

SB0834/553323/1

BY: Judicial Proceedings Committee

AMENDMENTS TO SENATE BILL 834
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in lines 6 and 9, in each instance, strike “whether or not the conduct would be considered sufficiently” and substitute “which need not be”; in line 7, strike “under precedent applied to harassment claims”; and in line 10, strike “under precedent applied to sexual harassment claims”.

AMENDMENT NO. 2

On page 2, in line 12, strike “**ORAL, WRITTEN, OR PHYSICAL**” and substitute “**UNWELCOME AND OFFENSIVE**”; strike beginning with “**WHETHER**” in line 12 down through “**CLAIMS**” in line 14 and substitute “**WHICH NEED NOT BE SEVERE OR PERVASIVE**”; in line 18, after the semicolon insert “**AND**”; in line 24, after “**3.**” insert “**BASED ON THE TOTALITY OF THE CIRCUMSTANCES,**”; in the same line, strike “**HAS THE PURPOSE OR EFFECT OF**”; in lines 25 and 26, strike “**INTERFERING WITH AN INDIVIDUAL’S WORK PERFORMANCE OR CREATING**” and substitute “**CREATES**”; in line 26, strike “**IS PERCEIVED BY THE VICTIM**” and substitute “**A REASONABLE PERSON WOULD PERCEIVE**”; and strike in their entirety lines 28 through 30, inclusive.

On page 3, in line 1, strike “**ORAL, WRITTEN, OR PHYSICAL**”; strike beginning with “**WHETHER**” in line 2 down through “**CLAIMS**” in line 4 and substitute “**WHICH NEED NOT BE SEVERE OR PERVASIVE**”; in line 5, strike “**VERBAL, WRITTEN, OR PHYSICAL**”; in line 7, strike “**(I)**”; in line 9, strike “**(II)**” and substitute “**(2)**”; in line 11, strike “**(III)**” and substitute “**(3) BASED ON THE TOTALITY OF THE CIRCUMSTANCES,**”; in the same line, strike “**HAS THE PURPOSE OR EFFECT OF**”; in lines 12 and 13, strike “**INTERFERING WITH AN INDIVIDUAL’S WORK PERFORMANCE OR CREATING**” and substitute “**CREATES**”; in line 13, strike “**IS PERCEIVED BY THE VICTIM**” and substitute “**A REASONABLE PERSON WOULD PERCEIVE**”; in line 14,

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strike “; AND” and substitute a period; and strike in their entirety lines 15 through 17, inclusive.