 10 Annotated Code of Maryland
- 11 (2014 Replacement Volume and 2019 Supplement)
- 12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 13 That the Laws of Maryland read as follows:
- 14 Article State Government

15 20–101.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

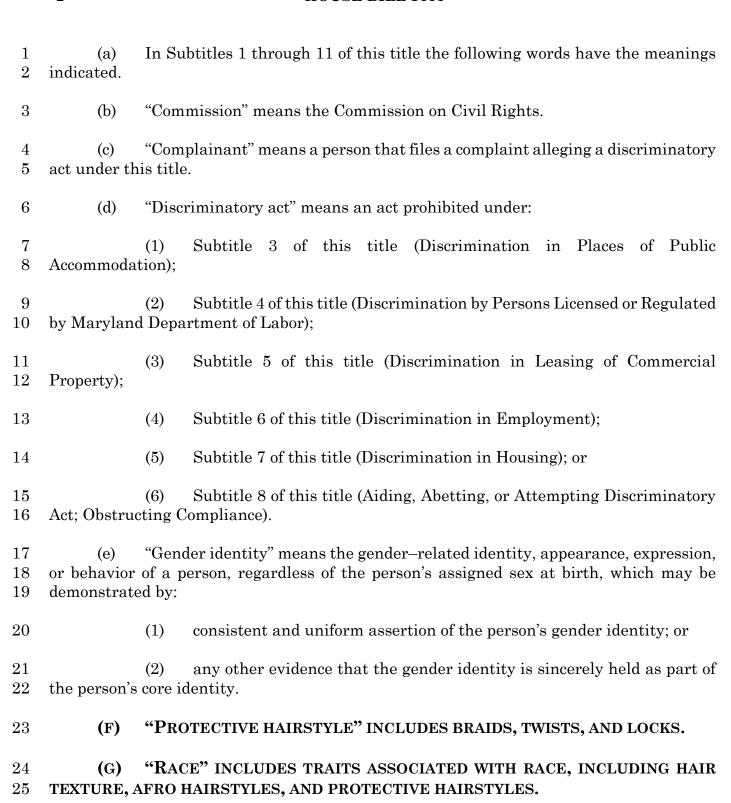
Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



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[(f)] **(H)**

(1)



27 discriminatory act.

"Respondent" means a person accused in a complaint of a

28 (2) "Respondent" includes a person identified during an investigation of a complaint and joined as an additional or substitute respondent.

- **[(g)] (I)** "Sexual orientation" means the identification of an individual as to male or female homosexuality, heterosexuality, or bisexuality.
- $\,$ SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 4 $\,$ October 1, 2020.