

SB0009/494064/1

BY: Appropriations Committee

AMENDMENTS TO SENATE BILL 9
(Third Reading File Bill)

AMENDMENT NO. 1

On page 1, strike beginning with “altering” in line 6 down through the “board,” in line 9; in line 15, strike “providing for the negotiation of” and substitute “requiring the Chancellor and the exclusive representative to negotiate the terms of”; in line 16, strike “between a certain exclusive representative and the Chancellor”; and in line 17, after the semicolon insert “requiring that a certain consolidated memorandum of understanding include terms relating to certain matters; authorizing the president of a system institution, or the president’s designee, and the exclusive representative to negotiate and enter into a separate agreement regarding certain matters; prohibiting a certain consolidated memorandum of understanding from including certain terms; requiring that certain matters, on mutual agreement and in writing, be negotiated by certain parties or as part of a certain consolidated memorandum of understanding under certain circumstances;”.

On page 2, in line 2, strike “3–102(b)(11) through (13).”.

AMENDMENT NO. 2

On page 4, strike in their entirety lines 2 through 16, inclusive.

On page 7, in line 23, strike “**WITH**” and substitute “**SUBJECT TO SUBSECTIONS (B) AND (C) OF THIS SECTION, WITH**”; in lines 26 and 27, strike “: **(1)**” and substitute a comma; in line 30, strike “; **AND**” and substitute a period; strike beginning with “**(2)**” in line 31 down through “**DESIGNATE**” in line 32 and substitute:

“(B) (1) A CONSOLIDATED MEMORANDUM OF UNDERSTANDING SHALL INCLUDE TERMS RELATING TO:

(Over)

**(I) CONTRACTING OUT OR SUPPLEMENTING BARGAINING
UNIT WORK;**

**(II) DURATION OF THE CONSOLIDATED MEMORANDUM OF
UNDERSTANDING;**

(III) EMPLOYEE RIGHTS;

(IV) GRIEVANCE AND APPEALS OF DISCIPLINE;

**(V) HEALTH, SAFETY, AND WELFARE, INCLUDING PERSONAL
PROTECTIVE EQUIPMENT;**

(VI) INSURANCE RELATED TO HEALTH AND OTHER BENEFITS;

(VII) UNION STEWARDS;

(VIII) LABOR MANAGEMENT COMMITTEES;

(IX) LAYOFFS AND RECALL;

(X) LEAVE;

(XI) MAINTENANCE OF MEMBERSHIP;

(XII) MANAGEMENT RIGHTS;

(XIII) NONDISCRIMINATION;

(XIV) PERFORMANCE EVALUATIONS;

(XV) PERSONNEL FILES;

(XVI) PROBATIONARY PERIODS;

(XVII) RECOGNITION AND SCOPE;

(XVIII) RETIREMENT BENEFITS;

(XIX) TUITION REMISSION;

(XX) RIGHTS AND RESPONSIBILITIES OF ESSENTIAL WORKERS;

(XXI) UNION RIGHTS; AND

(XXII) WAGES AND SALARIES.

(2) (i) A PRESIDENT OF A SYSTEM INSTITUTION, OR THE PRESIDENT'S DESIGNEE, AND THE EXCLUSIVE REPRESENTATIVE SHALL NEGOTIATE AND ENTER INTO A SEPARATE AGREEMENT REGARDING THE FOLLOWING MATTERS:

1. DESIGNATION OF ESSENTIAL EMPLOYEES;

2. STUDENT BREAKS AND HOLIDAYS;

3. HOURS OF WORK;

(Over)

4. OTHER COMPENSATION THAT DOES NOT DIRECTLY IMPACT WAGES OR SALARY;

5. SHIFT DIFFERENTIALS;

6. TELEWORKING; AND

7. UNIFORMS AND EQUIPMENT.

(II) A CONSOLIDATED MEMORANDUM OF UNDERSTANDING MAY NOT INCLUDE TERMS RELATING TO THE MATTERS LISTED IN SUBPARAGRAPH (I) OF THIS PARAGRAPH.

(3) FOR”;

in line 32, strike “TO BE NEGOTIATED” and substitute “THAT IS NOT LISTED IN PARAGRAPH (1) OR (2) OF THIS SUBSECTION, THE MATTER SHALL BE NEGOTIATED:”

(I) ON MUTUAL AGREEMENT AND IN WRITING.”;

and in line 34, after “DESIGNEE” insert “; OR

(II) IF THE PARTIES IN ITEM (I) OF THIS PARAGRAPH CANNOT MUTUALLY AGREE, AS PART OF THE CONSOLIDATED MEMORANDUM OF UNDERSTANDING”.

On page 8, in line 1, strike “(B)” and substitute “(C)”; in the same line, strike “SUBSECTION (A) OF”; strike beginning with “, INCLUDING” in line 2 down through

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“SUBSECTION” in line 3 and substitute “REGARDING MATTERS LISTED IN SUBSECTION”; in line 3, strike “(A)(2)” and substitute “(B)(1) AND (B)(3)”; in the same line, strike the comma; and in line 5, strike “(C)” and substitute “(D)”.