HOUSE BILL 257

D5 1lr0402 HB 703/20 - HGO CF SB 236 (PRE-FILED) By: Delegate Qi Requested: September 6, 2020 Introduced and read first time: January 13, 2021 Assigned to: Health and Government Operations Committee Report: Favorable with amendments House action: Adopted Read second time: February 25, 2021 CHAPTER AN ACT concerning Maryland Commission on Civil Rights - Employment Discrimination - Reporting FOR the purpose of requiring the Maryland Commission on Civil Rights to include certain information in its annual report; requiring certain county offices of civil rights, or other appropriate agencies, to report certain information relating to complaints of employment discrimination to the Commission; making a certain requirement applicable in certain counties; defining "county office of civil rights"; and generally relating to employment discrimination and reporting. BY repealing and reenacting, with amendments, Article – State Government Section 20-207(c)Annotated Code of Maryland (2014 Replacement Volume and 2020 Supplement) BY adding to Article – State Government Section 20–208 Annotated Code of Maryland (2014 Replacement Volume and 2020 Supplement) SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

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Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



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(2)

Article - State Government 1 2 20-207.3 On or before January 1 of each year, the Commission shall submit a report on the work of the Commission to the Governor and, subject to § 2–1257 of this article, to the 4 General Assembly THAT INCLUDES: 6 A REVIEW OF THE DATA REPORTED UNDER § 20-208 OF THIS **(1)** 7 SUBTITLE; AND 8 **(2)** RECOMMENDATIONS, IF ANY, FOR POLICY CHANGES TO ADDRESS DISCRIMINATORY TRENDS NOTED IN THE DATA REVIEW UNDER ITEM (1) OF THIS 9 10 SUBSECTION. 20-208. 11 IN THIS SECTION, "COUNTY OFFICE OF CIVIL RIGHTS" MEANS THE 12 COUNTY OFFICE RESPONSIBLE FOR RESPONDING TO COMPLAINTS ALLEGING 13 14 DISCRIMINATION IN A COUNTY. THIS SECTION APPLIES ONLY TO: 15 (B) 16 **(1)** ANNE ARUNDEL COUNTY; **(2) BALTIMORE CITY**; 17 BALTIMORE COUNTY; 18 **(3) (4) HOWARD COUNTY;** 19 20 **(5)** MONTGOMERY COUNTY; AND PRINCE GEORGE'S COUNTY. 21**(6)** 22 ON OR BEFORE OCTOBER 1 EACH YEAR, EACH COUNTY OFFICE OF CIVIL (C) 23RIGHTS, OR OTHER APPROPRIATE AGENCY, SHALL REPORT THE FOLLOWING 24INFORMATION TO THE COMMISSION: 25 **(1)** THE **NUMBER** \mathbf{OF} COMPLAINTS **ALLEGING** RECEIVED 26 DISCRIMINATION IN EMPLOYMENT; AND

FOR EACH COMPLAINT RECEIVED:

1	(I)	THE TYPE OF DISCRIMINATION ALLEGED;
2	(II)	THE CATEGORY OF JOB HELD BY THE COMPLAINANT;
3 4	(III) EMPLOYEE OR A PRIVA	WHETHER THE COMPLAINANT IS A PUBLIC SECTOR FE SECTOR EMPLOYEE;
5	(IV)	THE COMPLAINANT'S COUNTRY OF ORIGIN; AND
6 7	(V) APPROPRIATE AGENCY	WHETHER THE COUNTY OFFICE OF CIVIL RIGHTS DETERMINED THAT A VIOLATION OCCURRED.
8	SECTION 2. AND October 1, 2021.	BE IT FURTHER ENACTED, That this Act shall take effect
	Approved:	
		Governor.
		Speaker of the House of Delegates.

President of the Senate.