

State Of Maryland

2020 Bond Initiative Fact Sheet

1. Name Of Project		
Humanim		
2. Senate Sponsor	3. House Sponsor	
Howard County Senators	Howard County Delegation	
4. Jurisdiction (County or Baltimore City)	5. Requested Amount	
Howard County	\$150,000	
6. Purpose of Bond Initiative		
the acquisition, planning, design, construction, repair, renovation, reconstruction, site improvement, and capital equipping of the Gerwig facility		
7. Matching Fund		
Requirements: Equal	Type: The grantee shall provide and expend a matching fund	
8. Special Provisions		
<input type="checkbox"/> Historical Easement		<input checked="" type="checkbox"/> Non-Sectarian
9. Contact Name and Title	Contact Ph#	Email Address
Diana Ellis	410-381-7171	dellis@humanim.org
10. Description and Purpose of Organization (Limit length to visible area)		
<p>Founded in Howard County, Humanim has an almost 50-year history of supporting and economically empowering individuals with disabilities and barriers to achieving their potential. We do this by providing about 40 programs in the areas of human services, youth services, workforce development, and social enterprise throughout central Maryland, including serving over 2,000 clients annually in Howard County. Within Humanim's Human Services Division, our Developmental Disability Services enhance growth, independence, and quality of life for individuals with intellectual/ developmental disabilities, including Autism Spectrum Disorder. Our person-centered approach emphasizes individualized care, community integration, and customized employment, with the goal of empowering clients to achieve both personal and economic independence.</p>		

11. Description and Purpose of Project (Limit length to visible area)

One of Humanim's three main buildings, referred to as Gerwig, is our Developmental Disability Services headquarters. As our vision is to be more inclusive within our community, this major remodeling of Gerwig will enhance service provision and is therefore critical to our success. This project will expand and improve the facilities to meet the needs of adults who have been diagnosed with disabilities. In addition to creating a more welcoming space for clients and improving facility functionality for specific needs (i.e. a new accessible changing room with an adult changing table), the focus of the design is to rehabilitate the building to enable better community integration (i.e. in the new Community Cafe accommodating drop-in supports), improve staff training and development, and enhance client training (i.e. daily living activities in the new "Mock Apartment" space).

Round all amounts to the nearest \$1,000. The totals in Items 12 (Estimated Capital Costs) and 13 (Proposed Funding Sources) must match. The proposed funding sources must not include the value of real property unless an equivalent value is shown under Estimated Capital Costs.

12. Estimated Capital Costs

Acquisition	\$0
Design	\$200,000
Construction	\$399,166
Equipment	\$150,834
Total	\$750,000

13. Proposed Funding Sources - (List all funding sources and amounts.)

Legislative Bond Initiative	\$150,000
The Middendorf Foundation	\$150,000
Howard Co - DHCD	\$60,000
Howard Co - Community Development Block Grant	\$190,000
Community Services Partnership (CSP) Grant	\$15,000
Individual Donors	\$10,000
Other Foundations & Corporations	\$75,000
Humanim	\$100,000
Total	\$750,000

14. Project Schedule (Enter a date or one of the following in each box. N/A, TBD or Complete)			
Begin Design	Complete Design	Begin Construction	Complete Construction
5/1/20	7/31/20	8/1/20	6/30/21
15. Total Private Funds and Pledges Raised	16. Current Number of People Served Annually at Project Site		17. Number of People to be Served Annually After the Project is Complete
395000.00	300		350
18. Other State Capital Grants to Recipients in the Past 15 Years			
Legislative Session	Amount	Purpose	
19. Legal Name and Address of Grantee		Project Address (If Different)	
Humanim, Inc. 6355 Woodside Court Columbia, MD 21046		Humanim at "Gerwig" 9380 Gerwig Lane Columbia, MD 21046	
20. Legislative District in Which Project is Located	13 - Howard County		
21. Legal Status of Grantee (Please Check One)			
Local Govt.	For Profit	Non Profit	Federal
[]	[]	[X]	[]
22. Grantee Legal Representative		23. If Match Includes Real Property:	
Name:	N/A	Has An Appraisal Been Done?	Yes/No
Phone:			No
Address:		If Yes, List Appraisal Dates and Value	

24. Impact of Project on Staffing and Operating Cost at Project Site			
Current # of Employees	Projected # of Employees	Current Operating Budget	Projected Operating Budget
200	215	3046871.00	3950000.00
25. Ownership of Property (Info Requested by Treasurer's Office for bond purposes)			
A. Will the grantee own or lease (pick one) the property to be improved?			Own
B. If owned, does the grantee plan to sell within 15 years?			No
C. Does the grantee intend to lease any portion of the property to others?			No
D. If property is owned by grantee any space is to be leased, provide the following:			
Lessee	Terms of Lease	Cost Covered by Lease	Square Footage Leased
E. If property is leased by grantee - Provide the following:			
Name of Leaser	Length of Lease	Options to Renew	
26. Building Square Footage:			
Current Space GSF	18,200		
Space to be Renovated GSF	18,200		
New GSF	18,200		

27. Year of Construction of Any Structures Proposed for Renovation, Restoration or Conversion	Original build: 1982; Addition: 1985
28. Comments	
Additional Project Information:	
<p>A survey included in our recent SWOT analysis revealed that this facility does not meet the needs of the entire Developmental Disabilities market and the condition of the building has turned families to seek other providers for service. This loss of existing clients and new client referrals is due to the aesthetics of the building and our inability to accommodate the toileting and wheelchair needs of individuals. The proposed work addresses all of these concerns. It creates a welcoming front entrance with new doors, freshly painted walls throughout the building, and laminate plank flooring that goes down the hall and through the Career Center computer area and all rooms.</p>	
<p>The warehouse will be repurposed since there is no longer a sheltered workshop for clients as a result of the 2016 Ken Capone Equal Employment Act. As we move to a more community-based program, there is a need to create space for socialization and drop-in supports. The warehouse will be converted into such a space, with an industrial-style caf feel, incorporating refurbished wood paneling from Humanims social enterprise, Brick + Board. The interior entrance to the Community Caf via the hallway will be replaced with barn doors. The concrete floor will be polished, and the entire interior, including the ceiling, will be painted. The warehouse will be repurposed since there is no longer a sheltered workshop for clients as a result of the 2016 Ken Capone Equal Employment Act. As we move to a more community-based program, there is a need to create space for socialization and drop-in supports. The warehouse will be converted into such a space, with an industrial-style caf feel, incorporating refurbished wood paneling from Humanims social enterprise, Brick + Board. The interior entrance to the Community Caf via the hallway will be replaced with barn doors. The concrete floor will be polished, and the entire interior, including the ceiling, will be painted.</p>	
<p>Current program space in the front hallway of the building will be turned into staff training and conference rooms. This is critical to enhance staff development, specifically in the execution of our Adult and Youth Direct Service Professional (DSP) Apprenticeship Programs as the only DSP Registered Apprenticeship in Maryland! In partnership with the Maryland Department of Labor, we provide paid, on-the-job training in a variety of community-based settings, while apprentices earn professional certification through the National Alliance for DSPs.</p>	
<p>Two of Humanims clients, daughters of Howard County resident Judy Terle, have been receiving services at Gerwig for over five years. Mrs. Terle said, I strongly support the strategic planning put forth by Humanim to renovate the Gerwig building, an aging and institutional-like facility. I am excited about visualizing a brighter, more colorful, and pleasant environment for my girls and their peers; a place that signifies safety, hope, diversity, and comfortable atmosphere. Also, with renovations comes new amenities such as the additions of a caf, which could be used for job training, and a patio for relaxation and socialization with peers and staff. A well-designed, coordinated, and imaginative plan can make an old and aging building look younger and full of spirit and energy by those engaged there. Please support Humanim in continuing to provide quality services in a well-structured and meaningful environment for those who are the most vulnerable in our communities.</p>	