

**Department of Legislative Services**  
Maryland General Assembly  
2020 Session

**FISCAL AND POLICY NOTE**  
**Third Reader**

House Bill 995

(Delegate Chang)

Environment and Transportation

Budget and Taxation

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**Anne Arundel County - Sheriff - Salary**

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This bill specifies that the salary of the Anne Arundel County Sheriff is equal to the salary of a captain in the Anne Arundel County Police Department, at the highest rate in the pay scale. Pursuant to constitutional requirements, the salary structure specified in the bill takes effect at the beginning of the next term of office.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Anne Arundel County expenditures increase by approximately \$19,800 in FY 2023 and by approximately \$34,000 annually thereafter. County revenues are not affected.

**Small Business Effect:** None.

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**Analysis**

**Current Law/Background:** The annual salary of the Anne Arundel County Sheriff was last adjusted by Chapter 108 of 2014, which set the salary at \$128,657 for calendar 2014 and \$133,000 for calendar 2015 and each subsequent year. **Exhibit 1** shows the salary for the sheriff in other jurisdictions based on fiscal 2019 data, as provided by the Maryland Association of Counties.

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**Exhibit 1**  
**Sheriff Salaries**  
**Fiscal 2019**

<b>County</b>	<b>Salary</b>
Allegany	\$74,263
Baltimore City	138,006
Baltimore	90,000
Calvert	90,480
Caroline	80,000
Carroll	90,001
Cecil	82,075
Charles	143,036
Dorchester	89,500
Frederick	125,000
Garrett	85,000
Harford	138,598
Howard	97,000
Kent	85,000
Montgomery	161,495
Prince George's	154,333
Queen Anne's	132,000
St. Mary's	106,120
Somerset	60,000
Talbot	81,954
Washington	100,000
Wicomico	95,000
Worcester	88,000

Source: Maryland Association of Counties

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Article III, § 35 of the Maryland Constitution prohibits the salary or compensation of any public officer from being increased or diminished during the individual's term of office, except those whose full term is fixed by law in excess of four years. According to a letter from the Counsel to the General Assembly, dated January 17, 1978, salary increases that are to be implemented over a period of time are permissible if implemented before the beginning of the term.

**Local Fiscal Effect:** Anne Arundel County expenditures increase by \$19,800 in fiscal 2023 and by approximately \$34,000 annually thereafter. Pursuant to constitutional  
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requirements, the salary is not altered until the next term of office. The estimate accounts for the increase taking effect the first week in December 2022, includes fringe benefits, and is based on the current salary for a captain in the Anne Arundel County Police Department at the highest rate in the pay scale (\$157,278).

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### **Additional Information**

**Prior Introductions:** None.

**Designated Cross File:** None.

**Information Source(s):** Anne Arundel County; Maryland Association of Counties; Department of Legislative Services

**Fiscal Note History:** First Reader - March 6, 2020  
mr/jkb Third Reader - March 16, 2020

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Analysis by: Michael Sanelli

Direct Inquiries to:  
(410) 946-5510  
(301) 970-5510