

Department of Legislative Services  
Maryland General Assembly  
2020 Session

FISCAL AND POLICY NOTE  
Third Reader

House Bill 993  
Ways and Means

(Montgomery County Delegation)

Education, Health, and Environmental Affairs

---

Montgomery County - Board of Education - Compensation  
MC 13-20

---

This bill increases the compensation amounts for members of the Montgomery County Board of Education beginning December 1, 2020. Once fully phased in, the compensation amounts for elected members of the board increase by \$10,000, while the total compensation amount for the student member increases by \$30,000 (a portion of that increase is for a higher education scholarship, while another portion is for a one-time stipend). A salary increase for an elected member under the bill must take effect at the beginning of the term of office (and may not increase during the current term of office). **The bill takes effect July 1, 2020.**

---

Fiscal Summary

**State Effect:** None.

**Local Effect:** Montgomery County Board of Education expenditures increase by about \$8,800 in FY 2021 and by about \$100,000 in 2026 due to the higher compensation amounts required under the bill. Revenues are not affected.

**Small Business Effect:** None.

---

Analysis

**Bill Summary:** As shown in **Exhibit 1**, the compensation amount for an elected member of the county board increases from \$25,000 to \$30,000 beginning December 1, 2020, and again increases (to \$35,000) beginning December 1, 2022. For the president of the board, the bill increases the annual compensation amount from \$29,000 annually to

\$34,000 annually beginning on December 1, 2020, and again increases (to \$39,000) the compensation amount beginning December 1, 2022.

The bill also increases the compensation amount for the student member of the board. Beginning with the term that starts in 2021, the bill increases the amount of the scholarship for the student member from \$5,000 to \$15,000. The student is also entitled to a one-time stipend of \$5,000 beginning with that term. In total, the student member receives \$20,000 for the term starting in 2021. Beginning with the term starting in 2023, the bill again increases the amount of the scholarship (from \$15,000 to \$25,000) and also increases the one-time stipend amount (from \$5,000 to \$10,000). In total, the student member receives \$35,000 for the term starting in 2023.

The bill also authorizes a student member to elect to receive a percentage of the total amounts of compensation as a scholarship and the remaining percentage as a stipend, provided that the total amount is not received solely as a scholarship or solely as a stipend.

**Exhibit 1**  
**Compensation Changes Under the Bill for**  
**Members of the Montgomery County Board of Education**

	<u>Current Law</u>	<u>Under the Bill Beginning on</u>	
		<u>Dec. 1, 2020</u>	<u>Dec. 1, 2022</u>
Board Members	\$25,000	\$30,000	\$35,000
President of the Board	29,000	34,000	39,000
		<u>Under the Bill for the Term Starting in</u>	
	<u>Current Law</u>	<u>2021</u>	<u>2023</u>
Student Member	\$5,000	\$20,000	\$35,000

Source: Department of Legislative Services

**Current Law:** An elected member of the county board is entitled to reimbursement for travel and other expenses as provided by the Montgomery County Council. In addition, an elected member of the county board is entitled to receive \$25,000 annually as compensation; the president of the board is entitled to receive \$29,000 annually as compensation. A student member who completes a full term may not receive compensation but, after submitting expense vouchers, may be reimbursed for out-of-pocket expenses incurred in connection with official duties. A student member who completes a full term is granted a scholarship of \$5,000 to be applied toward the student’s higher education costs.

Any of these amounts may also be set through legislation based on recommendations of the Montgomery County Board of Education Compensation Commission in accordance with State law.

**Background:** The Montgomery County Board of Education consists of seven elected members and one student member. An elected member of the board serves a four-year term. Two members are elected from the county at large; five members are elected from county school districts. **Appendix – Local Boards of Education** shows the selection methods, terms of office, and membership of the 24 local boards of education.

**Local Expenditures:** **Exhibit 2** shows the bill’s effect on Montgomery County Board of Education expenditures from fiscal 2021 through 2026. Once fully phased in, compensation expenditures increase by \$100,000 in fiscal 2026. The terms of three members begin on December 1, 2020, while the terms of the other four members begin December 1, 2022. This analysis assumes that the president of the board is part of the first cohort of members (with a new term beginning on December 1, 2020).

As shown in Exhibit 2, compensation expenditures are only minimally affected in fiscal 2021. In subsequent years, expenditures increase more significantly. By fiscal 2026, compensation expenditures increase by \$100,000.

---

**Exhibit 2**  
**Compensation Expenditures Under Current Law and the Bill**  
**Fiscal 2021-2026**

	<u><b>FY 2021</b></u>	<u><b>FY 2022</b></u>	<u><b>FY 2023</b></u>	<u><b>FY 2024</b></u>	<u><b>FY 2025</b></u>	<u><b>FY 2026</b></u>
Proposed Salaries	\$192,750	\$214,000	\$237,333	\$269,000	\$277,750	\$284,000
Current Law	184,000	184,000	184,000	184,000	184,000	184,000
<b>Net Change</b>	<b>\$8,750</b>	<b>\$30,000</b>	<b>\$53,333</b>	<b>\$85,000</b>	<b>\$93,750</b>	<b>\$100,000</b>

Source: Department of Legislative Services

---

## **Additional Information**

**Prior Introductions:** None.

**Designated Cross File:** None..

**Information Source(s):** Montgomery County Public Schools; Department of Legislative Services

**Fiscal Note History:** First Reader - February 20, 2020  
an/hlb Third Reader - March 16, 2020

---

Analysis by: Eric F. Pierce

Direct Inquiries to:  
(410) 946-5510  
(301) 970-5510

## Appendix – Local Boards of Education

School System	Number of Members	Term		Means of Selection <sup>1</sup>
Allegany	6	4 years	E	5 from county at large 1 student (nonvoting, one-year term)
Anne Arundel <sup>2</sup>	8	4 years	E	7 from councilmanic districts 1 student (one-year term)
Baltimore City <sup>3</sup>	10	3 years	A	9 from city at large 1 student (one-year term)
Baltimore <sup>4</sup>	12	4 years	A/E	4 from county at large (appointed) 7 from councilmanic districts (elected) 1 student (one-year term)
Calvert	6	4 years	E	2 from county at large 3 from commissioner districts 1 student (nonvoting, one-year term)
Caroline	7	4 years	A/E	3 elected from school board districts 2 appointed from county at large 2 students (nonvoting, one-year term)
Carroll	11	4 years	E	5 from county at large 5 commissioners <i>ex officio</i> (nonvoting) 1 student (nonvoting, one-year term)
Cecil	6	4 years	E	5 from commissioner districts 1 student (nonvoting, one-year term)
Charles	8	4 years	E	7 from county at large 1 student (nonvoting, one-year term)
Dorchester	7	4 years	E	5 from councilmanic districts 2 students (nonvoting, one-year term)
Frederick	8	4 years	E	7 from county at large 1 student (nonvoting, one-year term)
Garrett	6	4 years	E	2 from county at large 3 from commissioner districts 1 student (nonvoting, one-year term)

<b>School System</b>	<b>Number of Members</b>	<b>Term</b>		<b>Means of Selection<sup>1</sup></b>
Harford	11	4 years	A/E	6 elected from councilmanic districts 3 appointed from county at large 1 superintendent <i>ex officio</i> (nonvoting) 1 student (one-year term)
Howard	8	4 years	E	2 from county at large 5 from councilmanic districts 1 student (one-year term)
Kent <sup>5</sup>	6	4 years	E	5 from county at large 1 student (nonvoting, one-year term)
Montgomery	8	4 years	E	2 from county at large 5 from school districts 1 student (one-year term)
Prince George's <sup>6</sup>	14	4 years	A/E	9 elected from school board districts 4 appointed by county 1 student (one-year term)
Queen Anne's	7	4 years	E	1 from county at large 4 from commissioner districts 2 students (nonvoting, one-year term)
St. Mary's	6	4 years	E	1 from county at large 4 from commissioner districts 1 student (nonvoting, one-year term)
Somerset	5	4 years	E	All from commissioner districts
Talbot	9	4 years	E	7 from school board districts 2 students (nonvoting, one-year term)
Washington <sup>7</sup>	8	4 years	E	7 from county at large 1 student (nonvoting, one-year term)
Wicomico <sup>8</sup>	7	4 years	E	5 from councilmanic districts 2 from county at large
Worcester	10	4 years	E	7 from commissioner districts 3 students (nonvoting, one-year term)

<sup>1</sup>A = Appointed by Governor, except in Baltimore City, where board is appointed by the Mayor; E = Elected; and A/E = Combined appointed by Governor and elected board, except in Prince George's County.

<sup>2</sup>Chapter 473 of 2017 restructured the Anne Arundel County Board of Education from a nine-member appointed board to an eight-member elected board consisting of seven elected members (one from each of the seven councilmanic districts on a nonpartisan basis) and one student member. The terms of the elected members are staggered; four members were elected at the 2018 general election and three members will be elected at the 2020 general election. In this manner, the elected board is phased in. The members elected in November 2018 serve a six-year term, while the members elected in 2020 serve a four-year term. Thus, beginning in 2024, all members must stand for election.

<sup>3</sup>Chapter 593 of 2017 repealed the role of the Governor in making appointments to the Baltimore City Board of School Commissioners; it also repealed the Governor's role in filling board vacancies and removing board members. As a result, board members are appointed solely by the Mayor of Baltimore City until the appointed/elected board established by the legislation is executed at the 2022 general election. Chapter 593 also established the Baltimore City Public School Board Community Panel (which the Mayor must convene) and specified its membership. The purpose of the panel is to select nominees to be recommended to the Mayor as qualified candidates for appointment to the board (including candidates for vacancies). If the Mayor elects not to appoint a member or to fill a vacancy from a list submitted by the panel, the Mayor must reconvene the panel to submit additional names of qualified candidates. Beginning with the 2022 general election, the board will be restructured as a hybrid board with two members elected from the city at large, nine members appointed by the Mayor, and one student member. Elected members will serve a four-year term whereas appointed members will serve a three-year term.

<sup>4</sup>Chapters 480 and 481 of 2014 restructured the Baltimore County Board of Education from a 12-member appointed board (including 1 student member) to a 12-member board consisting of 4 at-large members appointed by the Governor, 7 nonpartisan members each elected from one of seven councilmanic districts, and a student member. The elected members were elected at the general election in November 2018 and serve four-year terms. In addition, Chapters 480 and 481 established the Baltimore County Nominating Commission. Generally, the commission is responsible for submitting to the Governor at least two names for each vacancy on the board. The commission consists of 19 members of the county and must reflect the diversity of the county. Except in extraordinary circumstances, the Governor must appoint members to the board of education from the list the nominating commission provides.

<sup>5</sup>Although not in statute, the Kent County Board of Education reports that there is a nonvoting student member of the board and that he or she does not attend closed sessions.

<sup>6</sup>Chapter 147 of 2013 altered the membership of the Prince George's County Board of Education by adding four appointed members to the existing elected board. The county executive appoints three members with certain experience requirements, and the county council appoints one member who must be a parent of a student in the county school system. If a seat held by an elected member becomes vacant, the county executive must appoint a qualified individual for the remainder of the term, with the appointment subject to rejection by a two-thirds vote of the county council.

<sup>7</sup>Although not in statute, the Washington County Board of Education reports that there is a student member of the board and that he or she can only concur on votes and must abstain from certain matters.

<sup>8</sup>Chapter 169 of 2016, subject to referendum, required the restructuring of the Wicomico County Board of Education. In the 2016 general election, the county approved a fully elected board option, with five members each elected from one of the five councilmanic districts and two members elected from the county at large. Members were elected at the general election in 2018 and serve four-year terms.

Source: Annotated Code of Maryland, Education Article, Sections 3-101 through 3-1405; Local Boards of Education